

Georgia Department of Behavioral Health & Developmental Disabilities



Developmental Disabilities Rate Setting Project

Summary and Detail Results

Prepared by

Burns & Associates, Inc.

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Introduction

This package includes the results of the provider surveys conducted by Burns & Associates, Inc. as part of the Department of Behavioral Health and Developmental Disabilities' effort to review and revise provider reimbursement rates for home and community based services (HCBS) for individuals with developmental disabilities.

The purpose of the provider survey is to capture providers' costs in delivering HCBS in order to inform revisions to existing rate models. B&A developed two surveys, one for support coordination agencies and one for all other providers. These voluntary surveys were emailed to all providers in August 2010. Non-support coordination providers were originally given three weeks to complete the survey, but this deadline was extended by an additional week in response to provider requests. Additionally, any provider that individually requested additional time was granted a further extension.

All returned surveys were aggregated and summarized. The results of this analysis are included in this package. It is organized as follows:

First is a summary of the response rate by total number of agencies, agencies by revenue, and Community Service Boards (CSBs) and non-CSBs.

Then there are four sections relating to the results of the non-support coordination survey. Each section relates to a specific focus of the survey, including administrative and program support costs, employee related expenses, wages, and productivity factors. Pages with an "S" in the numbering at the bottom of each page represent the summary of the results and appear at the beginning of each section. Following the summary are the detailed provider-by-provider responses to every question included in the survey (provider names have been redacted).

The final four sections relate to the support coordination agency survey and are organized exactly as the non-support coordination section.

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**Georgia Department of Behavioral Health &
Developmental Disabilities**
Developmental Disabilities Rate Setting Project
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Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Survey Respondents by Fiscal Year 2010 Payment Totals

	All Providers					
	Number			Payments		
	Total	Submit	Perc.	Total	Submit	Perc.
All Services	284	82	28.9%	\$306,904,470	\$188,135,772	61.3%
Behavioral Supports Consultation	5	0	0.0%	\$75,797	\$0	0.0%
Community Access, Group	136	56	41.2%	\$53,208,135	\$31,903,599	60.0%
Community Access, Individual	139	60	43.2%	\$9,842,315	\$4,381,496	44.5%
Community Guide	1	0	0.0%	\$6,155	\$0	0.0%
Community Living (15 minutes)	87	46	52.9%	\$15,017,266	\$6,936,321	46.2%
Community Living (daily)	87	41	47.1%	\$42,117,341	\$24,930,477	59.2%
Community Living, LPN	5	1	20.0%	\$556,551	\$1,391	0.2%
Community Living, RN	5	1	20.0%	\$48,130	\$8,040	16.7%
Community Residential Alternative	204	54	26.5%	\$145,983,133	\$88,289,900	60.5%
Natural Supports Training Services	3	1	33.3%	\$18,397	\$5,507	29.9%
Prevocational Services	95	45	47.4%	\$15,568,187	\$11,012,198	70.7%
Respite (15 minutes)	12	7	58.3%	\$116,771	\$13,789	11.8%
Respite (Overnight)	10	6	60.0%	\$71,949	\$9,250	12.9%
Support Coordination	4	4	100.0%	\$16,660,213	\$16,660,213	100.0%
Supported Employment, Group	78	42	53.8%	\$2,251,507	\$1,474,316	65.5%
Supported Employment, Individual	80	39	48.8%	\$2,191,081	\$776,167	35.4%
Environmental Accessibility Adaptation	5	3	60.0%	\$89,574	\$27,796	31.0%
Financial Support Services	1	0	0.0%	\$459,975	\$0	0.0%
Individual Directed Goods and Services	1	0	0.0%	\$35,313	\$0	0.0%
Specialized Medical Equipment	14	11	78.6%	\$73,055	\$50,386	69.0%
Specialized Medical Supplies	80	37	46.3%	\$1,600,534	\$980,131	61.2%
Transportation	9	4	44.4%	\$89,751	\$19,278	21.5%
Vehicle Adaptation Services	4	2	50.0%	\$30,451	\$12,378	40.6%
Other	9	2	22.2%	\$792,889	\$643,139	81.1%
Total All Services, Top 10 Providers	10	7	70.0%	\$101,586,286	\$74,949,164	73.8%
Total All Services, Top 25 Providers	25	19	76.0%	\$162,360,284	\$124,971,200	77.0%

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Survey Respondents by Fiscal Year 2010 Payment Totals

	Community Service Boards						Other Than Community Service Boards					
	Number			Payments			Number			Payments		
	Total	Submit	Perc.	Total	Submit	Perc.	Total	Submit	Perc.	Total	Submit	Perc.
All Services	25	19	76.0%	\$89,400,790	\$71,808,151	80.3%	259	63	24.3%	\$217,503,680	\$116,327,621	53.5%
Behavioral Supports Consultation	0	0	-	\$0	\$0	-	5	0	0.0%	\$75,797	\$0	0.0%
Community Access, Group	24	18	75.0%	\$21,876,528	\$18,374,723	84.0%	112	38	33.9%	\$31,331,607	\$13,528,876	43.2%
Community Access, Individual	25	19	76.0%	\$2,184,993	\$1,411,527	64.6%	114	41	36.0%	\$7,657,322	\$2,969,969	38.8%
Community Guide	0	0	-	\$0	\$0	-	1	0	0.0%	\$6,155	\$0	0.0%
Community Living (15 minutes)	22	17	77.3%	\$3,942,382	\$3,195,734	81.1%	65	29	44.6%	\$11,074,884	\$3,740,587	33.8%
Community Living (daily)	23	17	73.9%	\$10,853,768	\$9,001,942	82.9%	64	24	37.5%	\$31,263,573	\$15,928,535	50.9%
Community Living, LPN	0	0	-	\$0	\$0	-	5	1	20.0%	\$556,551	\$1,391	0.2%
Community Living, RN	0	0	-	\$0	\$0	-	5	1	20.0%	\$48,130	\$8,040	16.7%
Community Residential Alternative	23	17	73.9%	\$40,281,050	\$30,885,426	76.7%	181	37	20.4%	\$105,702,083	\$57,404,474	54.3%
Natural Supports Training Services	1	0	0.0%	\$1,268	\$0	0.0%	2	1	50.0%	\$17,129	\$5,507	32.2%
Prevocational Services	23	17	73.9%	\$7,593,795	\$6,620,636	87.2%	72	28	38.9%	\$7,974,392	\$4,391,562	55.1%
Respite (15 minutes)	3	3	100.0%	\$8,320	\$8,320	100.0%	9	4	44.4%	\$108,451	\$5,469	5.0%
Respite (Overnight)	2	2	100.0%	\$5,472	\$5,472	100.0%	8	4	50.0%	\$66,477	\$3,778	5.7%
Support Coordination	0	0	-	\$0	\$0	-	4	4	100.0%	\$16,660,213	\$16,660,213	100.0%
Supported Employment, Group	22	17	77.3%	\$1,090,627	\$956,311	87.7%	56	25	44.6%	\$1,160,880	\$518,005	44.6%
Supported Employment, Individual	22	16	72.7%	\$604,859	\$453,452	75.0%	58	23	39.7%	\$1,586,222	\$322,715	20.3%
Environmental Accessibility Adaptation	1	1	100.0%	\$9,200	\$9,200	100.0%	4	2	50.0%	\$80,374	\$18,596	23.1%
Financial Support Services	0	0	-	\$0	\$0	-	1	0	0.0%	\$459,975	\$0	0.0%
Individual Directed Goods and Services	0	0	-	\$0	\$0	-	1	0	0.0%	\$35,313	\$0	0.0%
Specialized Medical Equipment	2	2	100.0%	\$5,225	\$5,225	100.0%	12	9	75.0%	\$67,830	\$45,161	66.6%
Specialized Medical Supplies	12	8	66.7%	\$272,418	\$223,583	82.1%	68	29	42.6%	\$1,328,116	\$756,548	57.0%
Transportation	2	1	50.0%	\$9,026	\$7,221	80.0%	7	3	42.9%	\$80,725	\$12,057	14.9%
Vehicle Adaptation Services	2	1	50.0%	\$18,720	\$6,240	33.3%	2	1	50.0%	\$11,731	\$6,138	52.3%
Other	2	2	100.0%	\$643,139	\$643,139	100.0%	7	0	0.0%	\$149,750	\$0	0.0%
Total All Services, Top 10 Providers												
Total All Services, Top 25 Providers												

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of
Admin & Program Support Expenses
Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Summary of Administrative and Program Support Costs Reported

	Average of Provider's Percent of Revenue						Weighted Average by Fiscal Year 2010 Claims Revenue					
	All Reporting Providers		Providers Reporting ≤ 25% Expenses		Providers Reporting ≤ 50% Expenses		All Providers		Providers Reporting ≤ 25% Expenses		Providers Reporting ≤ 50% Expenses	
	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers
Administration	42.2%	26.3%	11.2%	11.2%	17.0%	15.2%	30.6%	18.3%	13.5%	13.5%	17.0%	15.0%
Program Support	49.1%	46.0%	4.6%	4.6%	12.7%	12.7%	41.2%	37.2%	7.8%	7.8%	12.1%	12.1%
Administration and Program Support	91.3%	73.0%	15.8%	15.8%	29.7%	29.7%	71.7%	55.4%	21.3%	21.3%	29.1%	29.1%

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Admin & Program Support Expenses
Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Summary of Administrative & Program Support Costs

Provider	Total Admin	% Admin	Total Program Support	% Program Support	Total Admin & Program Support	% Admin & Program Support	Total Revenue	DD Revenue Total
Provider # 5	\$324,394	31.1%	\$355,559	34.1%	\$679,953	65.2%	\$1,042,754	\$993,354
Provider # 249	\$76,518		\$12,542		\$89,060			
Provider # 107	\$3,408,147	16.4%	\$2,608,403	12.6%	\$6,016,550	29.0%	\$20,759,415	\$7,873,863
Provider # 199	\$498,923	24.0%	\$2,634,303	126.8%	\$3,133,226	150.9%	\$2,076,719	\$335,015
Provider # 226	\$96,589	8.2%	\$1,077,295	91.8%	\$1,173,884	100.0%	\$1,173,928	\$1,173,928
Provider # 30	\$245,005		\$170,000		\$415,005			
Provider # 36	\$262,657	53.7%	\$28,643	5.9%	\$291,300	59.5%	\$489,456	\$489,456
Provider # 47	\$320,917	14.3%	\$1,644,683	73.2%	\$1,965,600	87.5%	\$2,245,621	\$257,980
Provider # 48	\$121,380	28.3%	\$225,688	52.7%	\$347,068	81.0%	\$428,308	\$373,608
Provider # 52	\$464,063	17.2%	\$2,229,957	82.6%	\$2,694,020	99.8%	\$2,699,330	\$1,200,021
Provider # 53	\$1,240,640	15.0%	\$1,307,108	15.8%	\$2,547,748	30.8%	\$8,265,000	\$2,564,000
Provider # 68	\$1,624,729	9.8%	\$1,931,343	11.6%	\$3,556,072	21.4%	\$16,598,263	\$5,964,395
Provider # 66	\$287,347	41.7%	\$244,626	35.5%	\$531,973	77.2%	\$689,122	\$689,122
Provider # 81	\$42,908	15.8%	\$229,506	84.7%	\$272,414	100.5%	\$271,057	\$271,057
Provider # 87	\$525,692	10.7%	\$754,577	15.3%	\$1,280,269	26.0%	\$4,919,472	\$2,871,242
Provider # 88	\$1,030,214	18.6%	\$5,210,975	94.2%	\$6,241,189		\$5,533,099	
Provider # 97	\$289,900	52.3%	\$249,020	44.9%	\$538,920	97.2%	\$554,416	\$554,416
Provider # 98	\$223,572	27.6%	\$586,409	72.4%	\$809,981	100.0%	\$809,885	\$669,928
Provider # 108	\$422,719	15.9%	\$278,166	10.5%	\$700,885	26.4%	\$2,652,819	\$2,615,220
Provider # 122	\$350,373	22.7%	\$641,765	41.6%	\$992,138	64.4%	\$1,540,995	\$1,540,995
Provider # (No Mat	\$837,669		\$66,200		\$903,869			
Provider # 280	\$9,900	66.0%	\$2,500	16.7%	\$12,400	82.7%	\$15,000	\$15,000
Provider # 241	\$67,534	422.0%			\$67,534	422.0%	\$16,004	\$16,004
Provider # 284	\$9,150				\$9,150			
Provider # 156	\$1,332,466	10.5%	\$722,289	5.7%	\$2,054,755	16.2%	\$12,700,851	\$3,203,037
Provider # 158	\$207,338	40.8%	\$282,240	55.6%	\$489,578	96.4%	\$507,606	\$500,606
Provider # 159	\$291,485	26.1%	\$177,151	15.9%	\$468,637	42.0%	\$1,117,110	\$856,864
Provider # 162	\$71,028	16.8%	\$43,050	10.2%	\$114,078	27.0%	\$422,504	\$352,263
Provider # 166	\$3,152,634	12.4%	\$7,396,987	29.0%	\$10,549,621	41.4%	\$25,507,213	\$6,864,641
Provider # 117			\$778,780	96.1%	\$778,780	96.1%	\$810,380	
Provider # 295	\$177,493	22.4%	\$656,041	82.9%	\$833,535	105.3%	\$791,281	\$716,315
Provider # 138	\$256,839	31.4%	\$540,024	66.0%	\$796,862	97.4%	\$818,179	\$167,199
Provider # 181	\$1,014,071	16.0%	\$105,125	1.7%	\$1,119,197	17.6%	\$6,348,134	\$1,332,945
Provider # 252	\$46,364		\$9,756		\$56,120			
Provider # 189	\$4,267,447	14.2%	\$2,759,979	9.2%	\$7,027,426	23.3%	\$30,120,515	\$28,875,182
Provider # 192	\$3,395,771	11.8%	\$314,683	1.1%	\$3,710,454	12.9%	\$28,746,992	\$571,649
Provider # 67	\$2,362,322	10.4%	\$12,323,518	54.5%	\$14,685,840	64.9%	\$22,617,929	\$6,057,506
Provider # (No Mat	\$19,066	106.6%			\$19,066	106.6%	\$17,885	\$4,200
Provider # 203	\$699,524	33.2%	\$1,674,215	79.6%	\$2,373,739	112.8%	\$2,104,000	\$2,104,000
Provider # 205	\$18,274				\$18,274			
Provider # 208	\$363,240	24.3%	\$992,612	66.3%	\$1,355,852	90.6%	\$1,497,331	\$1,497,331

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Summary of Administrative & Program Support Costs

Provider	Total Admin	% Admin	Total Program Support	% Program Support	Total Admin & Program Support	% Admin & Program Support	Total Revenue	DD Revenue Total
Provider # 213	\$218,536	35.5%	\$391,827	63.6%	\$610,363	99.1%	\$615,720	\$421,000
Provider # 215	\$486,902	20.9%	\$610,786	26.2%	\$1,097,689	47.2%	\$2,327,371	\$425,710
Provider # 218	\$2,376,938	11.3%	\$3,168,383	15.1%	\$5,545,321	26.4%	\$21,036,391	\$20,717,605
Provider # 293	\$2,475	5.0%	\$2,955	5.9%	\$5,430	10.9%	\$50,000	\$50,000
Provider # 224	\$247,058	68.9%	\$104,434	29.1%	\$351,492	98.0%	\$358,546	\$315,510
Provider # 57	\$2,435,047	646.0%	\$931,856	247.2%	\$3,366,902	893.2%	\$376,960	\$353,332
Provider # 129	\$4,496,113	28.1%	\$313,428	2.0%	\$4,809,541	30.1%	\$15,994,720	
Provider # 148	\$281,495	16.2%	\$584,297	33.6%	\$865,792	49.8%	\$1,739,279	
Provider # 221	\$475,710	61.8%	\$154,339	20.0%	\$630,049	81.8%	\$769,964	
Provider # 9	\$1,484,598	10.9%	\$8,574,849	62.8%	\$10,059,447	73.7%	\$13,654,821	\$5,108,372
Provider # 3	\$556,622	33.1%	\$1,371,570	81.5%	\$1,928,192	114.5%	\$1,683,927	\$33,279
Provider # 31	\$37,980				\$37,980			
Provider # 49	\$174,655	21.8%	\$625,345	78.2%	\$800,000	100.0%	\$800,000	\$800,000
Provider # 73	\$2,350,654		\$3,964,486		\$6,315,140			
Provider # 75	\$321,295	31.2%	\$725,349	70.4%	\$1,046,645	101.6%	\$1,030,371	\$1,030,371
Provider # 84	\$469,070	24.9%	\$1,431,203	75.9%	\$1,900,273	100.8%	\$1,885,447	\$1,885,447
Provider # 103	\$3,380,588	12.4%	\$24,627,456	90.1%	\$28,008,044	102.5%	\$27,328,640	\$8,820,130
Provider # 297	\$111,500	73.8%	\$3,320	2.2%	\$114,820	76.0%	\$151,000	\$151,000
Provider # 120	\$354,900	13.2%	\$3,171,207	117.8%	\$3,526,107	131.0%	\$2,691,795	\$2,691,795
Provider # 128	\$942,700	35.0%	\$237,234	8.8%	\$1,179,934	43.8%	\$2,696,690	\$2,696,690
Provider # 134	\$2,467,245	20.9%	\$9,182,943	78.0%	\$11,650,188	98.9%	\$11,780,333	\$1,917,543
Provider # 139	\$739,148	28.8%	\$1,104,100	43.0%	\$1,843,248	71.7%	\$2,570,000	\$2,570,000
Provider # 149	\$1,030,868	11.1%	\$8,013,242	86.6%	\$9,044,110	97.7%	\$9,253,972	\$2,933,193
Provider # 150	\$513,110		\$1,965,572		\$2,478,682			
Provider # 267	\$65,731	24.6%	\$162,900	60.9%	\$228,631	85.4%	\$267,644	\$267,644
Provider # 171	\$1,507,674				\$1,507,674			
Provider # 172	\$1,439,648	16.3%	\$3,015,834	34.0%	\$4,455,481	50.3%	\$8,858,718	\$4,446,494
Provider # 176	\$1,421,242	30.8%	\$3,712,146	80.5%	\$5,133,388	111.3%	\$4,610,685	\$4,610,685
Provider # 177	\$185,993	26.3%	\$397,173	56.2%	\$583,166	82.5%	\$706,833	\$687,103
Provider # 89	\$33,258	45.3%	\$43,460	59.1%	\$76,718	104.4%	\$73,477	\$66,353
Provider # 182	\$1,741,487	9.7%	\$16,963,402	94.2%	\$18,704,889	103.9%	\$18,005,551	\$9,376,079
Provider # 8	\$721,715	15.8%	\$701,608	15.4%	\$1,423,323	31.2%	\$4,567,038	\$911,040
Provider # 16	\$112,800				\$112,800			
Provider # 163	\$3,263,635	32.8%	\$1,558,359	15.7%	\$4,821,994	48.4%	\$9,954,447	\$9,954,447
Provider # 194	\$813,042		\$143,149		\$956,191			

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # (No Match)	\$75,000	\$290,476	\$74,052	\$76,500	\$19,000	\$18,000	\$8,000		\$36,000		\$2,600	\$7,602	\$117,864	\$950
Provider # 103	\$520,552	\$1,247,716	\$648,629	\$13,014		\$193,580	\$122,005			\$167,043	\$13,014	\$52,014	\$6,989	\$3,889
Provider # 107	\$707,492	\$1,047,399	\$639,619	na	\$18,109	\$345,514	na	na	\$128,045		na	\$41,785	\$6,540	na
Provider # 108	\$44,974	\$162,285	\$26,909		\$1,035	\$4,965	\$136	\$1,259	\$36,500		\$529	\$12,056	\$63,720	
Provider # 122	\$97,554	\$87,759	\$8,578	\$6,436		\$13,929		\$2,627	\$3,342	\$33,473	\$2,537	\$9,044	\$26,066	\$23,147
Provider # 128	\$185,000	\$355,203	\$78,031	\$4,536	\$400	\$1,853	\$56,505	\$3,335	\$29,959		\$801	\$3,884	\$127,441	
Provider # 129	\$248,000	\$1,851,907	\$634,036	\$3,157	\$1,255	\$25,031	\$6,250		\$139,357		\$1,500	\$8,478	\$1,690	\$778,999
Provider # 134	\$689,573	\$870,554	\$265,221	\$144,496	\$10,768	\$55,319	\$43,684		\$64,160	\$13,297	\$20,739	\$14,547	\$30,605	\$15,526
Provider # 138	\$94,007			\$2,409		\$427			\$21,600		\$185	\$21,480	\$23,935	
Provider # 139	\$137,999	\$277,985	\$82,865	\$10,000	\$3,000	\$5,000	\$10,000	\$10,000	\$15,000	\$23,400	\$3,000	\$2,000	\$95,000	\$2,500
Provider # 148		\$179,567	\$25,329		\$6,048	\$5,513	\$5,585	\$9,200	\$10,936		\$912		\$18,991	
Provider # 149	\$234,945	\$331,037	\$90,498	\$16,532	\$2,999	\$3,505	\$678		\$8,518	\$154,230	\$3,015	\$9,944	\$24,188	\$32,145
Provider # 150		\$277,712	\$48,608	\$8,498	\$412	\$7,707	\$6,879	\$2,650		\$122	\$1,796	\$68,802	\$6,063	
Provider # 156	\$211,547	\$555,127	\$294,752	\$1,333	\$7,321	\$15,369	\$40,181		\$4,200		\$11,312	\$72,622	\$1,455	\$41
Provider # 158		\$105,443	\$35,175			\$1,935	\$165		\$6,000		\$1,382	\$4,476	\$10,763	
Provider # 159		\$123,495	\$78,464			\$3,053	\$1,808	\$9,334	\$14,400		\$720	\$3,721	\$24,671	
Provider # 16						\$2,500				\$48,000		\$10,000	\$3,500	\$700
Provider # 162	\$55,910			\$210		\$250		\$325		\$870	\$160	\$613	\$5,500	
Provider # 163		\$243,938	\$52,476	\$178					\$337,214	\$225,148	\$2,096	\$25,453	\$61,947	\$504,131
Provider # 166	\$345,283	\$1,187,754	\$643,876	\$6,364	\$3,300	\$63,668	\$89,639		\$160,217			\$6,209	\$78,623	
Provider # 171		\$715,708	\$273,531			\$66,025	\$88,403			\$97,785		\$10,874	\$1,649	
Provider # 172	\$285,146	\$645,038	\$354,946		\$880		\$7,600	\$4,915	\$3,735	\$24,685		\$15,979	\$6,090	
Provider # 176	\$1,014,544		\$332,945			\$4,894		\$650		\$24,359		\$9,163	\$368	
Provider # 177		\$109,419	\$37,372		\$500	\$805		\$400				\$1,352	\$2,065	
Provider # 181	\$139,632	\$509,589	\$233,923		\$394	\$4,220	\$26,945	\$4,395			\$5,258	\$37,117		
Provider # 182	\$438,897	\$462,494	\$326,898	\$767	\$180	\$17,631	\$43,391	\$3,713		\$89,123	\$5,391	\$34,237	\$6,363	
Provider # 189		\$1,210,031	\$221,661	\$5,806		\$15,450	\$14,369	\$13,625	\$321,589		\$29,805	\$13,686	\$291,818	
Provider # 192	\$377,432	\$1,138,552	\$576,074			\$206,490			\$62,106			\$41,810	\$130,783	
Provider # 194	\$103,717	\$482,919	\$28,082		\$2,331	\$83,391	\$8,128		\$31,057		\$8,393	\$10,348	\$5,696	
Provider # 199		\$275,455	\$106,700			\$23,356	\$13,969		\$35,640			\$1,447		
Provider # 203	\$193,600	\$210,008	\$3,600	\$4,038		\$13,800	\$25,400	\$14,000	\$73,882		\$2,689	\$2,720	\$96,000	\$2,590
Provider # 205				\$60	\$100	\$780	\$1,200					\$5,800	\$2,899	
Provider # 208		\$274,367	\$43,899	\$1,619		\$2,166		\$21,093	\$2,400		\$1,405	\$455	\$1,200	
Provider # 213	\$43,300	\$94,700	\$32,610		\$220	\$1,096		\$6,000			\$1,010	\$7,500	\$11,200	

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 215		\$222,245	\$77,402	\$4,910		\$7,244					\$2,950	\$18,676	\$18,858	
Provider # 218	\$376,644	\$549,412	\$181,658		\$10,000		\$28,412		\$62,510			\$69,662	\$2,160	\$148,690
Provider # 221	\$16,970	\$401,458		\$125	\$1,200	\$350	\$325	\$5,300	\$20,000		\$100	\$250	\$5,676	
Provider # 224			\$164,187								\$7,245	\$2,910	\$4,654	
Provider # 226		\$39,000	\$12,090						\$2,100				\$13,182	
Provider # 241		\$124	\$23,279	\$6,296		\$607			\$2,854		\$1,562		\$2,313	\$10,233
Provider # 249		\$13,986	\$1,200	\$300	\$600	\$3,000	\$1,500	\$1,500		\$21,000	\$325	\$13,411	\$4,600	
Provider # 252			\$200		\$500	\$1,300	\$2,500	\$2,500		\$15,000	\$350	\$6,000	\$2,731	
Provider # 267	\$21,430								\$9,554				\$12,355	
Provider # 280	\$2,000	NA	\$2,000	NA	NA	\$50	NA	NA	\$2,800		NA	\$300	\$500	
Provider # 284				\$700	\$250	\$300	\$3,000	3900.00 FIF	\$500			\$200	\$2,400	
Provider # 293	\$200			\$200	\$100	\$600	\$150						\$150	
Provider # 295	\$52,000	\$29,000	\$40,041			\$1,000		\$4,125	\$10,813				\$10,534	
Provider # 297	\$50,000	\$30,000	\$1,200	\$350	\$1,500	\$600	\$650	\$5,680		\$6,000			\$4,000	
Provider # 3	\$152,905	\$452,140	\$105,099				\$54,028		\$9,000	\$28,299	\$2,240	\$4,068	\$27,819	
Provider # 30	\$2,000	\$21,000	\$27,000	\$1,240	\$2,400	\$18,800	\$5,465	\$9,200	\$72,300			\$4,000	\$19,000	\$250
Provider # 31			\$2,500	\$650	\$500	\$1,850	\$5,220		\$2,000		\$500	\$1,200	\$3,500	\$9,600
Provider # 36		\$220,931		\$300	\$500	\$2,200	\$100	\$2,087		\$15,506	\$375	\$1,750	\$6,300	
Provider # 47		\$157,356	\$65,418			\$2,102					\$300	\$3,000	\$28,033	
Provider # 48	\$1,500	\$36,607							\$8,329				\$23,389	\$852
Provider # 49			\$114,000		\$1,500	\$2,500	\$1,000	\$2,500	\$700	\$3,600	\$1,305	\$2,500	\$29,800	
Provider # 5	\$104,000	\$20,800	\$26,689	\$682	\$350	\$3,000		\$7,000	\$13,800		\$600	\$800	\$11,236	\$9,561
Provider # 57	\$773,719	\$771,061	\$656,545		\$3,000	\$93,590	\$72,423			\$300		\$2,000	\$3,000	
Provider # 52	\$74,263	\$190,831	\$79,446	\$1,362		\$5,359	\$3,150	\$8,250	\$41,866		\$2,763	\$9,298		
Provider # 53	\$307,500	\$367,520	\$213,620	\$11,000	\$500	\$15,000	\$101,400	\$8,000	\$35,000		\$2,000	\$500	\$48,900	\$7,200
Provider # 66	\$92,000	\$73,000	\$39,732		\$1,542	\$1,200	\$975	\$7,900	10,00		\$425	\$28,362	\$9,383	
Provider # 67	\$175,534	\$800,102	\$386,775	\$6,082	\$1,145	\$39,296	\$712	\$1,760	\$12,595		\$12,117	\$27,643	\$63,125	
Provider # 68	\$283,667	\$636,058	\$333,735		\$1,374	\$27,142	\$58,178		\$24,000		\$6,577	\$100,948	\$1,222	
Provider # 73	\$569,431	\$850,727	\$572,861		\$7,480			\$21,575	\$22,820		\$19,721	\$17,319		
Provider # 75	\$70,412	\$62,298	\$29,381	\$946		\$7,551	\$18,920	\$6,831	\$484	\$28,530	\$537		\$29,175	
Provider # 81		\$32,526						\$250	donated		\$700		\$6,226	
Provider # 84	\$76,903	\$102,000	\$20,859	\$10,024	\$1,500	\$6,241	\$2,200	\$5,000	\$12,200	\$94,779	\$1,000	\$6,700	\$72,099	
Provider # 87		\$312,465	\$63,393	\$102	\$854		\$2,488	\$5,200	\$21,707		\$3,175	\$6,670	\$4,182	\$8,244
Provider # 88	\$95,000	\$445,139	\$109,309			\$25,642		\$5,672	\$144,000		\$3,055	\$9,626	\$32,183	\$1,686

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 89	\$22,771				\$50			\$500		\$7,239		\$120	\$730	
Provider # 9	\$161,750	\$575,351	\$288,334			\$1,038	\$8,400			\$69,003		\$73,321		
Provider # 97		\$240,000	\$35,000	\$300		\$1,600	\$1,000	\$1,000				\$100		\$2,800
Provider # 98	\$81,301	\$45,098	\$48,753		\$1,065							\$8,755	\$14,720	

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # (No Match)	\$6,201	\$12,000	\$13,000	\$5,200	\$9,000	\$6,780	\$11,098	\$12,000	\$16,420	\$11,898	\$3,804	\$4,224
Provider # (No Match)	\$300	\$900	\$2,100	\$700	\$6,500							
Provider # 103		\$28,437	\$75,356	\$43		\$20,405	\$138,217	\$129,687				
Provider # 107	\$56,203	\$23,445	\$87,643	na	\$48,844	\$257,509						
Provider # 108	\$32,376	\$9,703	\$9,263	\$1,789	\$11,938	\$3,282						
Provider # 120						\$354,900						
Provider # 122	\$7,200	\$6,202	\$5,326	\$5,324	\$11,829							
Provider # 128	\$20,319	\$16,255	\$33,272	\$1,178	\$8,121	\$16,607						
Provider # 129	\$415,128	\$24,991	\$50,287	\$500	\$36,312	\$269,235						
Provider # 138	\$19,232	\$28,975	\$5,388		\$39,201							
Provider # 139	\$12,000	\$15,000	\$18,000	\$2,000	\$14,400							
Provider # 148	\$13,260	\$1,495	\$1,495	\$3,164								
Provider # 149	\$35,114	\$9,694	\$14,011	\$4,288	\$1,260	\$54,267						
Provider # 150	\$16,400	\$10,099	\$8,624	\$695	\$1,565	\$2,548	\$33,504	\$466	\$2,157	\$5,334	\$1,777	\$692
Provider # 156	\$17,094	\$15,106	\$29,750	\$1,428	\$23,283	\$11,658	\$10,731	\$4,749	\$3,407			
Provider # 158	\$3,000	\$16,273	\$2,600	\$250	\$11,993	\$342	\$5,644	\$1,897				
Provider # 159		\$10,252	\$3,120		\$18,447							
Provider # 16		\$1,800	\$1,500	\$14,800		\$30,000						
Provider # 162	\$4,750	\$745	\$500		\$1,195							
Provider # 163	\$33,248	\$44,817	\$25,186	\$12,033	\$8,493	\$1,687,277						
Provider # 166	\$4,724	\$30,786	\$147,678		\$4,343	\$4,693	\$23,679	\$11,176	\$10,061	\$16,310	\$14,176	\$300,075
Provider # 171		\$78,518	\$41,813		\$19,715	\$113,653						
Provider # 172	\$8,258	\$22,123	\$16,168	\$1,903	\$18,603	\$15,205	\$8,372					
Provider # 176	\$13,166	\$7,258	\$5,859		\$8,035							
Provider # 177	\$20,000	\$3,364	\$1,202	\$83	\$3,119	\$588	\$5,180	\$544				
Provider # 181		\$13,728	\$20,110		\$18,760							
Provider # 182	\$15,306	\$48,845	\$60,050		\$61,920	\$79,646	\$46,638					
Provider # 189	\$171,531	\$75,400	\$114,772	\$14,825		\$71,177	\$15,903	\$9,919	\$17,405	\$1,468,684	\$65,306	\$104,685
Provider # 192			\$105,359		\$17,102	\$27,952	\$4,775	\$331,239	\$157,750	\$45,435	\$147,730	\$25,182
Provider # 194	\$11,778	\$10,756	\$14,699		\$9,046	\$2,702						
Provider # 199		\$24,734	\$10,485		\$7,137							
Provider # 203	\$5,700	\$13,600	\$19,800	\$10,297	\$7,800							
Provider # 205	\$350	\$650	\$1,800	\$30	\$4,605							

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 208	\$9,500	\$2,213	\$1,169		\$1,753							
Provider # 213	\$6,000	\$1,500	\$5,650	\$250	\$7,500							
Provider # 215		\$49,722	\$7,309	\$22,913	\$18,869	\$13,776	\$22,029					
Provider # 218	\$178,769	\$134,923	\$47,480		\$31,994	\$126,580	\$103,454	\$26,688	\$186,000	\$73,194	\$29,127	\$9,581
Provider # 221	\$11,286		\$1,150	\$250	\$4,215	\$2,000	\$1,350	\$705	\$3,000			
Provider # 224		\$16,520	\$6,457		\$10,838	\$9,652	\$9,137	\$15,458				
Provider # 226	\$24,600	\$3,184	\$768		\$1,665							
Provider # 241		\$6,416	\$7,489	\$1,029	\$1,061	\$2,401	\$809	\$530	\$140	\$278	\$113	
Provider # 249	\$2,962	\$2,800	\$2,260	\$811	\$6,263							
Provider # 252	\$2,300	\$3,000	\$3,351	\$500	\$6,132							
Provider # 267	\$4,806		\$2,827	\$14,759								
Provider # 280	\$100	\$350	\$600	\$500	\$700							
Provider # 284	75.00 PER MO	\$500	\$250	\$750	\$300							
Provider # 293		\$400	\$375	\$300	\$200							
Provider # 295	\$5,000	\$800	\$2,336	\$11,002	\$10,843							
Provider # 297	\$1,320	\$1,250	\$450	\$8,500								
Provider # 3		\$10,812	\$3,199			\$650	-\$293,637					
Provider # 30	\$1,500	\$3,700	\$5,700	\$5,300	\$11,650	\$14,500	\$20,000					
Provider # 31	\$2,650	\$1,500	\$950	\$560	\$4,800							
Provider # 36	\$1,980	\$750	\$1,962	\$975	\$6,941							
Provider # 47	\$9,500	\$8,000	\$14,586		\$5,000	\$1,398	\$19,494	\$4,500	\$230	\$2,000		
Provider # 48	\$6,075			\$12,955	\$472	\$11,396	\$17,562	\$2,243				
Provider # 49	\$6,000	\$3,000	\$6,000	\$250								
Provider # 5	\$3,000	\$1,448	\$5,778	\$5,250	\$2,400	\$108,000						
Provider # 52	\$13,804	\$12,541	\$1,986		\$9,024	\$3,650	\$781	\$5,442	\$247			
Provider # 53	\$15,000	\$13,000	\$19,000	\$7,500		\$12,000	\$2,500	\$19,000	\$4,500	\$30,000		
Provider # 57	\$20,000	\$10,409	\$21,000		\$8,000							
Provider # 66	\$6,900	\$10,073	\$6,142		\$9,713							
Provider # 67	\$266,773	\$20,858	\$40,221		\$36,958	\$219,198	\$251,428					
Provider # 68	\$25,396	\$43,113	\$23,375		\$28,480	\$10,840	\$20,624					
Provider # 73	\$129,341	\$78,720	\$13,482		\$22,410	\$21,062	\$3,705					
Provider # 75	\$13,865	\$23,054	\$27,378		\$1,933							
Provider # 8	\$36,660					\$685,055						

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 81	\$500	\$937	\$1,769		donated							
Provider # 84	\$2,350	\$11,206	\$11,240	\$10,600	\$10,589	\$9,290	\$2,290					
Provider # 87	\$9,338	\$3,287	\$5,758		\$5,000	\$17,773	\$46,469	\$2,530	\$4,521	\$2,028	\$508	
Provider # 88	\$54,856		\$28,927	\$241	\$31,892	\$15,610	\$5,254	\$22,122				
Provider # 89		\$325	\$722	\$210	\$591							
Provider # 9	\$28,110	\$12,890	\$75,258		\$17,894	\$173,249						
Provider # 97	\$1,550	\$2,500	\$650	\$900	\$2,500							
Provider # 98	\$6,800	\$8,919	\$3,423		\$4,538	\$200						

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs as a Percentage of Total Revenue

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 249														
Provider # 9	1.2%	4.2%	2.1%			0.0%	0.1%			0.5%		0.5%		
Provider # 5	10.0%	2.0%	2.6%	0.1%	0.0%	0.3%		0.7%	1.3%		0.1%	0.1%	1.1%	0.9%
Provider # 3	9.1%	26.9%	6.2%				3.2%		0.5%	1.7%	0.1%	0.2%	1.7%	
Provider # 16														
Provider # 107	3.4%	5.0%	3.1%		0.1%	1.7%			0.6%			0.2%	0.0%	
Provider # 199		13.3%	5.1%			1.1%	0.7%		1.7%			0.1%		
Provider # 226		3.3%	1.0%						0.2%				1.1%	
Provider # 30														
Provider # 31														
Provider # 36		45.1%		0.1%	0.1%	0.4%	0.0%	0.4%		3.2%	0.1%	0.4%	1.3%	
Provider # 47			7.0%	2.9%				0.1%			0.0%	0.1%	1.2%	
Provider # 48	0.4%	8.5%							1.9%				5.5%	0.2%
Provider # 49			14.3%		0.2%	0.3%	0.1%	0.3%	0.1%	0.5%	0.2%	0.3%	3.7%	
Provider # 57	205.3%	204.5%	174.2%		0.8%	24.8%	19.2%			0.1%		0.5%	0.8%	
Provider # 52	2.8%	7.1%	2.9%	0.1%		0.2%	0.1%	0.3%	1.6%		0.1%	0.3%		
Provider # 53	3.7%	4.4%	2.6%	0.1%	0.0%	0.2%	1.2%	0.1%	0.4%		0.0%	0.0%	0.6%	0.1%
Provider # 66	13.4%	10.6%	5.8%		0.2%	0.2%	0.1%	1.1%	1.5%		0.1%	4.1%	1.4%	
Provider # 68	1.7%	3.8%	2.0%		0.0%	0.2%	0.4%		0.1%		0.0%	0.6%	0.0%	
Provider # 73														
Provider # 75	6.8%	6.0%	2.9%	0.1%		0.7%	1.8%	0.7%	0.0%	2.8%	0.1%		2.8%	
Provider # 81		12.0%						0.1%			0.3%		2.3%	
Provider # 84	4.1%	5.4%	1.1%	0.5%	0.1%	0.3%	0.1%	0.3%	0.6%	5.0%	0.1%	0.4%	3.8%	
Provider # 87		6.4%	1.3%	0.0%	0.0%		0.1%	0.1%	0.4%		0.1%	0.1%	0.1%	0.2%
Provider # 88	1.7%	8.0%	2.0%			0.5%		0.1%	2.6%		0.1%	0.2%	0.6%	0.0%
Provider # 89	31.0%				0.1%			0.7%		9.9%		0.2%	1.0%	
Provider # 97		43.3%	6.3%	0.1%		0.3%	0.2%	0.2%				0.0%		0.5%
Provider # 98	10.0%	5.6%	6.0%		0.1%							1.1%	1.8%	
Provider # 103	1.9%	4.6%	2.4%	0.0%		0.7%	0.4%			0.6%	0.0%	0.2%	0.0%	0.0%
Provider # 163		2.5%	0.5%	0.0%					3.4%	2.3%	0.0%	0.3%	0.6%	5.1%
Provider # 108	1.7%	6.1%	1.0%		0.0%	0.2%	0.0%	0.0%	1.4%		0.0%	0.5%	2.4%	
Provider # 297	33.1%	19.9%	0.8%	0.2%	1.0%	0.4%	0.4%	3.8%		4.0%			2.6%	
Provider # 122	6.3%	5.7%	0.6%	0.4%		0.9%		0.2%	0.2%	2.2%	0.2%	0.6%	1.7%	1.5%
Provider # 128	6.9%	13.2%	2.9%	0.2%	0.0%	0.1%	2.1%	0.1%	1.1%		0.0%	0.1%	4.7%	
Provider # 129	1.6%	11.6%	4.0%	0.0%	0.0%	0.2%	0.0%		0.9%		0.0%	0.1%	0.0%	4.9%
Provider # 134	5.9%	7.4%	2.3%	1.2%	0.1%	0.5%	0.4%		0.5%	0.1%	0.2%	0.1%	0.3%	0.1%
Provider # 280	13.3%		13.3%			0.3%			18.7%			2.0%	3.3%	
Provider # 139	5.4%	10.8%	3.2%	0.4%	0.1%	0.2%	0.4%	0.4%	0.6%	0.9%	0.1%	0.1%	3.7%	0.1%
Provider # 241		0.8%	145.5%	39.3%		3.8%			17.8%		9.8%		14.4%	63.9%
Provider # 148		10.3%	1.5%		0.3%	0.3%	0.3%	0.5%	0.6%		0.1%		1.1%	

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs as a Percentage of Total Revenue

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 149	2.5%	3.6%	1.0%	0.2%	0.0%	0.0%	0.0%		0.1%	1.7%	0.0%	0.1%	0.3%	0.3%
Provider # 150														
Provider # 267	8.0%								3.6%				4.6%	
Provider # 284														
Provider # 156	1.7%	4.4%	2.3%	0.0%	0.1%	0.1%	0.3%		0.0%		0.1%	0.6%	0.0%	0.0%
Provider # 158		20.8%	6.9%			0.4%	0.0%		1.2%		0.3%	0.9%	2.1%	
Provider # 159		11.1%	7.0%			0.3%	0.2%	0.8%	1.3%		0.1%	0.3%	2.2%	
Provider # 162	13.2%			0.0%		0.1%		0.1%		0.2%	0.0%	0.1%	1.3%	
Provider # 166	1.4%	4.7%	2.5%	0.0%	0.0%	0.2%	0.4%		0.6%			0.0%	0.3%	
Provider # 295	6.6%	3.7%	5.1%			0.1%		0.5%	1.4%				1.3%	
Provider # 171														
Provider # 172	3.2%	7.3%	4.0%		0.0%		0.1%	0.1%	0.0%	0.3%		0.2%	0.1%	
Provider # 176	22.0%		7.2%			0.1%		0.0%		0.5%		0.2%	0.0%	
Provider # 177		15.5%	5.3%		0.1%	0.1%		0.1%				0.2%	0.3%	
Provider # 138	11.5%			0.3%		0.1%			2.6%		0.0%	2.6%	2.9%	
Provider # 181	2.2%	8.0%	3.7%		0.0%	0.1%	0.4%	0.1%			0.1%	0.6%		
Provider # 182	2.4%	2.6%	1.8%	0.0%	0.0%	0.1%	0.2%	0.0%		0.5%	0.0%	0.2%	0.0%	
Provider # 252														
Provider # 189		4.0%	0.7%	0.0%		0.1%	0.0%	0.0%	1.1%		0.1%	0.0%	1.0%	
Provider # 192	1.3%	4.0%	2.0%			0.7%			0.2%			0.1%	0.5%	
Provider # 194														
Provider # 67	0.8%	3.5%	1.7%	0.0%	0.0%	0.2%	0.0%	0.0%	0.1%		0.1%	0.1%	0.3%	
Provider # 203	9.2%	10.0%	0.2%	0.2%		0.7%	1.2%	0.7%	3.5%		0.1%	0.1%	4.6%	0.1%
Provider # 205														
Provider # 208		18.3%	2.9%	0.1%		0.1%		1.4%	0.2%		0.1%	0.0%	0.1%	
Provider # 213	7.0%	15.4%	5.3%		0.0%	0.2%		1.0%			0.2%	1.2%	1.8%	
Provider # 215		9.5%	3.3%	0.2%		0.3%					0.1%	0.8%	0.8%	
Provider # 218	1.8%	2.6%	0.9%		0.0%		0.1%		0.3%			0.3%	0.0%	0.7%
Provider # 221	2.2%	52.1%		0.0%	0.2%	0.0%	0.0%	0.7%	2.6%		0.0%	0.0%	0.7%	
Provider # 293	0.4%			0.4%	0.2%	1.2%	0.3%						0.3%	
Provider # 224			45.8%								2.0%	0.8%	1.3%	

Developmental Disabilities
 Provider Survey Data
 Administrative Costs as a Percentage of Total Revenue

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 103												
Provider # 107	0.2%	0.1%	0.6%		0.1%	1.3%						
Provider # 108	0.3%	0.1%	0.6%	0.5%	0.2%	10.4%						
Provider # 122		0.6%	0.2%			0.0%	-17.4%					
Provider # 128												
Provider # 129	0.3%	0.1%	0.4%		0.2%	1.2%						
Provider # 138		1.2%	0.5%		0.3%							
Provider # 139	2.1%	0.3%	0.1%		0.1%							
Provider # 148												
Provider # 149												
Provider # 150	0.4%	0.2%	0.4%	0.2%	1.4%							
Provider # 156	0.4%	0.4%	0.6%		0.2%	0.1%	0.9%	0.2%	0.0%	0.1%		
Provider # 158	1.4%			3.0%	0.1%	2.7%	4.1%	0.5%				
Provider # 159	0.8%	0.4%	0.8%	0.0%								
Provider # 16	5.3%	2.8%	5.6%		2.1%							
Provider # 162	0.5%	0.5%	0.1%		0.3%	0.1%	0.0%	0.2%	0.0%			
Provider # 163	0.2%	0.2%	0.2%	0.1%		0.1%	0.0%	0.2%	0.1%	0.4%		
Provider # 166	1.0%	1.5%	0.9%		1.4%							
Provider # 171	0.2%	0.3%	0.1%		0.2%	0.1%	0.1%					
Provider # 172												
Provider # 176	1.3%	2.2%	2.7%		0.2%							
Provider # 177	0.2%	0.3%	0.7%									
Provider # 181	0.1%	0.6%	0.6%	0.6%	0.6%	0.5%	0.1%					
Provider # 182	0.2%	0.1%	0.1%		0.1%	0.4%	0.9%	0.1%	0.1%	0.0%	0.0%	
Provider # 189	1.0%		0.5%	0.0%	0.6%	0.3%	0.1%	0.4%				
Provider # 192		0.4%	1.0%	0.3%	0.8%							
Provider # 194	0.3%	0.5%	0.1%	0.2%	0.5%							
Provider # 199	0.8%	1.1%	0.4%		0.6%	0.0%						
Provider # 203		0.1%	0.3%	0.0%		0.1%	0.5%	0.5%				
Provider # 205	0.3%	0.5%	0.3%	0.1%	0.1%	16.9%						
Provider # 208	1.2%	0.4%	0.3%	0.1%	0.5%	0.1%						
Provider # 213	0.9%	0.8%	0.3%	5.6%								
Provider # 218	0.5%	0.4%	0.3%	0.3%	0.8%							

Developmental Disabilities
 Provider Survey Data
 Administrative Costs as a Percentage of Total Revenue

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 218	0.8%	0.6%	1.2%	0.0%	0.3%	0.6%						
Provider # 221	2.6%	0.2%	0.3%	0.0%	0.2%	1.7%						
Provider # 224	0.7%	2.3%	4.0%	3.3%	4.7%							
Provider # 226	0.5%	0.6%	0.7%	0.1%	0.6%							
Provider # 241		40.1%	46.8%	6.4%	6.6%	15.0%	5.1%	3.3%	0.9%	1.7%	0.7%	
Provider # 249	0.8%	0.1%	0.1%	0.2%								
Provider # 252	0.4%	0.1%	0.2%	0.0%	0.0%	0.6%						
Provider # 267												
Provider # 280	1.8%		1.1%	5.5%								
Provider # 284												
Provider # 293	0.1%	0.1%	0.2%	0.0%	0.2%	0.1%	0.1%	0.0%	0.0%			
Provider # 295	0.6%	3.2%	0.5%	0.0%	2.4%	0.1%	1.1%	0.4%				
Provider # 297		0.9%	0.3%		1.7%							
Provider # 3	1.1%	0.2%	0.1%		0.3%							
Provider # 30	0.0%	0.1%	0.6%		0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.1%	1.2%
Provider # 31	0.6%	0.1%	0.3%	1.4%	1.4%							
Provider # 36												
Provider # 47	0.1%	0.2%	0.2%	0.0%	0.2%	0.2%	0.1%					
Provider # 48	0.3%	0.2%	0.1%		0.2%							
Provider # 49	2.8%	0.5%	0.2%	0.0%	0.4%	0.1%	0.7%	0.1%				
Provider # 5	2.4%	3.5%	0.7%		4.8%							
Provider # 52		0.2%	0.3%		0.3%							
Provider # 53	0.1%	0.3%	0.3%		0.3%	0.4%	0.3%					
Provider # 57												
Provider # 66	0.6%	0.3%	0.4%	0.0%		0.2%	0.1%	0.0%	0.1%	4.9%	0.2%	0.3%
Provider # 67			0.4%		0.1%	0.1%	0.0%	1.2%	0.5%	0.2%	0.5%	0.1%
Provider # 68												
Provider # 73	1.2%	0.1%	0.2%		0.2%	1.0%	1.1%					
Provider # 75	0.3%	0.6%	0.9%	0.5%	0.4%							
Provider # 8												
Provider # 81	0.6%	0.1%	0.1%		0.1%							
Provider # 84	1.0%	0.2%	0.9%	0.0%	1.2%							
Provider # 87		2.1%	0.3%	1.0%	0.8%	0.6%	0.9%					

Developmental Disabilities
 Provider Survey Data
 Administrative Costs as a Percentage of Total Revenue

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 88	0.8%	0.6%	0.2%		0.2%	0.6%	0.5%	0.1%	0.9%	0.3%	0.1%	0.0%
Provider # 89	1.5%		0.1%	0.0%	0.5%	0.3%	0.2%	0.1%	0.4%			
Provider # 9		0.8%	0.8%	0.6%	0.4%							
Provider # 98		4.6%	1.8%		3.0%	2.7%	2.5%	4.3%				

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data
Program Support Costs

Q1 Compensation for Developmental Disability Professional	Q6 Depreciation
Q2 Wages for Non-DDP Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # (No Match)		\$49,500	\$3,500	\$4,700	\$8,500					
Provider # 103		\$6,529,909	\$2,440,477	\$158,785			\$986,917		\$567,470	\$572,370
Provider # 107		\$1,544,188	\$620,891	na	na	na	\$263,410	na	\$2,944	\$2,068
Provider # 108	\$175,861	\$29,907	\$41,505	included in a	\$5,752	\$8,000	included in a	included in a	included in a	included in a
Provider # 117	\$133,000	\$32,400		\$265						\$1,415
Provider # 120	\$2,369,933	\$127,967	\$75,911	\$6,865	\$11,019	\$33,039	\$177,223	\$110	\$42,867	\$55,888
Provider # 122	\$140,464	\$46,760	\$17,948	\$4,921	\$3,160	\$8,658	\$89,619		\$25,071	\$32,941
Provider # 128	\$215,939		\$21,295							
Provider # 129	\$105,000	\$65,000	\$56,100	\$1,966			\$12,500	\$500	\$7,726	\$11,968
Provider # 134	\$1,472,000	\$4,032,818	\$643,288	\$179,820	\$12,000	\$444,989	\$124,372	\$4,693	\$79,427	\$260,643
Provider # 138	\$450,329		\$89,695							
Provider # 139	\$950,000		\$75,000	\$5,000	\$10,000	\$2,000	\$23,400	\$2,000	\$12,000	\$8,500
Provider # 148	In ADMIN	\$152,495	\$28,892	\$2,332	\$1,254	\$94,237			\$33,037	\$14,948
Provider # 149	\$456,397	\$2,023,322	\$362,321	\$34,716	\$192,940	\$13,778	\$330,644	\$11,487	\$2,562	\$40,350
Provider # 150	\$29,271	\$1,002,929	\$249,917				\$5,970	\$233	\$23,205	\$13,634
Provider # 156	\$387,797	\$104,625	\$186,147	\$907			\$13,025	\$16	\$7,080	\$2,737
Provider # 158	\$25,999	\$179,048	\$56,022							
Provider # 159	\$88,848		\$51,288	\$2,035	\$1,206		\$9,600	\$480	\$2,481	\$6,835
Provider # 162	\$38,692			\$250	\$135		\$870	\$50	\$613	\$745
Provider # 163	1013891	151451	351576						19825	
Provider # 166		\$5,148,698	\$1,579,485				\$137,200		\$27,910	\$52,523
Provider # 172	\$312,474	\$789,634	\$438,788	\$7,032		\$54,579	\$157,564		\$144,284	\$155,648
Provider # 176	\$2,519,253	\$97,250	\$822,270				\$121,795		\$45,816	\$36,291
Provider # 177	\$53,292	\$207,848	\$76,526					\$505	\$4,057	\$10,092
Provider # 181	\$39,539	\$29,055	\$27,674	\$850					\$1,027	\$2,633
Provider # 182	\$2,156,334	\$9,248,074	\$2,622,275	\$99,906	\$245,881		\$505,028	\$30,549	\$194,010	\$276,790
Provider # 189	\$1,094,280	\$16,838	\$235,657		\$180,535	\$66,114			\$97,430	\$467,850
Provider # 192	\$92,776	\$134,606		\$311			\$32,991		\$6,466	
Provider # 194	117869.71	12414.48	5490.27					\$1,500	\$1,100	435.72
Provider # 199	\$34,025	\$1,615,242	\$586,748				\$48,111		\$10,008	\$86,374
Provider # 203	\$204,577	\$961,392	\$17,000	\$4,600	\$283,421		\$124,400		\$11,625	
Provider # 208		\$799,798	\$127,967				\$19,800			\$19,914
Provider # 213	\$29,120	\$233,010	\$71,287	\$560					\$15,700	\$9,250

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data
Program Support Costs

Q1 Compensation for Developmental Disability Professional	Q6 Depreciation
Q2 Wages for Non-DDP Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # 215		\$218,948	\$263,529	\$4,830			\$3,000	\$1,964	\$12,451	\$33,148
Provider # 218	\$1,919,765	\$100,696	\$313,781		\$64,197	\$241,463	\$21,043			\$41,065
Provider # 221		\$70,964		\$100	\$325	\$8,959	\$40,000	\$100	\$1,200	
Provider # 224			\$90,759			\$10,098		\$381	\$153	\$869
Provider # 226	\$654,639		\$203,966		\$71,867		\$24,552		\$9,240	\$2,910
Provider # 249	\$900	\$1,030	\$500	\$600	\$300		\$4,200	\$65	\$2,682	\$560
Provider # 252	\$900	\$1,030	\$500	\$260	\$300		\$3,000	\$70	\$1,200	\$600
Provider # 267		\$105,952					\$27,402	\$485	\$14,644	
Provider # 280	\$1,000		\$1,500							
Provider # 284	UP TO 2000.00	AVERAGE \$6								
Provider # 293		\$200		\$200	\$300		\$1,250		\$500	\$200
Provider # 295	\$266,773	\$214,454	\$4,828	\$7,887	\$16,582		\$38,488	\$1,402	\$11,981	
Provider # 297	\$1,880	\$1,440								
Provider # 3	\$185,273	\$634,907	\$150,261		\$126,489	\$16,000	\$128,240	\$1,283	\$8,423	\$12,250
Provider # 30		\$6,000	\$114,000			\$12,000			\$18,000	\$2,000
Provider # 36	\$1,400	\$1,250	\$500	\$2,100	\$1,000		\$15,506	\$375	\$1,750	\$975
Provider # 47		\$1,076,575	\$296,259						\$2,000	\$2,000
Provider # 48	\$15,608	\$52,831			\$10,776	\$24,987	\$34,800	\$4,414	\$18,036	\$5,839
Provider # 49	\$16,000	\$577,333	\$32,012							
Provider # 5	\$41,187	\$97,839	\$43,853	\$4,800		\$25,020	\$29,040	\$100	\$4,000	\$3,376
Provider # 52	\$1,046,029	\$420,836	\$451,266	\$8,038			\$29,400		\$3,465	\$15,193
Provider # 53	\$356,900	\$320,200	\$310,683	\$20,000		\$21,500	\$135,800	\$2,025	\$2,000	\$16,000
Provider # 57	\$129,899	\$470,844	\$252,312	\$3,000			\$15,000	\$1,000		\$15,629
Provider # 66	\$56,000	\$57,000	\$30,401	\$2,400	\$1,575	\$39,000		\$1,000	\$28,362	\$13,065
Provider # 67	\$1,936,889	\$771,011	\$1,690,197	\$61,188	\$33,142		\$70,225	\$1,592	\$93,240	\$55,877
Provider # 68		\$444,920	\$146,823	\$1,276			\$11,972		\$22,362	\$13,309
Provider # 73	\$934,115	\$1,287,320	\$897,687	\$175,248	\$148,008	\$222,066		\$4,181	\$78,904	\$29,680
Provider # 75	\$83,956	\$550,470	\$59,790	\$5,568	\$6,510				\$15,796	
Provider # 8	\$37,500	\$283,300	\$88,196						\$5,010	\$70,903
Provider # 81		\$229,251								\$255
Provider # 84	\$36,000	\$1,275,000	\$98,098	\$2,500		\$2,000	\$9,174		\$575	\$3,400
Provider # 87	\$380,000	\$136,000	\$122,000		\$11,422	\$1,915	\$32,610	\$808	\$7,933	\$6,156
Provider # 88	\$3,666,477		\$503,835	\$243		\$14,055	\$205,784	\$3,190	\$48,496	
Provider # 89	\$32,093	\$480		\$100			\$1,850	\$100		\$100
Provider # 9	\$165,000	\$3,296,703	\$1,400,975		\$18,000		\$364,873		\$136,621	\$131,021
Provider # 97	\$40,000		\$200,000							\$400
Provider # 98		\$307,796	\$193,517			\$4,178			\$35,022	\$14,976

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # (No Match)									
Provider # 103	\$410,720	\$304,302	\$299,993	\$247,348	\$7,434,874	\$936,577	\$2,061,738	\$1,675,975	
Provider # 107	\$15,863	\$105,158	\$53,881						
Provider # 108	\$6,984	included in a	\$2,150	\$6,732		\$1,275			
Provider # 117	\$2,205		\$19,200	\$33,470	\$5,610	\$6,870	\$6,450	\$533,435	\$4,460
Provider # 120	\$11,328	\$84,174	\$42,562	\$9,463	\$9,308	\$35,650	\$32,591	\$45,309	
Provider # 122	\$13,046	\$31,330	\$227,847						
Provider # 128									
Provider # 129	\$32,930	\$19,738							
Provider # 134	\$64,538	\$19,848	\$43,719	\$92,428	\$36,971	\$104,057	\$74,363	\$577,569	\$915,400
Provider # 138									
Provider # 139	\$7,200	\$9,000							
Provider # 148	\$14,957	\$24,511	\$92,607	\$125,027					
Provider # 149	\$115,442	\$6,274	\$358,844	\$3,478,807	\$585,357				
Provider # 150	\$22,727	\$76,699	\$121,899	\$61,377	\$4,884	\$364	\$3,252	\$248,781	\$100,430
Provider # 156	\$5,110	\$4,528	\$8,071	\$2,246					
Provider # 158			\$10,717	\$2,659	\$7,795				
Provider # 159	\$2,080	\$12,298							
Provider # 162	\$500	\$1,195							
Provider # 163	16648	4968							
Provider # 166	\$38,558	\$91,257	\$15,636	\$251,204	\$54,516				
Provider # 172	\$76,274	\$166,105	\$312,626	\$31,170	\$39,734	\$156,712	\$45,304	\$69,361	\$58,544
Provider # 176	\$29,296	\$40,175							
Provider # 177	\$3,607	\$9,356	\$15,543	\$1,632	\$1,765	\$7,087	\$4,974	\$889	
Provider # 181	\$1,834	\$2,515							
Provider # 182	\$340,281	\$350,877	\$101,136	\$99,094	\$264,280	\$428,886			
Provider # 189		\$39,756	\$102,160	\$250,229	\$200,072	\$9,058			
Provider # 192	\$6,045	\$9,108	\$90	\$26,456	\$3,999	\$1,835			
Provider # 194	2139.64	1995.44	203.6						
Provider # 199	\$48,941	\$60,989	\$15,282	\$2,294	\$126,289				
Provider # 203	\$4,000	\$15,200	\$48,000						
Provider # 208	\$10,523	\$14,610							
Provider # 213	\$3,900	\$7,500	\$21,500						

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # 215	\$4,873		\$9,184	\$14,686	\$37,909	\$6,266			
Provider # 218	\$87,026	\$8,434	\$38,117	\$43,956	\$252,814	\$22,543	\$6,378	\$7,105	
Provider # 221	\$2,170	\$14,215	\$254	\$7,531	\$1,774	\$6,747			
Provider # 224	\$340	\$570	\$508	\$481	\$275				
Provider # 226	\$7,964	\$19,150	\$11,073	\$17,241	\$17,776	\$1,690	\$20,441	\$14,786	
Provider # 249	\$452	\$1,253							
Provider # 252	\$670	\$1,226							
Provider # 267	\$3,012	\$11,405							
Provider # 280									
Provider # 284									
Provider # 293	\$170	\$135							
Provider # 295	\$3,594	\$21,465	\$4,004	\$32,115	\$350	\$3,739	\$22,773	\$5,607	
Provider # 297									
Provider # 3	\$26,796		\$81,015	\$633					
Provider # 30	\$1,200	\$6,000	\$10,800						
Provider # 36	\$1,962	\$1,825							
Provider # 47	\$6,000	\$23,073	\$49,290	\$37,068	\$58,893	\$51,250	\$7,472	\$18,328	\$16,475
Provider # 48	\$5,955	\$12,000	\$34,436	\$2,108	\$3,898				
Provider # 49									
Provider # 5	\$9,866	\$10,950	\$85,528						
Provider # 52	\$12,815	\$15,741	\$23,276	\$44,182	\$36,590	\$49,054	\$51,705	\$22,367	
Provider # 53	\$39,000	\$15,500	\$8,000	\$2,500	\$35,000	\$22,000			
Provider # 57	\$11,765	\$32,406							
Provider # 66	\$6,110	\$9,713							
Provider # 67	\$83,454	\$183,714	\$1,753,420	\$1,755,425	\$467,506	\$3,366,639			
Provider # 68	\$7,717	\$15,690	\$1,002	\$7,795	\$1,876	\$19,264			
Provider # 73	\$80,956	\$53,747	\$34,663	\$17,911					
Provider # 75	\$3,259								
Provider # 8	\$34,356	\$5,716	\$92,982	\$925	\$3,125	\$36,355	\$29,639	\$1,387	\$12,214
Provider # 81									
Provider # 84	\$1,200	\$3,256							
Provider # 87	\$21,019	\$7,530	\$17,092		\$1,628	\$2,501			\$5,963
Provider # 88	\$27,274	\$73,425	\$188,930	\$105,966	\$134,454	\$38,088	\$38,526	\$162,232	
Provider # 89	\$150	\$371	\$1,000	\$1,570	\$570	\$3,402	\$1,675		
Provider # 9	\$73,768	\$274,288	\$796,198	\$1,917,402					
Provider # 97	\$875	\$7,745							
Provider # 98	\$3,422	\$18,153	\$9,345						

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q1 Compensation for Developmental Disability Professional	Q6 Depreciation
Q2 Wages for Non-DDP Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # 103										
Provider # 107	1.2%	24.1%	10.3%		0.1%		2.7%		1.0%	1.0%
Provider # 108	3.9%	9.4%	4.2%	0.5%		2.4%	2.8%	0.0%	0.4%	0.3%
Provider # 117	0.8%	6.2%	1.9%						0.1%	1.6%
Provider # 120	11.0%	37.7%	8.9%		7.5%	1.0%	7.6%	0.1%	0.5%	0.7%
Provider # 122		7.4%	3.0%				1.3%		0.0%	0.0%
Provider # 128	1.6%	77.8%	28.3%				2.3%		0.5%	4.2%
Provider # 129	55.8%		17.4%		6.1%		2.1%		0.8%	0.2%
Provider # 134										
Provider # 138	0.3%	0.3%	0.1%	0.4%	0.2%		3.2%	0.1%	0.4%	0.2%
Provider # 139		47.9%	13.2%						0.1%	0.1%
Provider # 148	3.6%	12.3%			2.5%	5.8%	8.1%	1.0%	4.2%	1.4%
Provider # 149	2.0%	72.2%	4.0%							
Provider # 150	34.5%	124.9%	66.9%	0.8%			4.0%	0.3%		4.1%
Provider # 156	38.8%	15.6%	16.7%	0.3%			1.1%		0.1%	0.6%
Provider # 158	4.3%	3.9%	3.8%	0.2%		0.3%	1.6%	0.0%	0.0%	0.2%
Provider # 159	8.1%	8.3%	4.4%	0.3%	0.2%	5.7%		0.1%	4.1%	1.9%
Provider # 162		2.7%	0.9%	0.0%			0.1%		0.1%	0.1%
Provider # 163										
Provider # 166	8.1%	53.4%	5.8%	0.5%	0.6%				1.5%	
Provider # 172		84.6%								0.1%
Provider # 176	1.9%	67.6%	5.2%	0.1%		0.1%	0.5%		0.0%	0.2%
Provider # 177	7.7%	2.8%	2.5%		0.2%	0.0%	0.7%	0.0%	0.2%	0.1%
Provider # 181	66.3%		9.1%	0.0%		0.3%	3.7%	0.1%	0.9%	
Provider # 182	43.7%	0.7%		0.1%			2.5%	0.1%		0.1%
Provider # 189	7.2%		36.1%							0.1%
Provider # 192		38.0%	23.9%			0.5%			4.3%	1.8%
Provider # 194		23.9%	8.9%	0.6%			3.6%		2.1%	2.1%
Provider # 199	10.2%	1.5%	3.5%						0.2%	
Provider # 203	6.6%	1.1%	1.6%		0.2%	0.3%				
Provider # 208	1.2%	1.0%								
Provider # 213	88.0%	4.8%	2.8%	0.3%	0.4%	1.2%	6.6%	0.0%	1.6%	2.1%

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q1 Compensation for Developmental Disability Professional	Q6 Depreciation
Q2 Wages for Non-DDP Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # 215	9.1%	3.0%	1.2%	0.3%	0.2%	0.6%	5.8%		1.6%	2.1%
Provider # 218	8.0%		0.8%							
Provider # 221	0.7%	0.4%	0.4%	0.0%			0.1%	0.0%	0.0%	0.1%
Provider # 224	12.5%	34.2%	5.5%	1.5%	0.1%	3.8%	1.1%	0.0%	0.7%	2.2%
Provider # 226	6.7%		10.0%							
Provider # 249	37.0%		2.9%	0.2%	0.4%	0.1%	0.9%	0.1%	0.5%	0.3%
Provider # 252		8.8%	1.7%	0.1%	0.1%	5.4%			1.9%	0.9%
Provider # 267	4.9%	21.9%	3.9%	0.4%	2.1%	0.1%	3.6%	0.1%	0.0%	0.4%
Provider # 280										
Provider # 284		39.6%					10.2%	0.2%	5.5%	
Provider # 293										
Provider # 295	3.1%	0.8%	1.5%	0.0%			0.1%	0.0%	0.1%	0.0%
Provider # 297	5.1%	35.3%	11.0%							
Provider # 3	8.0%		4.6%	0.2%	0.1%		0.9%	0.0%	0.2%	0.6%
Provider # 30	9.2%			0.1%	0.0%		0.2%	0.0%	0.1%	0.2%
Provider # 36		20.2%	6.2%				0.5%		0.1%	0.2%
Provider # 47	33.7%	27.1%	0.6%	1.0%	2.1%		4.9%	0.2%	1.5%	
Provider # 48	16.4%	4.0%		0.0%						0.2%
Provider # 49	3.5%	8.9%	5.0%	0.1%		0.6%	1.8%		1.6%	1.8%
Provider # 5	54.6%	2.1%	17.8%				2.6%		1.0%	0.8%
Provider # 52	7.5%	29.4%	10.8%					0.1%	0.6%	1.4%
Provider # 53	55.0%		11.0%							
Provider # 57	0.6%	0.5%	0.4%	0.0%					0.0%	0.0%
Provider # 66	12.0%	51.4%	14.6%	0.6%	1.4%		2.8%	0.2%	1.1%	1.5%
Provider # 67										
Provider # 68	3.6%	0.1%	0.8%		0.6%	0.2%			0.3%	1.6%
Provider # 73	0.3%	0.5%		0.0%			0.1%		0.0%	
Provider # 75										
Provider # 8	8.6%	3.4%	7.5%	0.3%	0.1%		0.3%	0.0%	0.4%	0.2%
Provider # 81	9.7%	45.7%	0.8%	0.2%	13.5%		5.9%		0.6%	
Provider # 84		53.4%	8.5%				1.3%			1.3%
Provider # 87	4.7%	37.8%	11.6%	0.1%					2.5%	1.5%
Provider # 88		9.4%	11.3%	0.2%			0.1%	0.1%	0.5%	1.4%
Provider # 89	9.1%	0.5%	1.5%		0.3%	1.1%	0.1%			0.2%
Provider # 9		9.2%		0.0%	0.0%	1.2%	5.2%	0.0%	0.2%	
Provider # 97		0.4%		0.4%	0.6%		2.5%		1.0%	0.4%
Provider # 98			25.3%			2.8%		0.1%	0.0%	0.2%

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # 103									
Provider # 107	0.5%	2.0%	5.8%	14.0%					
Provider # 108	0.9%	1.1%	8.2%						
Provider # 117	0.8%	0.1%	2.0%	0.0%	0.1%	0.8%	0.6%	0.0%	0.3%
Provider # 120	1.6%		4.8%	0.0%					
Provider # 122	0.1%	0.5%	0.3%						
Provider # 128	2.4%	2.9%	0.7%	0.1%	6.1%				
Provider # 129	0.7%	1.6%	0.9%	1.5%	1.5%	0.1%	1.7%	1.3%	
Provider # 134									
Provider # 138	0.4%	0.4%							
Provider # 139	0.3%	1.0%	2.2%	1.7%	2.6%	2.3%	0.3%	0.8%	0.7%
Provider # 148	1.4%	2.8%	8.0%	0.5%	0.9%				
Provider # 149									
Provider # 150	3.1%	8.6%							
Provider # 156	0.5%	0.6%	0.9%	1.6%	1.4%	1.8%	1.9%	0.8%	
Provider # 158	0.5%	0.2%	0.1%	0.0%	0.4%	0.3%			
Provider # 159	0.9%	1.4%							
Provider # 162	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%			
Provider # 163									
Provider # 166	0.3%								
Provider # 172									
Provider # 176	0.1%	0.2%							
Provider # 177	0.4%	0.2%	0.3%		0.0%	0.1%			0.1%
Provider # 181	0.5%	1.3%	3.4%	1.9%	2.4%	0.7%	0.7%	2.9%	
Provider # 182	0.2%	0.5%	1.4%	2.1%	0.8%	4.6%	2.3%		
Provider # 189	0.2%	1.4%							
Provider # 192	0.4%	2.2%	1.2%						
Provider # 194	1.5%	1.1%	1.1%	0.9%	27.2%	3.4%	7.5%	6.1%	
Provider # 199	0.2%	0.0%							
Provider # 203	0.3%		0.1%	0.3%		0.0%			
Provider # 208									
Provider # 213	0.4%	3.1%	1.6%	0.4%	0.3%	1.3%	1.2%	1.7%	

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # 215	0.8%	2.0%	14.8%						
Provider # 218									
Provider # 221	0.2%	0.1%							
Provider # 224	0.5%	0.2%	0.4%	0.8%	0.3%	0.9%	0.6%	4.9%	7.8%
Provider # 226									
Provider # 249	0.3%	0.4%							
Provider # 252	0.9%	1.4%	5.3%	7.2%					
Provider # 267	1.2%	0.1%	3.9%	37.6%	6.3%				
Provider # 280									
Provider # 284	1.1%	4.3%							
Provider # 293									
Provider # 295	0.0%	0.0%	0.1%	0.0%					
Provider # 297			2.1%	0.5%	1.5%				
Provider # 3	0.2%	1.1%							
Provider # 30	0.1%	0.3%							
Provider # 36	0.2%	0.4%	0.1%	1.0%	0.2%				
Provider # 47	0.5%	2.7%	0.5%	4.1%	0.0%	0.5%	2.9%	0.7%	
Provider # 48	0.3%		2.4%	4.1%	0.7%	0.8%	0.8%	65.8%	0.6%
Provider # 49	0.9%	1.9%	3.5%	0.4%	0.4%	1.8%	0.5%	0.8%	0.7%
Provider # 5	0.6%	0.9%							
Provider # 52	0.5%	1.3%	2.2%	0.2%	0.2%	1.0%	0.7%	0.1%	
Provider # 53									
Provider # 57	0.0%	0.0%							
Provider # 66	1.9%	1.9%	0.6%	0.6%	1.5%	2.4%			
Provider # 67									
Provider # 68		0.1%	0.3%	0.8%	0.7%	0.0%			
Provider # 73	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%			
Provider # 75									
Provider # 8	0.4%	0.8%	7.8%	7.8%	2.1%	14.9%			
Provider # 81	0.2%	0.7%	2.3%						
Provider # 84	0.7%	1.0%							
Provider # 87	0.6%	1.2%	3.5%						
Provider # 88	0.2%		0.4%	0.6%	1.6%	0.3%			
Provider # 89	0.4%	0.0%	0.2%	0.2%	1.2%	0.1%	0.0%	0.0%	
Provider # 9	0.3%	1.8%	0.0%	1.0%	0.2%	0.9%			
Provider # 97	0.3%	0.3%							
Provider # 98	0.1%	0.2%	0.1%	0.1%	0.1%				

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of ERE
Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Reported Benefits Compared to State Employee Benefits

Benefit	State Data¹	Survey Response²
PTO (days per year)	42.0	30.2
Annual and Sick Leave	30.0	20.4
Holidays	12.0	9.7
EIB (days per year)	0	0.0
Retirement Plan	10.41%	-
401k / 403b Plan	-	5.69%
CSBs		7.50%
Non-CSBs		3.44%
Health Insurance	\$723.73 ³	\$317.85
CSBs		\$399.50
Non-CSBs		\$300.29
Dental	\$0.00	\$20.24
Vision	\$0.00	\$0.00
Life	-	\$4.40
Long Term Disability	-	\$12.16
Short Term Disability	-	\$22.20
Employee Asst Prog	-	\$2.33
Other	-	\$0.00
Unemployment Insurance ⁴	0.29% ⁵	1.85%
Social Security/ Medicare ⁶	7.65%	7.65%
Workers Compensation	1.66%	2.78%
Total ERE Rate	58.78%	

¹Data taken from Georgia State Personnel Administration's Total Rewards calculator (http://www.spa.ga.gov/greatplacetowork/total_comp.asp)

²Survey responses are averages for participating employees (i.e. not adjusted for no-offering employers or non-participating employees) weighted by total revenue excluding outliers

³State reports average health insurance costs of 22.84%; this figure is based on the State's average salary of \$38,024.39 (http://www.spa.ga.gov/employees/HR_Analytics.asp)

⁴Federal unemployment insurance tax applies only to the first \$7,000 of wages paid to each employee; the State tax applies to the first \$8,500 in wages

⁵The Total Rewards calculator reports that the State pays, on average, \$25 per employee per year; however, this translates to less than just the federal unemployment insurance tax of 0.8 percent

⁶Applies only to the first \$106,800 of wages paid

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Summary of Benefits Reported

Benefit	Measurement	Provide Benefit			Unweighted Average		Average, Weighted by Revenue	
		Number of Providers	Percent of Respondents	Waiting Period	With Outliers	Without Outliers	With Outliers	Without Outliers
PTO	Days per Year	63	76.8%	0 Month(s)	18.8	18.8	20.4	20.4
Holidays	Days per Year	62	75.6%	0 Month(s)	10.0	10.3	9.7	9.7
EIB	Days per Year	16	19.5%	1 Month(s)	30.3	22.1	67.5	0.0
Retirement (401k / 403b) Plan	Employer Contribution	44	53.7%	12 Month(s)	6.40%	6.22%	5.73%	5.69%
	Participation				62.7%	62.7%	53.8%	53.8%
CSBs	Employer Contribution	18	94.7%		7.50%	7.50%	7.50%	7.50%
	Participation				80.8%	80.8%	75.5%	75.5%
Non CSBs	Employer Contribution	26	42.6%		5.50%	5.13%	3.56%	3.44%
	Participation				50.7%	50.7%	30.8%	30.8%
Health Insurance	Employer Contribution	56	68.3%	1 Month(s)	\$392.74	\$365.53	\$324.78	\$317.85
	Participation				63.9%	65.2%	55.5%	55.7%
CSBs ¹	Employer Contribution	19	100.0%		\$381.95	\$381.95	\$399.50	\$399.50
	Participation				81.8%	81.8%	81.4%	81.4%
Non CSBs	Employer Contribution	36	59.0%		\$395.15	\$360.60	\$308.95	\$300.29
	Participation				54.6%	56.3%	34.6%	34.8%
Dental	Employer Contribution	11	13.8%		\$21.27	\$21.27	\$20.24	\$20.24
Vision	Employer Contribution	0	0.0%		\$0.00		\$0.00	
Life	Employer Contribution	18	22.8%		\$7.07	\$6.46	\$4.47	\$4.40
Long Term Disability	Employer Contribution	6	7.7%		\$19.50	\$19.50	\$12.16	\$12.16
Short Term Disability	Employer Contribution	2	2.6%		\$18.15	\$18.15	\$22.20	\$22.20
Employee Asst Prog	Employer Contribution	1	1.3%		\$2.33		\$2.33	
Other	Employer Contribution							
State Unemployment Insurance	Rate				2.45%	1.77%	2.17%	1.05%
Workers Compensation	Rate				2.92%	2.60%	2.99%	2.78%

¹CSBs must make health insurance payment to the State based on total payroll, regardless of whether staff participate in state coverage

Georgia Department of Behavioral Health and Developmental Disabilities
 Summary of Estimated Employee Related Expenses (ERE) and Percentage of Wages
 State of Georgia Benefits

Employee Related Expense (ERE) Assumptions - Based on State ERE Data

	\$9.00	\$11.00	\$13.00	\$15.00	\$17.00	\$19.00
Hourly Rate						
Annual Wage ¹	\$18,720	\$22,880	\$27,040	\$31,200	\$35,360	\$39,520
Unemployment Insurance ²	\$25 0.13%	\$25 0.11%	\$25 0.09%	\$25 0.08%	\$25 0.07%	\$25 0.06%
Social Security/ Medicare ³	\$1,432 7.65%	\$1,750 7.65%	\$2,069 7.65%	\$2,387 7.65%	\$2,705 7.65%	\$3,023 7.65%
Workers' Compensation	\$312 1.66%	\$381 1.66%	\$450 1.66%	\$519 1.66%	\$589 1.66%	\$658 1.66%
Legally required benefits	\$1,769 9.45%	\$2,156 9.42%	\$2,544 9.41%	\$2,931 9.39%	\$3,319 9.39%	\$3,706 9.38%
Paid Time Off	\$3,024 16.15%	\$3,696 16.15%	\$4,368 16.15%	\$5,040 16.15%	\$5,712 16.15%	\$6,384 16.15%
Extended Illness Benefit	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Other Benefits						
Retirement Plan	\$1,949 10.41%	\$2,382 10.41%	\$2,815 10.41%	\$3,248 10.41%	\$3,681 10.41%	\$4,114 10.41%
Health Insurance	\$8,685 46.39%	\$8,685 37.96%	\$8,685 32.12%	\$8,685 27.84%	\$8,685 24.56%	\$8,685 21.98%
Dental Insurance	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Vision Insurance	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Other Benefits	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Total ERE per employee	\$15,426 82.41%	\$16,919 73.95%	\$18,411 68.09%	\$19,904 63.79%	\$21,396 60.51%	\$22,889 57.92%

¹ Assumes 2,080 hours/year

² Unemployment Insurance value is based upon total payroll expense, but it is noted that the reported value does not even meet the federal unemployment insurance tax.

³ Combined Social Security tax rate of 6.2% and the Medicare tax rate of 1.45% on a maximum of \$106,800 in wages.

Georgia Department of Behavioral Health and Developmental Disabilities
 Summary of Estimated Employee Related Expenses (ERE) and Percentage of Wages
 Provider Survey Results

Employee Related Expense (ERE) Assumptions - Based on Provider Survey Results

	\$9.00	\$11.00	\$13.00	\$15.00	\$17.00	\$19.00
Hourly Rate						
Annual Wage ¹	\$18,720	\$22,880	\$27,040	\$31,200	\$35,360	\$39,520
Unemployment Insurance ²	\$130 0.69%	\$130 0.57%	\$130 0.48%	\$130 0.42%	\$130 0.37%	\$130 0.33%
Social Security/ Medicare ²	\$1,432 7.65%	\$1,750 7.65%	\$2,069 7.65%	\$2,387 7.65%	\$2,705 7.65%	\$3,023 7.65%
Workers' Compensation	\$521 2.78%	\$637 2.78%	\$752 2.78%	\$868 2.78%	\$984 2.78%	\$1,100 2.78%
Legally required benefits	\$2,083 11.13%	\$2,517 11.00%	\$2,951 10.91%	\$3,385 10.85%	\$3,819 10.80%	\$4,253 10.76%
Paid Time Off	\$2,174 11.62%	\$2,658 11.62%	\$3,141 11.62%	\$3,624 11.62%	\$4,107 11.62%	\$4,590 11.62%
Extended Illness Benefit	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Other Benefits						
Retirement Plan ³	\$1,065 5.69%	\$1,302 5.69%	\$1,539 5.69%	\$1,776 5.69%	\$2,012 5.69%	\$2,249 5.69%
Health Insurance ³	\$3,814 20.37%	\$3,814 16.67%	\$3,814 14.11%	\$3,814 12.22%	\$3,814 10.79%	\$3,814 9.65%
Dental Insurance	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Vision Insurance	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Other Benefits	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%	\$0 0.00%
Total ERE per employee	\$9,137 48.81%	\$10,291 44.98%	\$11,445 42.33%	\$12,599 40.38%	\$13,753 38.89%	\$14,907 37.72%

¹ Assumes 2,080 hours/year

² Combined Social Security tax rate of 6.2% and the Medicare tax rate of 1.45% on a maximum of \$106,800 in wages

³ Survey responses are averages for participating employees (i.e. not adjusted for no-offering employers or non-participating employees)

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
ERE

Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Employee Related Expenses

Paid Time Off Questions

Q1.1 Are Direct Service Staff Eligible for Holiday pay? (Yes/No)	Q3.1 Does your organization definition/use of EIB differ from that defined in this survey (see instructions)? (Yes/No)
Q1.2 If Direct Service Staff are Eligible for Holiday pay, what is the waiting period before staff are eligible?	Q3.2 If so, briefly explain the difference:
Q1.3 For Full-Time Direct Service Staff, how many holidays do employees receive? (Days per year)	Q3.3 Are Direct Service Staff Eligible to Receive EIB? (Yes/No)
Q2.1 Are Direct Service Staff Eligible to Receive PTO, in addition to Holidays? (Yes/No)	Q3.4 If Direct Service Staff are Eligible for EIB, what is the waiting period before staff are eligible?
Q2.2 If Direct Service Staff are Eligible for PTO, what is the waiting period before staff are eligible?	Q3.5 For Full-Time Direct Service Staff, what is the minimum amount of EIB received? (Days per year)
Q2.3 For Full-Time Direct Service Staff, what is the minimum amount of PTO received? (Days per year)	Q3.6 For Full-Time Direct Service Staff, what is the maximum amount of EIB received? (Days per year)
Q2.4 For Full-Time Direct Service Staff, what is the maximum amount of PTO received? (Days per year)	Q3.7 For Full-Time Direct Service Staff, what is the average amount of EIB received? (Days per year)
Q2.5 For Full-Time Direct Service Staff, what is the average amount of PTO received? (Days per year)	

Provider	1.1	1.2	1.3	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	3.6	3.7
Provider # 9	Yes	From Start Date	12	Yes	After 30 Days	16.5	30	15	No		No				0
Provider # 5	No		0	Yes	From Start Date	8	12.5	10	No		No				0
Provider # 249	Yes	After 90 Days	10	Yes	After 1 Year or	10	30	20	No		No				0
Provider # 3	Yes	After 30 Days	13	Yes	After 30 Days	10	25	15	Yes		Yes	After 30 Days	12	12	6
Provider # 235	No		0	No		0	0	0	No		No				0
Provider # 107	Yes	From Start Date	12	Yes	From Start Date	30	36	32	Yes		No	From Start Date	0	0	0
Provider # 199	Yes	From Start Date	12	No		0	0	0	Yes		No				0
Provider # 226	Yes	After 30 Days	10	Yes	After 90 Days	1	10	6	No		No				0
Provider # 30	No		0	No		0	0	0	No		No				0
Provider # 31	Yes	After 180 Days	7	Yes	After 1 Year or	3	6	4	0		No				0
Provider # 36	Yes	After 90 Days	10	Yes	After 90 Days	10	30	20	No		No				0
Provider # 47	Yes	From Start Date	12	Yes	From Start Date	30	120	12.5	0		No				0
Provider # 48	No		0	No		0	0	0	No		No				0
Provider # 49	Yes	From Start Date	7	No		0	0	0	No		No				0
Provider # 52	Yes	From Start Date	13	Yes	After 90 Days	8	115	20	No		No				0
Provider # 53	Yes	From Start Date	6	No		0	0	0	No		No				0
Provider # 68	Yes	From Start Date	12	Yes	After 30 Days	15	36	21	No		No				0
Provider # 66	Yes	From Start Date	12	Yes	After 30 Days	16.5	30	24	0		No				0
Provider # 73	Yes	From Start Date	9	Yes	From Start Date	20	35	25	Yes		No				0
Provider # 75	Yes	After 90 Days	4	No		0	0	0	No		No				0
Provider # 79	Yes	From Start Date	12	Yes	From Start Date	30	36	33	No		No				0
Provider # 81	No		0	No		0	0	0	No		No				0
Provider # 84	No		0	No		0	0	0	Yes		Yes	After 1 Year or	0	84	0
Provider # 87	Yes	After 30 Days	9	Yes	After 30 Days	1	18	10	No		No				0
Provider # 88	Yes	From Start Date	8	Yes	After 90 Days	0	10	5.2	Yes		Yes	After 1 Year or	4	90	23
Provider # 89	NO		0	NO		0	0	0	NA		No				0

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Employee Related Expenses

Paid Time Off Questions

Q1.1 Are Direct Service Staff Eligible for Holiday pay? (Yes/No)	Q3.1 Does your organization definition/use of EIB differ from that defined in this survey (see instructions)? (Yes/No)
Q1.2 If Direct Service Staff are Eligible for Holiday pay, what is the waiting period before staff are eligible?	Q3.2 If so, briefly explain the difference:
Q1.3 For Full-Time Direct Service Staff, how many holidays do employees receive? (Days per year)	Q3.3 Are Direct Service Staff Eligible to Receive EIB? (Yes/No)
Q2.1 Are Direct Service Staff Eligible to Receive PTO, in addition to Holidays? (Yes/No)	Q3.4 If Direct Service Staff are Eligible for EIB, what is the waiting period before staff are eligible?
Q2.2 If Direct Service Staff are Eligible for PTO, what is the waiting period before staff are eligible?	Q3.5 For Full-Time Direct Service Staff, what is the minimum amount of EIB received? (Days per year)
Q2.3 For Full-Time Direct Service Staff, what is the minimum amount of PTO received? (Days per year)	Q3.6 For Full-Time Direct Service Staff, what is the maximum amount of EIB received? (Days per year)
Q2.4 For Full-Time Direct Service Staff, what is the maximum amount of PTO received? (Days per year)	Q3.7 For Full-Time Direct Service Staff, what is the average amount of EIB received? (Days per year)
Q2.5 For Full-Time Direct Service Staff, what is the average amount of PTO received? (Days per year)	

Provider	1.1	1.2	1.3	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	3.6	3.7
Provider # 92	No		14	No		0	0	0	No		No				0
Provider # 97	No		0	Yes	After 180 Days	3	5	5	No		No				0
Provider # 98	YES	From Start Date	12	YES	After 30 Days	27	33	18	NO		No				0
Provider # 103	Yes	From Start Date	12	Yes	After 180 Days	15	21	18	No		No				0
Provider # 108	Yes	After 90 Days	6	Yes	After 90 Days	20	20	20	No		No				0
Provider # 297	No		0	No		0	0	0	No		No				0
Provider # 120	Yes	From Start Date	9	Yes	From Start Date	15	21	17	No		Yes	From Start Date	15	21	17
Provider # 122	Yes	From Start Date	13	Yes	From Start Date	18	18	18	No		No				0
Provider # (No Match)	YES	After 60 Days	7	YES	After 60 Days	5	5	5	NO		No				0
Provider # 128	Yes	From Start Date	12	Yes	After 90 Days	22	22	22	Yes		Yes	After 1 Year or	1	144	0
Provider # 258	No		0	Yes	From Start Date	5	10	5	No		No				0
Provider # 134	yes	n/a	0	yes	From Start Date	5	5	5	0		No				0
Provider # 280	No		0	No		0	0	0	No		No				0
Provider # 139	Yes	After 90 Days	5	yes	After 1 Year or	3	5	5	no		No				0
Provider # 241	No		0	No		0	0	0	No		No				0
Provider # 149	No		0	Yes	After 60 Days	12	12	12	No		No				0
Provider # 150	yes	From Start Date	12	yes	After 180 Days	5	30	20	No		No				0
Provider # 267	Yes	After 90 Days	5	Yes	After 1 Year or	5	10	5	No		No				0
Provider # 284	Yes	0	0	Yes	After 90 Days	0	KNOW	0	0		No				0
Provider # 156	Yes	From Start Date	12	Yes	From Start Date	30	36	32.6	No		No				0
Provider # 158	Yes	From Start Date	12	Yes	From Start Date	12	18	15	Yes		Yes	From Start Date	12	12	12
Provider # 159	Yes	From Start Date	12	Yes	From Start Date	30	36	33	No		No				0
Provider # 236	No	After 180 Days	1	No		0	0	0	No		Yes	0	0	0	0
Provider # 162	Yes	From Start Date	12	Yes	From Start Date	12	18	15	No		No				0
Provider # 166	Yes	From Start Date	12	Yes	From Start Date	30	33	36	No		No				0
Provider # 117	Yes	From Start Date	12	Yes	From Start Date	5	42	0	No		No				0

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Employee Related Expenses

Paid Time Off Questions

Q1.1 Are Direct Service Staff Eligible for Holiday pay? (Yes/No)	Q3.1 Does your organization definition/use of EIB differ from that defined in this survey (see instructions)? (Yes/No)
Q1.2 If Direct Service Staff are Eligible for Holiday pay, what is the waiting period before staff are eligible?	Q3.2 If so, briefly explain the difference:
Q1.3 For Full-Time Direct Service Staff, how many holidays do employees receive? (Days per year)	Q3.3 Are Direct Service Staff Eligible to Receive EIB? (Yes/No)
Q2.1 Are Direct Service Staff Eligible to Receive PTO, in addition to Holidays? (Yes/No)	Q3.4 If Direct Service Staff are Eligible for EIB, what is the waiting period before staff are eligible?
Q2.2 If Direct Service Staff are Eligible for PTO, what is the waiting period before staff are eligible?	Q3.5 For Full-Time Direct Service Staff, what is the minimum amount of EIB received? (Days per year)
Q2.3 For Full-Time Direct Service Staff, what is the minimum amount of PTO received? (Days per year)	Q3.6 For Full-Time Direct Service Staff, what is the maximum amount of EIB received? (Days per year)
Q2.4 For Full-Time Direct Service Staff, what is the maximum amount of PTO received? (Days per year)	Q3.7 For Full-Time Direct Service Staff, what is the average amount of EIB received? (Days per year)
Q2.5 For Full-Time Direct Service Staff, what is the average amount of PTO received? (Days per year)	

Provider	1.1	1.2	1.3	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	3.6	3.7
Provider # 295	Yes	From Start Date	5	Yes	After 1 Year or	5	5	5	No		No				0
Provider # 171	Yes	From Start Date	12	YES	From Start Date	30	36	33	Yes		Yes	After 30 Days	0	173	75
Provider # 172	Yes	From Start Date	12	Yes	After 30 Days	30	36	32	Yes		Yes	After 30 Days	See	See	See
Provider # 176	Yes	From Start Date	12	Yes	From Start Date	30	36	33	No		Yes	From Start Date	15	15	15
Provider # 177	Yes	After 180 Days	13	No	After 180 Days	24	36	33	Yes		No				0
Provider # 138	yes	From Start Date	12	yes	From Start Date	25	25	22	No		No				0
Provider # 181	Yes	From Start Date	12	Yes	From Start Date	30	36	36	Yes		Yes	After 30 Days	15	15	15
Provider # 252	Yes	After 90 Days	10	Yes	After 90 Days	10	27	20	No		No				0
Provider # 189	Yes	From Start Date	7	Yes	After 180 Days	15	25	17	No		Yes	After 90 Days	120	120	120
Provider # 192	Yes	From Start Date	12	Yes	From Start Date	30	36	33	Yes		No				0
Provider # 67	Yes	From Start Date	12	Yes	30 days	30	36	33	Yes		Yes	After 1 Year or	3	90	32
Provider # (No Match)	No		0	No		0	0	0	No		No				0
Provider # 203	Yes	After 90 Days	8	Yes	After 120 Days	10	10	10	No		No				0
Provider # 205	no		0	no		0	0	0	no		No				0
Provider # 208	Yes	After 90 Days	0	Yes	After 90 Days	17	33	20	No		Yes	After 90 Days	15	15	15
Provider # 213	No	After 90 Days	12	Yes	After 90 Days	5	20	5	No		No				0
Provider # 215	Yes	From Start Date	12	Yes	After 30 Days	30	36	33	No		No				0
Provider # 218	Yes	From Start Date	9	YES	After 90 Days	11	11	11	0		No				0
Provider # 293	No		0	No		0	0	0	0		No				0
Provider # 224	Yes	From Start Date	12	Yes	From Start Date	21	15	15	No		Yes	From Start Date	15	15	15
Provider # 8	Yes	From Start Date	4	Yes	After 30 Days	15	21	18	No		Yes	After 30 Days	15	21	18
Provider # 57	Yes	From Start Date	12	Yes	After 30 Days	1.2	15	15	No		No				
Provider # 163	Yes	From Start Date	7	Yes	From Start Date	10	20	15	Yes		No				
Provider # 148	Yes	From Start Date	12	Yes	After 30 Days	31	37	33.5	No		No				
Provider # 194	Yes	From Start Date	10	Yes	From Start Date	30	36	22	No		No				
Provider # 221	Yes	After 180 Days	2	Yes	After 1 Year or	5	5	5	No		No				

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Employee Related Expenses

Paid Time Off Questions

Q1.1 Are Direct Service Staff Eligible for Holiday pay? (Yes/No)	Q3.1 Does your organization definition/use of EIB differ from that defined in this survey (see instructions)? (Yes/No)
Q1.2 If Direct Service Staff are Eligible for Holiday pay, what is the waiting period before staff are eligible?	Q3.2 If so, briefly explain the difference:
Q1.3 For Full-Time Direct Service Staff, how many holidays do employees receive? (Days per year)	Q3.3 Are Direct Service Staff Eligible to Receive EIB? (Yes/No)
Q2.1 Are Direct Service Staff Eligible to Receive PTO, in addition to Holidays? (Yes/No)	Q3.4 If Direct Service Staff are Eligible for EIB, what is the waiting period before staff are eligible?
Q2.2 If Direct Service Staff are Eligible for PTO, what is the waiting period before staff are eligible?	Q3.5 For Full-Time Direct Service Staff, what is the minimum amount of EIB received? (Days per year)
Q2.3 For Full-Time Direct Service Staff, what is the minimum amount of PTO received? (Days per year)	Q3.6 For Full-Time Direct Service Staff, what is the maximum amount of EIB received? (Days per year)
Q2.4 For Full-Time Direct Service Staff, what is the maximum amount of PTO received? (Days per year)	Q3.7 For Full-Time Direct Service Staff, what is the average amount of EIB received? (Days per year)
Q2.5 For Full-Time Direct Service Staff, what is the average amount of PTO received? (Days per year)	

Provider	1.1	1.2	1.3	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	3.6	3.7
Provider # 137	No		0	Yes	After 1 Year or	5	25	10	No		No				
Provider # 129	Yes	From Start Date	12	Yes	From Start Date	30	33	36	No		No				
Provider # 16	Yes	After 90 Days	6	Yes	After 90 Days	9	10	9.5	No		No				
Provider # 182	Yes	From Start Date	12	Yes	From Start Date	30	36	33	No		No				

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Health Insurance and Retirement Questions

Q4.1 Are Direct Service Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Direct Service Staff?
Q4.2 If Direct Service Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Direct Service Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Direct Service Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Direct Service Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Direct Service Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Direct Service Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 9	Yes	After 30 Days Employment	79.0%	No					Yes	Percentage	7.5%	0	100.0%	1.2%	\$4.03
Provider # 5	Yes	After 90 Days Employment	75.0%	No					No		0.0%		0.0%	1.3%	\$2.10
Provider # 249	No			No					No		0.0%		0.0%	3.2%	
Provider # 3	Yes	30 days	53.0%	No					Yes	Percentage	3.5%	12	67.0%	0.7%	\$0.81
Provider # 235	No			No					No		0.0%		0.0%	2.7%	
Provider # 107	Yes	After 30 Days Employment	100.0%	No					Yes	Percentage	7.5%	1	100.0%	1.1%	\$3.69
Provider # 199	Yes	After 30 Days Employment	100.0%	No					Yes	Percentage	7.5%	1	100.0%	\$140.93 per staff per year	\$662.51 per staff per year
Provider # 226	Yes	After 30 Days Employment	100.0%	No					Yes	Percentage	3.0%	1	1.0%	0.1%	\$1.93
Provider # 30	No			No					No		0.0%		0.0%		
Provider # 31	No			No					No		0.0%		0.0%		
Provider # 36	No			No					Yes	Fixed Dollar	0.0%	36	100.0%	3.2%	
Provider # 47	Yes	After 30 Days Employment	87.0%	No					Yes	Percentage	6.5%	0	42.0%	1.1%	243?
Provider # 48	No			No					No		0.0%		0.0%	2.7%	\$1.00
Provider # 49	Yes	After 90 Days Employment	50.0%	No					No		0.0%		0.0%		
Provider # 52	Yes	After 30 Days Employment	99.0%	No					Yes	Percentage	3.0%	6	100.0%	1.4%	\$1.32
Provider # 53	No			No					No		0.0%		0.0%	2.5%	\$6.37
Provider # 68	Yes	After 30 Days Employment	95.0%	No					Yes	Percentage	7.5%	1	95.0%	0.6%	\$2.24

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Health Insurance and Retirement Questions

Q4.1 Are Direct Service Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Direct Service Staff?
Q4.2 If Direct Service Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Direct Service Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Direct Service Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Direct Service Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Direct Service Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Direct Service Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 66	Yes	After 180 Days Employment	100.0%	No					Yes	Percentage	12.0%	12	50.0%	11742?	\$1.90
Provider # 73	Yes	From Start Date	0.0%	No					Yes	Percentage	7.5%	0	0.0%	0.8%	\$2.73
Provider # 75	Yes	After 90 Days Employment	100.0%	No					No		0.0%		0.0%	2.5%	10976?
Provider # 79	Yes	After 30 Days Employment	40.0%	No					Yes	Percentage	6.5%	1	12.0%	3600?	49700?
Provider # 81	No			No					No		0.0%		0.0%		
Provider # 84	Yes	From Start Date	0.0%	No					No		0.0%		0.0%	2.7%	\$9.30
Provider # 87	Yes	After 30 Days Employment	47.0%	No					No		0.0%		0.0%	4.9%	
Provider # 88	Yes	After 60 Days Employment	53.0%	No					Yes	Percentage	2.0%	12	22.0%	Self Funded	\$3.32
Provider # 89	No			No					No		0.0%		0.0%	7.0%	
Provider # 92	No			No					No		0.0%		0.0%		
Provider # 97	Yes	After 1 Year or more Employment	3.0%	No					No		0.0%		0.0%		
Provider # 98	Yes	After 30 Days Employment	100.0%	No					Yes	Percentage	13.0%	12	100.0%	1.3%	\$1.90
Provider # 103	Yes	After 30 Days Employment	91.0%	No					Yes	Percentage	7.5%	0	18.0%		
Provider # 108	Yes	After 90 Days Employment	0.0%	No					No		0.0%		0.0%		\$2.16
Provider # 297	No			No					No		0.0%		0.0%	2.7%	

Georgia Department of Behavioral Health and Developmental Disabilities
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 Employee Related Expenses

Health Insurance and Retirement Questions

Q4.1 Are Direct Service Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Direct Service Staff?
Q4.2 If Direct Service Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Direct Service Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Direct Service Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Direct Service Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Direct Service Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Direct Service Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 120	Yes	After 30 Days Employment	90.0%	No					Yes	Percentage	7.5%	0	100.0%	\$240 per employee	\$2.67
Provider # 122	No			No					No		0.0%		0.0%	3.8%	\$0.58
Provider # (No Match)	Yes	After 60 Days Employment	48.0%	No					No		0.0%		0.0%	1.5%	\$6.82
Provider # 128	Yes	After 90 Days Employment	47.0%	No					Yes	Percentage	varies	12	57.0%	self insured	\$3.66
Provider # 258	No			No					No		0.0%		0.0%	2.7%	
Provider # 134	Yes	After 180 Days Employment	55.0%	No					Yes	no	0.0%	12	100.0%	1.8%	\$1.69
Provider # 280	No			No					No		0.0%		0.0%		
Provider # 139	Yes	After 90 Days Employment	0.0%	No					No		0.0%		0.0%		
Provider # 241	No			No					No		0.0%		0.0%	1.1%	\$3.56
Provider # 149	No			No					No		0.0%		0.0%	4.4%	\$0.01
Provider # 150	Yes	After 180 Days Employment	35.0%	No					Yes	Percentage	4.0%	12	79.0%	2.5%	\$2.17
Provider # 267	No			No					No		0.0%		0.0%	1.5%	\$6.96
Provider # 284	No			No					No		0.0%		0.0%		
Provider # 156	Yes	After 30 Days Employment	82.0%	No					Yes	Percentage	7.5%	60	80.0%	0.7%	\$2.63
Provider # 158	Yes	After 60 Days Employment	90.0%	No					Yes	Percentage	8.0%	12	53.0%	0.5%	\$2.12
Provider # 159	Yes	From Start Date	87.0%	No					Yes	Percentage	3.0%	0	20.0%		
Provider # 236	No			No					No	Fixed Dollar	0.0%		0.0%		
Provider # 162	Yes	After 90 Days Employment	25.0%	No					Yes	Percentage	10.0%	6	75.0%	2.5%	\$3.58

Georgia Department of Behavioral Health and Developmental Disabilities
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Health Insurance and Retirement Questions

Q4.1 Are Direct Service Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Direct Service Staff?
Q4.2 If Direct Service Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Direct Service Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Direct Service Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Direct Service Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Direct Service Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Direct Service Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 166	Yes	From Start Date	60.0%	No					Yes	Percentage	7.5%	0	90.0%	0.9%	\$3.20
Provider # 117	Yes	After 30 Days Employment	80.0%	No					Yes	Percentage	0.0%	No lengt	0.0%		
Provider # 295	No			No					No		0.0%		0.0%		
Provider # 171	Yes	From Start Date	57.0%	No					Yes	Percentage	7.5%	0.5	76.0%		
Provider # 172	Yes	After 30 Days Employment	77.0%	No					Yes	Percentage	7.5%	1	69.0%	0.6%	\$2.34
Provider # 176	Yes	After 30 Days Employment	53.0%	No					Yes	Percentage	7.5%	0	100.0%	6.2%	512.08 per position?
Provider # 177	Yes	After 180 Days Employment	56.0%	No					Yes	Percentage	12.0%	6	100.0%	0.6%	\$0.55
Provider # 138	Yes	From Start Date	39.0%	No					Yes	Percentage	2, 4, 6	12	61.0%	855.98?	300.00 per annum?
Provider # 181	Yes	After 30 Days Employment	93.0%	No					Yes	Percentage	7.5%	1	82.0%	\$180 per FTE	\$4.09
Provider # 252	No			No					No		0.0%		0.0%	3.2%	
Provider # 189	Yes	After 90 Days Employment	12.0%	No					No		0.0%		0.0%	0.0%	\$3.09
Provider # 192	Yes	From Start Date	100.0%	No					Yes	Percentage	7.5%	0	100.0%		
Provider # 67	Yes	30 days	75.0%	No					Yes	Percentage	7.5%	1	60.0%		11403.59?
Provider # (No Match)	No			No					No		0.0%		0.0%	N/A	
Provider # 203	Yes	After 90 Days Employment	10.0%	No					Yes	Percentage	4.0%	12	0.0%	3.7%	\$7.35
Provider # 205	no			No					No		0.0%		0.0%		
Provider # 208	Yes	After 90 Days Employment	21.0%	No					No		0.0%		0.0%	1.2%	\$0.81

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
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Health Insurance and Retirement Questions

Q4.1 Are Direct Service Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Direct Service Staff?
Q4.2 If Direct Service Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Direct Service Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Direct Service Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Direct Service Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Direct Service Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Direct Service Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 213	Yes	After 90 Days Employment	33.0%	No					No		0.0%		0.0%	2.5%	18756.17?
Provider # 215	Yes	After 30 Days Employment	73.0%	No					Yes	Percentage	3.0%	1	2.0%		17201.04?
Provider # 218	Yes	After 90 Days Employment	33.5%	No					Yes	Percentage	3.0%	12	20.0%	1.3%	\$3.60
Provider # 293	No			No					No		0.0%		0.0%		
Provider # 224	No			No					No		0.0%		4.9%		10951?
Provider # 8	Yes	After 60 Days Employment	9.0%	0	0	0	0	0	Yes	Percentage	5.0%	3	6.0%	2.3%	\$1.90
Provider # 57	Yes	From Start Date	33.0%	0	0	0	0	0	Yes	Percentage	7.5%	0	85.0%		
Provider # 163	Yes	After 60 Days Employment	0.0%	0	0	0	0	0	Yes	Percentage	1.5%	3	20.0%	4.4%	\$1.10
Provider # 148	Yes	After 60 Days Employment	70.0%	0	0	0	0	0	Yes	Percentage	6.0%	12	100.0%	Reimbursable	\$1.77
Provider # 194	Yes	From Start Date	85.0%	0	0	0	0	0	Yes	Percentage	0.0%	1	32.0%	10.9%	\$3.76
Provider # 221	No	0	0.0%	0	0	0	0	0	No	0	0.0%	0	0.0%	2.7%	2324?
Provider # 137	Yes	After 1 Year or more Employment	53.0%	0	0	0	0	0	Yes	Percentage	1.5%	12	20.0%		
Provider # 129	Yes	After 30 Days Employment	86.0%	0	0	0	0	0	No	0	0.0%	0	0.0%		109400?
Provider # 16	Yes	After 90 Days Employment	12.0%	0	0	0	0	0	Yes	Fixed Dollar	5.0%	3	10.0%		
Provider # 182	Yes	From Start Date	68.0%	0	0	0	0	0	Yes	Percentage	7.5%	1	90.0%	6.2%	372406.84?

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data
Employee Related Expenses

Health Insurance																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5	18	\$347	99%	\$343												
Provider # 249																
Provider # 3	23	\$431		\$313					1	\$819		\$313				
Provider # 235																
Provider # 107	101	\$89		\$644	29	\$248		\$757	14	\$206		\$536	57	\$246		\$697
Provider # 199	16	\$528	86%	\$454									35	\$748	68%	\$509
Provider # 226	4	\$819	83%	\$680	5	\$1,026	83%	\$852	5	\$1,147	83%	\$952	2	\$1,378	83%	\$1,144
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47	29	\$413	80%	\$331	6	\$827	80%	\$662	2	\$786	80%	\$628	4	\$1,240	80%	\$992
Provider # 48																
Provider # 49	3	\$400	50%	\$267	0		0%		0		0%		0		0%	
Provider # 52	44	\$491		\$383	1	\$902		\$383								
Provider # 53	11	\$475	60%	\$285	5	\$1,056	44%	\$465	2	\$889	44%	\$391		\$1,387	34%	\$472
Provider # 68																
Provider # 66	12	\$553	75%	\$415	3	\$1,171	75%	\$879	0				1	\$1,541	75%	\$1,156
Provider # 73																
Provider # 75																
Provider # 79	25	\$2,264		\$389	5	\$1,399		\$449	3	\$683		\$432	8	\$2,126		\$464
Provider # 81																
Provider # 84																
Provider # 87	61	\$462	88%	\$406												
Provider # 88	77	\$278	70%	\$195	8	\$619	48%	\$297	11	\$521	51%	\$268	3	\$813	44%	\$355
Provider # 89																
Provider # 92																
Provider # 97	3	\$788	10%	\$170												
Provider # 98	12	\$916	100%	\$916												
Provider # 103	15	\$1,189			7	\$1,541			5	\$941			2	\$486		
Provider # 108	Base: 26,	Base:	80%	\$306	Base: 0,	Base:		\$306	Base: 3,	Base:		\$306	Base:0,	Base:		\$306
Provider # 297																
Provider # 120	32	\$10,159		\$216	6	\$2,969		\$223	6	\$2,462		\$197	7	\$3,127		\$191
Provider # 122																
Provider # (No Match)	12	\$492	80%	\$394	4	\$984		\$394	11	\$885		\$394	2	\$1,525		\$394
Provider # 128	51	\$267		\$200	4	\$534		\$200	2	\$507		\$200	1	\$800		\$200
Provider # 258																
Provider # 134	15	\$412	70%	\$285	1	\$852	0%		1	\$820	0%			\$1,296	0%	
Provider # 280																\$0
Provider # 139																
Provider # 241																
Provider # 149																

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data
Employee Related Expenses

Health Insurance																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 150	19	\$503		\$327	1	\$958		\$327	0	\$956		\$327	0	\$1,509		\$327
Provider # 267																
Provider # 284																
Provider # 156	104			\$531	22			\$531	18			\$531	31			\$531
Provider # 158	8	\$614	80%	\$491	1	\$1,227		\$491	0		0%		0		0%	
Provider # 159	10	\$605		\$526	1	\$658		\$407	1	\$628		\$443	1	\$671		\$474
Provider # 236																
Provider # 162	2	\$627	70%	\$439												
Provider # 166	78				5				6				8			
Provider # 117																
Provider # 295																
Provider # 171	32				7		see		4				16			
Provider # 172	85	\$423	72%	\$304												
Provider # 176	56	\$5,990	72%	\$77	5	\$1,299	32%	\$83	11	\$2,387	43%	\$93	6	\$1,330	57%	\$126
Provider # 177	5	\$3,466	100%	\$693	1	\$795	0%	\$465								
Provider # 138	4	\$989	50%	\$495												
Provider # 181	13	\$112		\$385									1	\$197		\$385
Provider # 252																
Provider # 189	53	\$13,136	62%	\$154	3	\$1,805	65%	\$391	4	\$1,858	65%	\$302	0			
Provider # 192																
Provider # 67	29	\$2,459	0%		10	\$2,696	0%		7	\$1,634	0%		8	\$2,137	0%	
Provider # (No Match)																
Provider # 203	4	\$297	50%	\$149	1	\$519		\$149	1	\$519		\$149		\$660		\$149
Provider # 205																
Provider # 208	9	\$734	67%	\$492	1	\$1,933	25%	\$492								
Provider # 213	7	\$550	85%	\$468												
Provider # 215	11	\$505	26%	\$131	2	\$776	26%		6	\$568	26%		5	\$562	26%	
Provider # 218	124	\$434	66%	\$286	3	\$886	32%	\$286	4	\$821	35%	\$286	0	\$1,372	21%	\$286
Provider # 293																
Provider # 224																
Provider # 8	12	\$390		\$340	1	\$541		\$491								
Provider # 57																
Provider # 163	58	\$835	65%	\$543	18	\$1,075	65%	\$699					14	\$2,079	65%	\$1,352
Provider # 148	22	\$540		\$358	0				0				0			
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137	21	\$263	25%	\$88	1	\$375	25%	\$125	2	\$375	25%	\$125	4	\$525	25%	\$175
Provider # 129	38	\$96	26%	\$25	17	\$250	26%	\$65	8	\$229	26%	\$60	26	\$286	26%	\$74
Provider # 16	0				0				0				0			
Provider # 182	210	\$71	22%	\$16	52	\$226	22%	\$50	41	\$213	22%	\$47	44	\$245	22%	\$54

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Dental																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5	14	\$30	80%													
Provider # 249																
Provider # 3	12	\$41		\$8												
Provider # 235																
Provider # 107	86	\$24			13	\$44			5	\$49			48	\$69		
Provider # 199																
Provider # 226	4	\$17	0%		2	\$22	0%		2	\$22	0%		1	\$22	0%	
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47	29	\$32	96%	\$31	6	\$65	48%	\$31	2	\$62	51%	\$31	4	\$97	32%	\$31
Provider # 48																
Provider # 49	0		0%		0		0%		0		0%		0		0%	
Provider # 52	44	\$23		\$23	2	\$46		\$23	1	\$43		\$23	1	\$72		\$23
Provider # 53	11	\$28	0%		5	\$58	0%				0%				0%	
Provider # 68																
Provider # 66																
Provider # 73																
Provider # 75																
Provider # 79	11	\$265	0%		3	\$146	0%		3	\$153	0%		4	\$287	0%	
Provider # 81																
Provider # 84																
Provider # 87	67	\$20	100%		3	\$20	0%		2	\$17	0%		2	\$43	0%	
Provider # 88	66	\$22	50%	\$11	15	\$43	50%	\$22	9	\$43	50%	\$22	4	\$65	50%	\$32
Provider # 89																
Provider # 92	N/A															
Provider # 97																
Provider # 98	12	\$30	100%	\$30												
Provider # 103																
Provider # 108	37	\$21	80%	\$17	2	\$45		\$17	3	\$49		\$17	0	\$73		\$17
Provider # 297																
Provider # 120	27	\$612	0%		0		0%		4	\$192	0%		11	\$683	0%	
Provider # 122																
Provider # (No Match)																
Provider # 128	37	\$10	0%		2	\$16	0%		3	\$16	0%		6	\$25	0%	
Provider # 258																
Provider # 134	7	\$36	0%			\$76	0%			\$68	0%			\$113	0%	
Provider # 280																
Provider # 139			100%													
Provider # 241																
Provider # 149																
Provider # 150																
Provider # 267																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Dental																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 284																
Provider # 156	50	\$1,220			4	\$189			11	\$550			27	\$1,922		
Provider # 158	7	\$30	80%		2	\$60	0%	\$24	0		0%		0		0%	
Provider # 159	5	\$25			1	\$49							1	\$72		
Provider # 236																
Provider # 162	1	\$52	70%		1	\$94	70%						1	\$140	70%	
Provider # 166	42															
Provider # 117																
Provider # 295																
Provider # 171	21	\$25	0%										26	\$72		
Provider # 172	0															
Provider # 176	33	\$784	0%		4	\$170	0%		4	\$204	0%		12	\$704	0%	
Provider # 177	6	\$195	100%	\$33												
Provider # 138	7	\$40	50%	\$20									1	\$34	0%	
Provider # 181	8	\$24	0%		1	\$49	0%		0	\$0	0%		3	\$66	0%	
Provider # 252																
Provider # 189	50	\$1,167	0%		6	\$292	0%		3	\$172	0%		0			
Provider # 192	135	\$23	0%		10	\$48	0%		8	\$48	0%		68	\$64	0%	
Provider # 67	18	\$451	0%		5	\$380	0%		7	\$388	0%		4	\$345	0%	
Provider # (No Match)																
Provider # 203																
Provider # 205																
Provider # 208	9	\$32	0%		2	\$62	0%									
Provider # 213	8	\$49	100%													
Provider # 215	3	\$25			3	\$51							3	\$72		
Provider # 218	103	\$28	0%		11	\$56	0%		11	\$70	0%		5	\$102	0%	
Provider # 293																
Provider # 224																
Provider # 8	1	\$34														
Provider # 57																
Provider # 163																
Provider # 148	24	\$27		\$27	5	\$58		\$27	0				1	\$60		\$27
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137																
Provider # 129	30	\$24	0%		5	\$49	0%		2	\$48	0%		26	\$68	0%	
Provider # 16	1	\$25	25%	\$6	0				0				0			
Provider # 182	169	\$24	0%		18	\$47	0%		25	\$48	0%		53	\$67	0%	

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Vision																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5	11	\$8	0%													
Provider # 249																
Provider # 3																
Provider # 235																
Provider # 107	59	\$6			15	\$14			5	\$15			41	\$18		
Provider # 199																
Provider # 226	2	\$15	0%		2	\$22	0%		1	\$22	0%		2	\$31	0%	
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47	8.2	\$8	0%		16.38	\$16	0%		15.56	\$16	0%		24.44	\$24	0%	
Provider # 48																
Provider # 49	0		0%		0		0%		0		0%		0		0%	
Provider # 52																
Provider # 53																
Provider # 68																
Provider # 66																
Provider # 73																
Provider # 75																
Provider # 79	10	\$60	0%		1	\$13	0%		0	\$0	0%		4	\$72	0%	
Provider # 81																
Provider # 84																
Provider # 87																
Provider # 88																
Provider # 89																
Provider # 92	N/A															
Provider # 97																
Provider # 98																
Provider # 103																
Provider # 108																
Provider # 297																
Provider # 120	18	\$106	0%		2	\$27	0%		3	\$45	0%		8	\$149	0%	
Provider # 122																
Provider # (No Match)																
Provider # 128			0%				0%				0%				0%	
Provider # 258																
Provider # 134																
Provider # 280																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Vision																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 139			100%													
Provider # 241																
Provider # 149																
Provider # 150																
Provider # 267																
Provider # 284																
Provider # 156	36	\$215			8	\$105			11	\$156			23	\$419		
Provider # 158	0		0%		0		0%		0		0%		0		0%	
Provider # 159	7	\$6			0			\$0	0				3	\$19		
Provider # 236																
Provider # 162																
Provider # 166	49												15			
Provider # 117																
Provider # 295																
Provider # 171	12	\$6	0%		10	\$18			5	\$18			10	\$20		
Provider # 172	0															
Provider # 176	33	\$195	0%		5	\$68	0%		3	\$42	0%		12	\$221	0%	
Provider # 177																
Provider # 138	NA															
Provider # 181	6	\$6	0%										2	\$18	0%	
Provider # 252																
Provider # 189	37	\$410	0%		6	\$96	0%		0				1	\$30	0%	
Provider # 192	89	\$6	0%		7	\$14	0%		8	\$14	0%		42	\$18	0%	
Provider # 67	14	\$83	0%		5	\$81	0%		3	\$49	0%		3	\$61	0%	
Provider # (No Match)																
Provider # 203																
Provider # 205																
Provider # 208	8	\$12	0%		2	\$24	0%						1	\$35		
Provider # 213																
Provider # 215	3	\$6							1	\$15			1	\$20		
Provider # 218																
Provider # 293																
Provider # 224																
Provider # 8																
Provider # 57																
Provider # 163																
Provider # 148	13	\$7			7	\$13			0				0			
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137																
Provider # 129	27	\$6	0%		3	\$8	0%		1	\$13	0%		17	\$18	0%	
Provider # 16	1	\$7	7%		0				0				0			
Provider # 182	154	\$6	0%		15	\$13	0%		38	\$7	0%		19	\$36	0%	

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Employee Assistance Program																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5																
Provider # 249																
Provider # 3																
Provider # 235																
Provider # 107	286	n/a		\$2		n/a				n/a				n/a		
Provider # 199																
Provider # 226																
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47																
Provider # 48																
Provider # 49	0		0%		0		0%		0		0%		0		0%	
Provider # 52																
Provider # 53																
Provider # 68																
Provider # 66																
Provider # 73																
Provider # 75																
Provider # 79																
Provider # 81																
Provider # 84																
Provider # 87																
Provider # 88	174	0 (paid by	100%		174	0 (paid by	100%		174	0 (paid by	100%		174	0 (paid by	100%	
Provider # 89																
Provider # 92	N/A															
Provider # 97																
Provider # 98																
Provider # 103																
Provider # 108	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA/	NA/	NA/	NA/
Provider # 297																
Provider # 120																
Provider # 122																
Provider # (No Match)																
Provider # 128	n/a				n/a				n/a				n/a			
Provider # 258																
Provider # 134	N/A				N/A				N/A				N/A			
Provider # 280																
Provider # 139																
Provider # 241																
Provider # 149																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Employee Assistance Program																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 150																
Provider # 267																
Provider # 284																
Provider # 156																
Provider # 158	0		0%		0		0%		0		0%		0		0%	
Provider # 159	0				0				0				0			
Provider # 236																
Provider # 162																
Provider # 166																
Provider # 117																
Provider # 295																
Provider # 171	0				0				0				0			
Provider # 172	0															
Provider # 176																
Provider # 177																
Provider # 138	NA															
Provider # 181																
Provider # 252																
Provider # 189													394	\$343	100%	
Provider # 192																
Provider # 67			0%				0%				0%				0%	
Provider # (No Match)																
Provider # 203																
Provider # 205																
Provider # 208																
Provider # 213																
Provider # 215																
Provider # 218																
Provider # 293																
Provider # 224																
Provider # 8																
Provider # 57																
Provider # 163			100%	\$1												
Provider # 148	0				0				0				0			
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137																
Provider # 129	0				0				0				0			
Provider # 16	0				0				0				0			
Provider # 182																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 1																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5																
Provider # 249																
Provider # 3	27	\$2		\$2												
Provider # 235																
Provider # 107	14	\$7		n/a									24	\$10		n/a
Provider # 199																
Provider # 226																
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47																
Provider # 48																
Provider # 49	0		0%													
Provider # 52																
Provider # 53																
Provider # 68																
Provider # 66																
Provider # 73																
Provider # 75																
Provider # 79																
Provider # 81																
Provider # 84																
Provider # 87	61	\$64	88%													
Provider # 88													38	\$9	85%	\$8
Provider # 89																
Provider # 92	N/A															
Provider # 97																
Provider # 98																
Provider # 103																
Provider # 108																
Provider # 297																
Provider # 120	14	\$108	0%										8	\$81	0%	
Provider # 122																
Provider # (No Match)																
Provider # 128	69	based on														
Provider # 258																
Provider # 134	N/A				N/A				N/A				N/A			
Provider # 280																
Provider # 139																
Provider # 241																
Provider # 149																
Provider # 150																
Provider # 267																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 1																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 284																
Provider # 156																
Provider # 158	0		0%		0		0%		0		0%		0		0%	
Provider # 159	10	\$2														
Provider # 236																
Provider # 162																
Provider # 166																
Provider # 117																
Provider # 295																
Provider # 171																
Provider # 172																
Provider # 176																
Provider # 177																
Provider # 138	NA															
Provider # 181	3	\$10	0%													
Provider # 252																
Provider # 189	37	\$410	0%		6	\$96							1	\$30	0%	
Provider # 192	220	\$3	0%													
Provider # 67	41	\$1,521	0%													
Provider # (No Match)																
Provider # 203																
Provider # 205																
Provider # 208																
Provider # 213																
Provider # 215																
Provider # 218																
Provider # 293																
Provider # 224																
Provider # 8																
Provider # 57																
Provider # 163																
Provider # 148																
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137																
Provider # 129	69	\$10	0%		0				0				0			
Provider # 16	0				0				0				0			
Provider # 182																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 2																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9																
Provider # 5																
Provider # 249																
Provider # 3	1	\$18														
Provider # 235																
Provider # 107																
Provider # 199																
Provider # 226																
Provider # 30																
Provider # 31																
Provider # 36																
Provider # 47																
Provider # 48																
Provider # 49	0		0%													
Provider # 52																
Provider # 53																
Provider # 68																
Provider # 66																
Provider # 73																
Provider # 75																
Provider # 79																
Provider # 81																
Provider # 84																
Provider # 87																
Provider # 88																
Provider # 89																
Provider # 92	N/A															
Provider # 97																
Provider # 98																
Provider # 103																
Provider # 108																
Provider # 297																
Provider # 120																
Provider # 122																
Provider # (No Match)																
Provider # 128	0	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0
Provider # 258																
Provider # 134	N/A				N/A				N/A				N/A			
Provider # 280																
Provider # 139																
Provider # 241																
Provider # 149																
Provider # 150																
Provider # 267																
Provider # 284																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 2																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 156																
Provider # 158	0		0%		0		0%		0		0%		0		0%	
Provider # 159	1	\$17														
Provider # 236																
Provider # 162																
Provider # 166																
Provider # 117																
Provider # 295																
Provider # 171																
Provider # 172																
Provider # 176																
Provider # 177																
Provider # 138	NA															
Provider # 181	1	\$8	0%													
Provider # 252																
Provider # 189	20	\$263	0%		0				0				2	\$44	0%	
Provider # 192	107	\$2	0%													
Provider # 67																
Provider # (No Match)																
Provider # 203																
Provider # 205																
Provider # 208																
Provider # 213																
Provider # 215																
Provider # 218																
Provider # 293																
Provider # 224																
Provider # 8																
Provider # 57																
Provider # 163																
Provider # 148																
Provider # 194																
Provider # 221	0				0				0				0			
Provider # 137																
Provider # 129	2	\$7	0%		0				0				11	\$9	0%	
Provider # 16	0				0				0				0			
Provider # 182																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Life Insurance/LT Disability/ST Disability												
Provider	Life Insurance - Single				Long Term Disability - Single				Short Term Disability - Single			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 9												
Provider # 5	18	\$6	99%									
Provider # 249												
Provider # 3	27	\$4		\$4	27	\$16		\$16				
Provider # 235												
Provider # 107	176	\$21			86	\$18			88	\$14		
Provider # 199												
Provider # 226	15	\$2	0%		14	\$1	0%		15	\$0	0%	
Provider # 30												
Provider # 31												
Provider # 36												
Provider # 47	45	\$6	100%	\$6								
Provider # 48												
Provider # 49	0		0%		0		0%		0		0%	
Provider # 52	48	\$15		\$15	48	\$29		\$29				
Provider # 53	25	\$16	100%		25	\$25	100%					
Provider # 68												
Provider # 66	13				13				13			
Provider # 73												
Provider # 75	5	\$110										
Provider # 79	39	\$665	0%		17	\$195	0%		32	\$282	0%	
Provider # 81												
Provider # 84												
Provider # 87	74	\$6	100%	\$6					74	\$13	100%	\$13
Provider # 88	61	\$6	86%	\$5	19	varies	0%	\$0	N/A	N/A	0%	N/A
Provider # 89												
Provider # 92	N/A				N/A				N/A			
Provider # 97												
Provider # 98	12	\$9	100%	\$9								
Provider # 103												
Provider # 108	46	\$2	80%	\$2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Provider # 297												
Provider # 120	137	\$1,200	0%		31	\$447	0%		42	\$438	0%	
Provider # 122												
Provider # (No Match)	29	\$5	100%	\$5								
Provider # 128	69	based on	100%		69	based on	100%		0	\$0	0%	
Provider # 258												
Provider # 134	N/A	\$0	0%	\$0	N/A	\$0	0%	\$0	N/A	\$0	0%	\$0
Provider # 280												
Provider # 139			100%									
Provider # 241												
Provider # 149												
Provider # 150	49	\$7		\$7								
Provider # 267												
Provider # 284												
Provider # 156	69	\$2,645			16	\$996			41	\$917		

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Life Insurance/LT Disability/ST Disability												
Provider	Life Insurance - Single				Long Term Disability - Single				Short Term Disability - Single			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 158	10	\$7	100%	\$7								
Provider # 159	13	\$16			4	\$14			12	\$11		
Provider # 236												
Provider # 162	4	\$6	70%	\$4								
Provider # 166	23				19				41			
Provider # 117												
Provider # 295												
Provider # 171	68	\$23	0%		38	\$15	0%		43	\$16	0%	
Provider # 172	0											
Provider # 176	62	\$373	0%		31	\$147	0%		37	\$169	0%	
Provider # 177												
Provider # 138												
Provider # 181	14	\$21	0%		7	\$11	0%		11	\$10	0%	
Provider # 252												
Provider # 189	182	\$528	100%	\$3	0	\$0	0%	\$0	17	\$396	100%	\$23
Provider # 192	264	\$19	0%		159	\$13	0%		217	\$11	0%	
Provider # 67	45	\$1,107	0%		25	\$568	0%		25	\$392	0%	
Provider # (No Match)												
Provider # 203					14	\$30	100%	\$30				
Provider # 205												
Provider # 208	12	\$8		\$8								
Provider # 213	8	\$17	100%	\$17								
Provider # 215	23	\$18			12	\$13			22	\$4		
Provider # 218	87	\$4	100%	\$4	199	\$7	100%	\$7				
Provider # 293												
Provider # 224												
Provider # 8	11	\$8		\$5	13	\$10		\$10	8	\$9		
Provider # 57												
Provider # 163												
Provider # 148	28		100%		21	Varies	0%		0		0%	
Provider # 194												
Provider # 221	0				0				0			
Provider # 137												
Provider # 129	89	\$22	0%		30	\$22	0%		40	\$19	0%	
Provider # 16					0				0			
Provider # 182	318	\$14	0%		131	\$11	0%		212	\$9	0%	

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of Wages
Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Results

Summary of Average Wages

Average Hourly Wage (Weighted by Reported FTE)

Service		Blended		Non-Supervisors		Supervisors	
		w/ Outliers	w/o Outliers	w/ Outliers	w/o Outliers	w/ Outliers	w/o Outliers
Community Residential Alt. (Group Home)		\$9.12	\$9.11	\$9.02	\$9.01	\$12.23	\$12.04
Community Residential Alt. (Host Home)	Family Training	\$16.22	\$16.22	\$15.48	\$15.48	\$19.75	\$19.75
	Superv./ Monitor	\$15.62	\$15.62	\$14.28	\$14.28	\$17.22	\$17.22
Community Living Support	15 Minutes	\$8.96	\$8.94	\$8.84	\$8.82	\$11.60	\$11.60
	Day	\$8.72	\$8.94	\$8.51	\$8.72	\$15.32	\$15.32
	RN/LPN	\$19.04	\$19.04	\$16.43	\$16.43	\$25.00	\$25.00
Respite	15 Minutes	-	-	\$10.28	\$10.28	No responses	
	Day	-	-	\$11.50	\$11.50	No responses	
Natural Supports Training		One response					
Behavioral Support Consultation		One response					
Community Guide		No responses					
Community Access	Individual	\$10.46	\$10.40	\$10.11	\$10.06	\$14.42	\$14.25
	Group	\$10.33	\$10.32	\$10.19	\$10.19	\$14.01	\$13.94
Prevocational Services	Facility	\$10.74	\$10.66	\$10.33	\$10.28	\$13.02	\$12.83
	Crew	\$9.99	\$9.94	\$9.63	\$9.60	\$11.75	\$11.59
Supported Employment (Individual and Group)	Transportation	\$9.81	\$9.81	\$9.46	\$9.46	\$15.51	\$15.51
	Personal Assistance	\$11.15	\$11.04	\$10.54	\$10.42	\$19.56	\$19.56
	Other Individual	\$10.86	\$10.82	\$10.22	\$10.18	\$14.10	\$14.10
	Other Group	\$10.56	\$10.49	\$10.21	\$10.13	\$14.07	\$14.07

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Results

Comparison of Average Wages

Service		All Responses		CSBs	Not CSBs	% Diff	No Benefits ¹	Some Ben.	% Diff
Non-Supervisors w/ O Outliers	Community Residential Alt. (Group Home)		\$9.01	\$9.36	\$8.77	6.8%	\$10.04	\$9.00	11.6%
	Community Residential Alt. (Host Home)	Family Training	\$15.48	\$14.14	\$14.29	-1.1%	No responses	\$15.48	
		Superv./ Monitor	\$14.28				No responses	\$14.28	
	Community Living Support	15 Minutes	\$8.82	\$8.98	\$8.53	5.2%	\$9.20	\$8.82	4.3%
		Day	\$8.72	\$8.64	\$8.37	3.2%	\$9.20	\$8.72	5.5%
		RN/LPN	\$16.43				No responses	\$16.43	
	Respite	15 Minutes	\$10.28	\$8.72	\$10.41	-16.3%	No responses	\$10.28	
		Day	\$11.50				No responses	\$11.50	
	Natural Supports Training		One response						
	Behavioral Support Consultation		One response						
	Community Guide		No responses						
	Community Access	Individual	\$10.06	\$10.26	\$9.84	4.2%	\$14.28	\$10.05	42.1%
		Group	\$10.19	\$10.06	\$10.46	-3.8%	No responses	\$10.17	
	Prevocational Services	Facility	\$10.28	\$9.49	\$11.14	-14.8%	No responses	\$10.28	
		Crew	\$9.60	\$9.38	\$9.80	-4.3%	No responses	\$9.60	
	Supported Employment (Individual and Group)	Transportation	\$9.46	\$9.14	\$9.88	-7.4%	No responses	\$9.46	
		Personal Assistance	\$10.42	\$9.86	\$11.44	-13.8%	No responses	\$10.42	
		Other Individual	\$10.18	\$9.61	\$11.03	-12.9%	No responses	\$10.18	
		Other Group	\$10.13	\$9.65	\$11.08	-12.9%	No responses	\$10.13	
Supervisors w/ O Outliers	Community Residential Alt. (Group Home)		\$12.04	\$11.98	\$12.06	-0.7%	\$12.91	\$12.04	7.2%
	Community Residential Alt. (Host Home)	Family Training	\$19.75	\$17.95	\$18.29	-1.9%	No responses	\$19.75	
		Superv./ Monitor	\$17.22				No responses	\$17.22	
	Community Living Support	15 Minutes	\$11.60	\$11.14	\$12.84	-13.3%	\$40.00	\$11.48	
		Day	\$15.32	\$11.90	\$17.00	-30.0%	\$40.00	\$14.35	
		RN/LPN	\$25.00				No responses	\$25.00	
	Respite	15 Minutes	No responses				No responses		
		Day	No responses				No responses		
	Natural Supports Training		One response						
	Behavioral Support Consultation		One response						
	Community Guide		No responses						
	Community Access	Individual	\$14.25	\$11.60	\$19.26	-39.8%	No responses	\$14.25	
		Group	\$13.94	\$11.49	\$17.22	-33.3%	No responses	\$13.94	
	Prevocational Services	Facility	\$12.83	\$11.51	\$17.37	-33.8%	No responses	\$12.83	
		Crew	\$11.59	\$10.69	\$14.91	-28.3%	No responses	\$11.59	
	Supported Employment (Individual and Group)	Transportation	\$15.51	\$10.77	\$18.81	-42.8%	No responses	\$15.51	
		Personal Assistance	\$19.56	\$12.04	\$19.99	-39.8%	No responses	\$19.56	
		Other Individual	\$14.10	\$13.07	\$19.30	-32.3%	No responses	\$14.10	
		Other Group	\$14.07	\$11.95	\$17.27	-30.8%	No responses	\$14.07	

¹"No Benefits" are defined as those providers that do not offer holidays, paid time off, or health insurance. If providers offer at least one, they are labeled "Some Ben."

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Wages

Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (GH)

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgt'd CRA (GH) FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 30	Residential Support Staff	< 20%	10.6	0.3	90.0%	9.5	\$9.00	\$9.50	\$9.10	-
Provider # 31	DSP	< 20%	4.7	0.0	70.0%	3.3	\$8.00	\$10.00	\$9.50	-
Provider # 36	IT Computer/Direct Care		0.0	0.0	50.0%	0.0				-
Provider # 36	Administration/Direct Care		0.0	0.0	50.0%	0.0				-
Provider # 47	DDS / Human Service Technician	< 20%	16.0	1.0	90.0%	14.4	\$8.50	\$11.42	\$9.83	-
Provider # 47	DDS / Human Service Technician FTE	< 20%	1.2	0.0	90.0%	1.1	\$8.50	\$10.85	\$9.77	-
Provider # 47	Case Management / Support Services	< 20%	1.5	0.0	20.0%	0.3	\$11.00	\$17.78	\$11.05	-
Provider # 68	Client Support Worker(WL)	21 - 40%	55.6	0.0	90.0%	50.0	\$7.91	\$11.92	\$8.82	-
Provider # 68	Comm & Soc Svcs Tech (EL)	< 20%	1.0	0.0	90.0%	0.9	\$9.96	\$9.96	\$9.96	-
Provider # 68	Education Aide (WL)	< 20%	1.9	0.0	90.0%	1.8	\$8.37	\$8.37	\$8.37	-
Provider # 68	Mental Health Worker	< 20%	3.9	0.0	90.0%	3.6	\$7.65	\$15.00	\$8.68	-
Provider # 68	Social Serv Aide	< 20%	2.1	0.0	90.0%	1.9	\$7.65	\$8.89	\$8.08	-
Provider # 73	Direct Support Staff (residential houseparent	21 - 40%	73.0	6.4	100.0%	73.0	\$8.25	\$11.17	\$9.61	-
Provider # 73	Direct Support hourly (PRN staff)	< 20%	7.3	0.0	100.0%	7.3	\$10.00	\$10.00	\$10.00	-
Provider # 79	Instructor 1	< 20%	9.0	0.1	100.0%	9.0	\$8.98	\$12.63	\$10.07	-
Provider # 79	Houseparent	< 20%	15.0	0.1	100.0%	15.0	\$8.22	\$12.77	\$8.97	-
Provider # 79	Helper	41 - 60%	35.7	0.1	100.0%	35.7	\$7.25	\$11.25	\$7.52	-
Provider # 79	Data Entry	41 - 60%	0.4	0.0	50.0%	0.2	\$7.25	\$8.75	\$8.00	-
Provider # 87	Lead Staff	< 20%	6.6	0.5	60.0%	3.9	\$10.00	\$10.00	\$10.00	-
Provider # 87	Direct Support Staff	21 - 40%	27.2	1.8	80.0%	21.7	\$7.60	\$8.10	\$8.56	-
Provider # 88	Support Associate (Residential)	21 - 40%	84.4	4.8	70.0%	59.1	\$9.25	\$12.81	\$9.61	-
Provider # 88	Lead Support Associate (Residential)	41 - 60%	14.5	1.4	70.0%	10.1	\$10.00	\$12.18	\$10.40	-
Provider # 103	Houseparent	21 - 40%	60.1	2.3	100.0%	60.1	\$8.22	\$13.53	\$10.06	-
Provider # 297	Personal Care Home Assistant	< 20%	5.0	0.0	80.0%	4.0	\$8.00	\$11.00	\$8.80	-
Provider # 297	Personal Care Home Assistant	< 20%	5.0	0.0	80.0%	4.0	\$8.00	\$11.00	\$8.80	-
Provider # 120	Residential Care Provider	21 - 40%	52.4	3.0	100.0%	52.4	\$8.43	\$15.30	\$11.87	-
Provider # (No Match)	CERTIFIED NURSING ASSISTANT	41 - 60%	0.0	0.0	30.0%	0.0	\$9.00	\$12.00	\$10.95	-
Provider # (No Match)	LICENSE PRACTICAL NURSE (LPN)	< 20%	0.0	0.0	10.0%	0.0	\$18.00	\$22.00	\$20.00	Y
Provider # (No Match)	REGISTERED NURSE (RN)	< 20%	0.0	0.0	10.0%	0.0	\$32.00	\$38.00	\$35.00	Y
Provider # 128	Residential Technician	21 - 40%	37.3	1.9	100.0%	37.3	\$9.00	\$10.71	\$9.41	-
Provider # 134	Direct Support Professional	61 - 80%	4.5	0.0	90.0%	4.1	\$9.00	\$11.50	\$9.75	-
Provider # 280	DSS Level 1	21 - 40%	7.7	0.0	100.0%	7.7	\$10.00	\$15.00	\$12.50	-
Provider # 139	PCA	21 - 40%	9.6	0.2	80.0%	7.7	\$8.00	\$10.00	\$9.00	-
Provider # 267	Residential Staff	< 20%	6.2	0.0	100.0%	6.2	\$7.25	\$10.23	\$8.28	-
Provider # 156	Houseparent	21 - 40%	17.0	0.0	100.0%	17.0	\$7.41	\$12.33	\$8.61	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (GH)

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgtd CRA (GH) FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 156	Instructor 1	21 - 40%	1.0	0.0	100.0%	1.0	\$8.88	\$8.88	\$8.88	-
Provider # 156	LPN	21 - 40%	0.1	0.0	100.0%	0.1	\$7.72	\$7.72	\$7.72	-
Provider # 156	Social Services Aide	21 - 40%	8.0	0.0	100.0%	8.0	\$7.25	\$9.59	\$7.65	-
Provider # 156	Social Services Technician 1	21 - 40%	1.5	0.0	100.0%	1.5	\$9.35	\$11.34	\$10.64	-
Provider # 156	Social Services Technician Worker	21 - 40%	2.0	0.0	100.0%	2.0	\$9.50	\$11.00	\$10.27	-
Provider # 156	RN	21 - 40%	0.2	0.0	100.0%	0.2	\$23.44	\$23.44	\$23.44	Y
Provider # 166	Houseparent	< 20%	89.8	0.0	90.0%	80.8	\$7.25	\$11.11	\$9.02	-
Provider # 117	Houseparent/Client Support Worker	21 - 40%	-	0.0	100.0%					-
Provider # 117	Activity Leader	< 20%	-	0.0	90.0%					-
Provider # 295	Direct Support Staff	21 - 40%	4.2	0.1	100.0%	4.2	\$9.00	\$10.00	\$9.50	-
Provider # 171	5 CNAs / Houseparents		5.0	0.0	70.0%	3.5	\$8.22	\$10.29	\$8.74	-
Provider # 171	1 C N A		0.5	0.0	80.0%	0.4	\$8.00	\$8.00	\$8.00	-
Provider # 176	CLIENT SUPPORT WORKER	41 - 60%	82.0	0.6	90.0%	73.8	\$8.22	\$9.98	\$8.61	-
Provider # 176	CLIENT SUPPORT WORKER II	< 20%	2.0	0.0	90.0%	1.8	\$8.92	\$8.92	\$8.92	-
Provider # 176	SOCIAL SERVICES AIDE	41 - 60%	17.4	0.0	50.0%	8.7	\$7.50	\$9.07	\$8.07	-
Provider # 181	Social Service Technician	< 20%	17.2	0.2	10.0%	1.7	\$8.92	\$14.05	\$9.54	-
Provider # 181	Houseparent (part-time)	< 20%	6.0	0.0	30.0%	1.8	\$7.50	\$7.75	\$7.56	-
Provider # 252	Relief Staff		0.0	0.0	100.0%	0.0				-
Provider # 189	Direct Support Staff	21 - 40%	183.8	2.8	100.0%	183.8	\$7.25	\$15.00	\$8.37	-
Provider # 189	LPN	61 - 80%	0.0	0.0	30.0%	0.0	\$12.00	\$14.00	\$12.90	-
Provider # 192	HouseParent	41 - 60%	13.0	0.0	100.0%	13.0	\$8.22	\$8.89	\$8.60	-
Provider # 67	Client Support Worker (WL)	< 20%	10.0	0.0	90.0%	9.0	\$8.22	\$9.03	\$9.03	-
Provider # 67	Client Support Worker (EL)	41 - 60%	9.0	0.0	90.0%	8.1	\$8.22	\$8.55	\$8.22	-
Provider # 67	Mental Health Worker	41 - 60%	4.8	0.0	100.0%	4.8	\$8.00	\$8.00	\$8.00	-
Provider # 203	Hab Staff	81 - 100%	41.9	0.1	100.0%	41.9	\$9.00	\$10.00		-
Provider # 203	PCA	81 - 100%	15.1	0.0	100.0%	15.1	\$8.00	\$10.00		-
Provider # 208	Life Skills Technician	< 20%	0.7	0.0	90.0%	0.6	\$8.20	\$8.20	\$8.20	-
Provider # 208	Life Skills Technician	< 20%	0.8	0.0	0.0%	0.0	\$9.11	\$9.11	\$9.11	-
Provider # 208	Life Skills Technician	< 20%	0.8	0.0	90.0%	0.7	\$7.98	\$7.98	\$7.98	-
Provider # 208	Life Skills Technician	< 20%	0.5	0.0	70.0%	0.4	\$7.25	\$7.25	\$7.25	-
Provider # 208	Life Skills Technician	< 20%	0.8	0.0	100.0%	0.8	\$7.25	\$7.25	\$7.25	-
Provider # 208	Life Skills Technician	< 20%	0.7	0.0	100.0%	0.7	\$7.70	\$7.70	\$7.70	-
Provider # 208	Life Skills Technician	< 20%	0.7	0.0	100.0%	0.7	\$7.98	\$7.98	\$7.98	-
Provider # 218	CLS	41 - 60%	58.0	5.5	100.0%	58.0	\$8.95	\$12.70	\$9.78	-
Provider # 218	CLC	41 - 60%	290.4	17.7	100.0%	290.4	\$7.70	\$10.82	\$8.41	-
Provider # 218	LIVE-IN	41 - 60%	2.0	0.0	100.0%	2.0	\$14.42	\$14.42	\$14.42	-
Provider # 182	Houseparent/Client Support Worker	21 - 40%	40.8	0.0	100.0%	40.8	\$8.22	\$10.88	\$9.02	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (GH)

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgtd CRA (GH) FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 182	Health Care Worker	21 - 40%	1.4	0.0	100.0%	1.4	\$7.25	\$8.50	\$7.87	-
Provider # 8	Weekend Home Manager	21 - 40%	1.0	0.0	90.0%	0.9	\$7.25	\$10.00	\$8.63	-
Provider # 8	Weekday Instructor	< 20%	0.7	0.0	90.0%	0.6	\$7.25	\$8.00	\$7.63	-
Provider # 8	Weekend Instructor	< 20%	0.7	0.0	60.0%	0.4	\$7.25	\$8.00	\$7.63	-
Provider # 57	SS: Client Support Worker (EL)	21 - 40%	37.6	1.0	70.0%	26.3	\$8.00	\$11.09	\$9.24	-
Provider # 163	Group Home C.N.A.		6.0	0.0	70.0%	4.2	\$7.40	\$8.00	\$7.58	-
Provider # 163	Group Home LPN		7.0	0.0	0.0%	0.0	\$11.25	\$12.60	\$11.76	-
Provider # 129	LPN	< 20%	0.6	0.0	100.0%	0.6	\$15.00	\$15.00	\$15.00	-
Provider # 129	Houseparent	21 - 40%	4.5	0.0	100.0%	4.5	\$9.00	\$10.30	\$10.15	-
Provider # 194	Client Support Worker EL	< 20%	16.5	0.0	20.0%	3.3	\$9.00	\$12.00	\$10.50	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (GH)

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgtd CRA (GH) Ind. FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 249	Director	81 - 100%	0.0	0.0	70.0%	0.0				-
Provider # 249	Assistant Director/House Manager	81 - 100%	0.0	0.0	30.0%	0.0				-
Provider # 226	SOCIAL SERVICES PROVIDER II	< 20%	1.0	0.0	30.0%	0.3	\$27.10	\$27.10	\$27.10	Y
Provider # 226	ADM OPERATIONS MANAGER	< 20%	0.0	0.0	50.0%	0.0	\$27.57	\$27.57	\$27.57	Y
Provider # 30	Program Manager	< 20%	14.4	0.1	20.0%	2.9	\$12.00	\$15.00	\$14.00	-
Provider # 31	Mgr		1.4	0.0	30.0%	0.4	\$10.00	\$10.50	\$10.00	-
Provider # 36	Director		0.0	0.0	30.0%	0.0				-
Provider # 36	Assitant Director/Administrator		0.0	0.0	30.0%	0.0				-
Provider # 47	Direct Service Staff / Supervisory	< 20%	2.0	0.0	20.0%	0.4	\$16.58	\$16.58	\$16.58	-
Provider # 73	Direct Support Supervisor (residential hon	< 20%	12.0	0.0	40.0%	4.8	\$11.86	\$15.09	\$12.20	-
Provider # 79	SST III	< 20%	0.5	0.0	100.0%	0.5	\$17.91	\$17.91	\$17.91	-
Provider # 79	SST II	< 20%	1.5	0.0	100.0%	1.5	\$11.10	\$18.39	\$14.30	-
Provider # 79	Instructor 1	< 20%	0.5	0.0	90.0%	0.5	\$9.37	\$9.37	\$9.37	-
Provider # 103	Residential Service Coordinator	< 20%	1.0	0.0	30.0%	0.3	\$14.13	\$24.71	\$18.37	-
Provider # 103	Residential Site Manager	< 20%	12.0	0.5	30.0%	3.6	\$9.63	\$16.86	\$12.69	-
Provider # 297	Residential Home Care Manager	< 20%	5.0	0.0	20.0%	1.0	\$9.00	\$12.00	\$9.80	-
Provider # 120	Residential Services Supervisor	< 20%	1.3	0.0	30.0%	0.4	\$16.60	\$27.44	\$22.02	Y
Provider # 120	Residential Site Manager	< 20%	8.4	0.5	50.0%	4.2	\$9.50	\$11.80	\$10.65	-
Provider # 128	House Manager	< 20%	5.0	0.0	90.0%	4.5	\$13.70	\$16.83	\$15.10	-
Provider # 134	House Manager	< 20%	2.0	0.0	80.0%	1.6			\$12.00	-
Provider # 139	.CNA	< 20%	9.6	0.2	100.0%	9.6	\$8.00	\$10.00	\$9.00	-
Provider # 139	HOME MANAGER	< 20%	5.3	0.0	100.0%	5.3	\$10.00	\$13.00	\$12.50	-
Provider # 139	RESIDENTIAL DIRECTOR	< 20%	1.4	0.0	100.0%	1.4	\$13.00	\$15.00	\$14.00	-
Provider # 267	Facility Coordinator	< 20%	2.0	0.0	80.0%	1.6	\$10.23	\$15.63	\$12.93	-
Provider # 156	Instructor 1	21 - 40%	0.7	0.0	0.0%	0.0	\$8.92	\$8.92	\$8.92	-
Provider # 156	Social Services Technician 1	21 - 40%	4.0	0.0	0.0%	0.0	\$9.61	\$13.88	\$10.88	-
Provider # 166	Social Service Tech 2	< 20%	4.0	0.0	0.0%	0.0	\$9.63	\$11.06	\$10.35	-
Provider # 166	Social Service Tech 1	< 20%	4.0	0.0	0.0%	0.0	\$9.62	\$10.32	\$10.05	-
Provider # 166	Residential Services Supervisor	21 - 40%	3.0	0.0	0.0%	0.0	\$15.39	\$15.87	\$15.55	-
Provider # 117	Shift Supervisor/CSW	< 20%		0.0	0.0%	0.0				-
Provider # 117	Registered Nurse/Licensed Practical Nurse	< 20%		0.0	0.0%	0.0				-
Provider # 295	Direct Suoport Supv	< 20%	3.7	0.0	0.0%	0.0				-
Provider # 295	Team Leader	< 20%	2.0	0.0	0.0%	0.0				-
Provider # 171	2 Residential Site Managers		2.0	0.0	0.0%	0.0	\$13.25	\$14.62	\$13.93	-
Provider # 181	Social Service Technician-III	< 20%	4.1	0.1	0.0%	0.0	\$12.83	\$17.93	\$15.16	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (GH)

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgtd CRA (GH) Ind. FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 252	Director		0.0	0.0	0.0%	0.0				-
Provider # 252	Assistant Director/House Manager		0.0	0.0	0.0%	0.0				-
Provider # 189	Home Manager	21 - 40%	28.2	0.0	0.0%	0.0	\$11.38	\$15.55	\$11.54	-
Provider # 192	Residential Coordinator	< 20%	1.0	0.0	0.0%	0.0	\$19.64	\$19.64	\$19.64	-
Provider # 192	SST 3	< 20%	1.0	0.0	0.0%	0.0	\$12.61	\$12.61	\$12.61	-
Provider # 192	SST 2	< 20%	1.0	0.0	0.0%	0.0	\$10.12	\$10.12	\$10.12	-
Provider # 192	SST 1	< 20%	1.0	0.0	0.0%	0.0	\$8.91	\$8.91	\$8.91	-
Provider # 67	Community and Social Services Technicia	< 20%	1.0	0.0	0.0%	0.0	\$13.84	\$13.84	\$13.84	-
Provider # 67	Community And Social Services Technici	< 20%	2.0	0.0	0.0%	0.0	\$11.38	\$11.38	\$11.38	-
Provider # 203	Group Home Manager	61 - 80%	4.7	0.1	0.0%	0.0	\$11.06	\$11.54		-
Provider # 208	Residential Supervisor	< 20%	0.1	0.0	0.0%	0.0	\$15.97	\$15.97	\$15.97	-
Provider # 208	Residential Operations Supervisor	< 20%	1.0	0.0	0.0%	0.0	\$12.03	\$12.03	\$12.03	-
Provider # 8	Weekday Home Manager/Site Supervisor	21 - 40%	1.0	0.0	0.0%	0.0	\$11.38	\$11.38	\$11.38	-
Provider # 57	TS: Comm & Soc Svc Tech (EL)	< 20%	7.3	0.3	0.0%	0.0	\$10.84	\$15.05	\$11.37	-
Provider # 129	SST 2	< 20%	0.2	0.0	0.0%	0.0	\$12.62	\$12.62	\$12.62	-
Provider # 129	SST 1	< 20%	1.0	0.0	0.0%	0.0	\$11.11	\$11.11	\$11.11	-
Provider # 194	Client Support Worker SP	< 20%	3.0	0.0	0.0%	0.0	\$10.00	\$15.00	\$13.00	-
Provider # 221	DIRECT STAFF	< 20%	5.8	0.0	0.0%	0.0	\$10.00	\$15.00	\$10.00	-
Provider # 107	CRC1	21 - 40%	10.0	0.0	0.0%	0.0	\$9.11	\$11.24	\$9.60	-
Provider # 107	CRC2	21 - 40%	59.0	0.0	0.0%	0.0	\$11.04	\$17.68	\$12.17	-
Provider # (No Match)			0.6	0.0	0.0%	0.0	\$7.50	\$8.00	\$8.00	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (HH)

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in HH Family Training	Wgtd HH Family Training FTE	% of Time in HH Superv. & Monitor	Wgtd HH Superv. & Monitor	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 79	Data Clerk	41 - 60%	0.4	0.0	0.0%	0.0	0.0%	0.0	\$7.25	\$8.75	\$8.00	-
Provider # 87	Direct Support Staff	< 20%	3.3	0.0	10.0%	0.3	70.0%	2.3	\$10.54	\$12.31	\$11.28	-
Provider # (No Match)	CERTIFIED NURSING ASSISTANT	41 - 60%	0.0	0.0	10.0%	0.0	10.0%	0.0	\$9.00	\$12.00	\$10.95	-
Provider # (No Match)	LICENSE PRACTICAL NURSE (LPN)	< 20%	0.0	0.0	20.0%	0.0	20.0%	0.0	\$18.00	\$22.00	\$21.00	-
Provider # (No Match)	REGISTERED NURSE (RN)	< 20%	0.0	0.0	20.0%	0.0	10.0%	0.0	\$32.00	\$38.00	\$35.00	Y
Provider # 218	HOME HOME PROGRAM MANAGE	41 - 60%	1.0	0.0	90.0%	0.9	0.0%	0.0	\$15.38	\$15.38	\$15.38	-
Provider # 182	Health Care Worker	< 20%	0.3	0.0	10.0%	0.0	40.0%	0.1	\$7.25	\$10.00	\$10.00	-
Provider # 163	Clinical Coordinator		18.0	0.0	50.0%	9.0	50.0%	9.0			\$15.38	-
Provider # 163	Behavior Analyst		1.0	0.0	40.0%	0.4	0.0%	0.0			\$27.40	-
Provider # 129	SST 1	21 - 40%	1.8	0.0	0.0%	0.0	40.0%	0.7	\$10.20	\$10.25	\$10.23	-
Provider # 194	Behavioral Health Social Worker WL	< 20%	1.3	0.0	50.0%	0.7	40.0%	0.5	\$18.27	\$19.81	\$19.04	-
Provider # 194	Community Soc Svc Tech WL	< 20%	1.3	0.0	50.0%	0.7	40.0%	0.5	\$12.58	\$13.46	\$13.02	-
Provider # 194	Client Support Worker EL	< 20%	0.9	0.0	50.0%	0.5	30.0%	0.3	\$8.90	\$8.90	\$8.90	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Residential Alternatives (HH)

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in HH Family Training	Wgtd HH Family Training FTE	% of Time in HH Superv. & Monitor	Wgtd HH Superv. & Monitor	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 226	SOCIAL SERVICES II	< 20%	0.1	0.0	10.0%	0.0	10.0%	0.0	\$27.10	\$27.10	\$27.10	-
Provider # 73	Residential Supervisor	< 20%	0.5	0.0	0.0%	0.0	80.0%	0.4	\$14.57	\$14.57	\$14.57	-
Provider # 73	Residential Coordinator	< 20%	0.1	0.0	0.0%	0.0	80.0%	0.1	\$32.93	\$32.93	\$32.93	-
Provider # 79	DDP	21 - 40%	0.7	0.0	20.0%	0.1	20.0%	0.1	\$20.00	\$50.89	\$33.41	-
Provider # 79	SS II	< 20%	1.5	0.0	20.0%	0.3	40.0%	0.6	\$11.10	\$18.39	\$14.30	-
Provider # 79	Instructor 1	< 20%	0.5	0.0	20.0%	0.1	30.0%	0.2	\$9.37	\$9.37	\$9.37	-
Provider # 79	SST III	< 20%	0.5	0.0	20.0%	0.1	20.0%	0.1	\$17.91	\$17.91	\$17.91	-
Provider # 171	prog coord, DDP	21 - 40%	1.0	0.0	0.0%	0.0	70.0%	0.7	\$24.04	\$24.04	\$24.04	-
Provider # 171	Residential Site Manager		1.0	0.0	0.0%	0.0	50.0%	0.5	\$14.62	\$14.62	\$14.62	-
Provider # 67	MG Social Services	< 20%	1.0	0.0	40.0%	0.4	20.0%	0.2	\$23.80	\$23.80	\$23.80	-
Provider # 67	Community and Social Services Techni	< 20%	2.0	0.0	0.0%	0.0	10.0%	0.2	\$13.34	\$12.96	\$13.15	-
Provider # 67	Community and Social Services Techni	< 20%	3.0	0.0	0.0%	0.0	50.0%	1.5	\$11.38	\$12.82	\$12.75	-
Provider # 218	HOST HOME ASST AREA DIRECTOR	< 20%	1.0	0.0	0.0%	0.0	60.0%	0.6	\$20.80	\$20.80	\$20.80	-
Provider # 182	Social Service Tech 1	< 20%	3.7	0.0	10.0%	0.4	40.0%	1.5	\$8.91	\$10.98	\$9.58	-
Provider # 163	Nurse		1.0	0.0	30.0%	0.3	30.0%	0.3			\$29.33	-
Provider # 163	Program Manager		3.0	0.0	0.0%	0.0	30.0%	0.9			\$25.56	-
Provider # 163	Clinical Supervisor		4.0	0.0	20.0%	0.8	50.0%	2.0			\$19.23	-
Provider # 163	Director of IDD		1.0	0.0	0.0%	0.0	0.0%	0.0				-
Provider # 163	State Director		1.0	0.0	0.0%	0.0	0.0%	0.0				-
Provider # 163	GH Nurse Manager		1.0	0.0	0.0%	0.0	0.0%	0.0			\$19.71	-
Provider # 129	SST 3	< 20%	2.0	0.0	0.0%	0.0	40.0%	0.8	\$11.69	\$17.65	\$14.55	-
Provider # 129	SST 2	< 20%	1.3	0.0	0.0%	0.0	40.0%	0.5	\$11.49	\$12.62	\$12.52	-
Provider # 129	Residential coordinator	< 20%	0.7	0.0	10.0%	0.1	20.0%	0.1	\$27.95	\$27.95	\$27.95	-
Provider # 194	Behavioral Health Social Worker SP	< 20%	0.6	0.0	0.0%	0.0	0.0%	0.0	\$22.93	\$22.93	\$22.93	-
Provider # 49	*Salaries are paid a daily (rather than hourly) rate		0.0	0.0	0.0%	0.0	0.0%	0.0				-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Living Support

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CLS 15 min	Wgtd CLS 15 min FTE	% of Time in CLS Daily	Wgtd CLS Daily FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 9	Houseparent	21 - 40%	13.0	0.0	10.0%	1.3	70.0%	9.1	\$8.86	\$8.86	\$8.86	-
Provider # 5	Individual Community Living Support Ass	< 20%	0.5	0.0	0.0%	0.0	100.0%	0.5	\$8.50	\$9.00	\$8.54	-
Provider # 3	Outreach Specialist	< 20%	2.8	0.0	90.0%	2.5	0.0%	0.0	\$15.00	\$18.58		-
Provider # 3	Trainer	< 20%	1.4	0.0	20.0%	0.3	0.0%	0.0	\$10.50	\$12.47		-
Provider # 107	CRC2	21 - 40%	6.0	0.0	20.0%	1.2	0.0%	0.0	\$11.04	\$17.68	\$12.17	-
Provider # 53	CLS Caregivers	21 - 40%	43.6	1.2	10.0%	4.4	40.0%	17.4	\$9.00	\$10.50	\$9.87	-
Provider # 68	Client Support Worker(WL)	21 - 40%	19.3	0.0	60.0%	11.6	40.0%	7.7	\$8.37	\$17.64	\$9.24	-
Provider # 68	Comm & Soc Svcs Tech (WL)	< 20%	1.6	0.0	90.0%	1.5	10.0%	0.2	\$7.65	\$10.39	\$8.50	-
Provider # 68	Education Aide (WL)	< 20%	0.3	0.0	80.0%	0.3	20.0%	0.1	\$10.11	\$10.11	\$10.11	-
Provider # 68	Education Aide (WL)	< 20%	0.8	0.0	90.0%	0.7	10.0%	0.1	\$7.65	\$8.65	\$8.14	-
Provider # 68	Social Serv Aide	< 20%	1.8	0.0	80.0%	1.4	20.0%	0.4	\$7.65	\$8.69	\$8.11	-
Provider # 73	Direct Support Staff	< 20%	1.4	0.0	90.0%	1.2	10.0%	0.1	\$10.00	\$10.00	\$10.00	-
Provider # 75	Companion-Sitter	< 20%	2.6	0.4	90.0%	2.3	0.0%	0.0	\$7.25	\$10.00	\$8.73	-
Provider # 75	Coordinator		1.0	0.0	0.0%	0.0	100.0%	1.0	\$7.30	\$10.00	\$10.30	-
Provider # 79	Instructor I	21 - 40%	1.5	0.0	0.0%	0.0	100.0%	1.5	\$9.61	\$0.50	\$10.59	-
Provider # 79	Instructor II	81 - 100%	0.0	0.0	80.0%	0.0	0.0%	0.0	\$12.38	\$12.38	\$12.38	-
Provider # 79	Instructor II	81 - 100%	0.3	0.0	0.0%	0.0	0.0%	0.0	\$17.42	\$17.42	\$17.42	Y
Provider # 79	Instructional Aide	< 20%	3.5	0.0	90.0%	3.2	10.0%	0.4	\$8.22	\$9.34	\$8.52	-
Provider # 79	Helper	< 20%	9.3	0.0	80.0%	7.5	10.0%	0.9	\$7.25	\$10.00	\$7.39	-
Provider # 84	DSP	21 - 40%	21.0	0.0	70.0%	14.7	20.0%	4.2	\$10.00	\$10.00	\$10.00	-
Provider # 87	Direct Support Staff	21 - 40%	18.5	0.0	20.0%	3.7	60.0%	11.1	\$7.60	\$8.84	\$8.10	-
Provider # 88	Personal Support Associate	21 - 40%	6.3	0.2	40.0%	2.5	40.0%	2.5	\$9.25	\$10.00	\$9.38	-
Provider # 88	Companion Sitter	21 - 40%	6.3	0.2	80.0%	5.1	10.0%	0.6	\$9.25	\$10.00	\$9.38	-
Provider # 88	Lead Support Associate (Personal Support	< 20%	1.0	0.0	80.0%	0.8	10.0%	0.1	\$10.25	\$11.24	\$11.24	-
Provider # 103	Licensed Practical Nurse	< 20%	1.0	0.0	50.0%	0.5	10.0%	0.1	\$11.69	\$20.50	\$14.18	Y
Provider # 103	Certified Nursing Assistant	21 - 40%	2.7	0.1	0.0%	0.0	0.0%	0.0	\$8.22	\$13.53	\$10.00	-
Provider # 103	Companion/Sitters	21 - 40%	14.5	0.2	0.0%	0.0	0.0%	0.0	\$8.22	\$13.53	\$9.89	-
Provider # 108	Direct Support Companion- Day Shifts	41 - 60%	47.2	0.0	0.0%	0.0	0.0%	0.0	\$7.74	\$18.50	\$8.27	-
Provider # 108	Direct Support Companion- Overnight Shi	41 - 60%	29.4	0.0	10.0%	2.9	90.0%	26.5	\$5.28	\$7.55	\$6.44	-
Provider # 108	Direct Support Companion- Weekend Shi	41 - 60%	22.9	0.0	0.0%	0.0	100.0%	22.9	\$4.29	\$5.68	\$4.95	Y
Provider # 134	Direct Support Professional	41 - 60%	41.5	0.0	0.0%	0.0	100.0%	41.5	\$9.00	\$11.50	\$9.75	-
Provider # 139	COMPANION SITTER	41 - 60%	4.8	0.1	80.0%	3.8	10.0%	0.5	\$8.00	\$9.00	\$8.25	-
Provider # 139	.CNA	41 - 60%	6.3	0.3	60.0%	3.8	40.0%	2.5	\$8.00	\$9.50	\$8.50	-
Provider # 241	Caregiver	< 20%	0.0	0.0	60.0%	0.0	40.0%	0.0	\$9.00	\$9.50	\$9.20	-
Provider # 156	Instructor 1	21 - 40%	1.0	0.0	100.0%	1.0	0.0%	0.0	\$9.11	\$9.11	\$9.11	-
Provider # 156	Social Services Technician 1	21 - 40%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$10.66	\$10.66	\$10.66	-
Provider # 156	Social Services Technician 2	21 - 40%	1.0	0.0	50.0%	0.5	50.0%	0.5	\$14.83	\$14.83	\$14.83	Y

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Living Support

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CLS 15 min	Wgtd CLS 15 min FTE	% of Time in CLS Daily	Wgtd CLS Daily FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 156	Houseparent	21 - 40%	0.8	0.0	50.0%	0.4	50.0%	0.4	\$7.59	\$7.59	\$7.59	-
Provider # 156	Social Services Aide	21 - 40%	0.4	0.0	70.0%	0.3	30.0%	0.1	\$7.25	\$7.50	\$7.30	-
Provider # 158	Direct Care Aide-C.N.A.	< 20%	1.0	0.0	30.0%	0.3	70.0%	0.7	\$7.96	\$7.96	\$8.42	-
Provider # 158	Direct Care Aide	181 - 200%	0.8	0.0	30.0%	0.2	0.0%	0.0	\$7.25	\$7.80	\$7.54	-
Provider # 158	Administrative Assistant	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$12.77	\$12.77	\$13.11	-
Provider # 159	CSW	81 - 100%	0.1	0.0	10.0%	0.0	0.0%	0.0	\$9.41	\$10.38	\$9.93	-
Provider # 162	Instructor	< 20%	1.0	0.0	20.0%	0.2	0.0%	0.0	\$10.16	\$10.16		-
Provider # 171	CNA		0.8	0.0	90.0%	0.7	0.0%	0.0	\$10.00	\$10.00	\$10.00	-
Provider # 171	CNA		0.8	0.0	80.0%	0.6	0.0%	0.0	\$10.00	\$10.00	\$10.00	-
Provider # 171	Support Staff		0.5	0.0	80.0%	0.4	0.0%	0.0	\$8.00	\$8.00	\$8.00	-
Provider # 171	CNA		0.5	0.0	40.0%	0.2	40.0%	0.2	\$8.00	\$8.00	\$8.00	-
Provider # 171	CNA		0.8	0.0	40.0%	0.3	40.0%	0.3	\$10.00	\$10.00	\$10.00	-
Provider # 172	Houseparent	21 - 40%	34.5	0.1	80.0%	27.6	0.0%	0.0	\$8.22	\$13.13	\$9.25	-
Provider # 172	Social Services Tech II	< 20%	1.0	0.0	70.0%	0.7	20.0%	0.2	\$12.45	\$12.45	\$12.45	-
Provider # 176	CLIENT SUPPORT WORKER	41 - 60%	82.0	0.6	70.0%	57.4	20.0%	16.4	\$8.22	\$9.98	\$8.61	-
Provider # 176	CLIENT SUPPORT WORKER II	< 20%	2.0	0.0	10.0%	0.2	40.0%	0.8	\$8.92	\$8.92	\$8.92	-
Provider # 176	SOCIAL SERVICES AIDE	41 - 60%	17.4	0.0	10.0%	1.7	30.0%	5.2	\$7.50	\$9.07	\$8.07	-
Provider # 181	Social Service Technician	< 20%	4.6	0.1	20.0%	0.9	40.0%	1.8	\$8.92	\$9.62	\$9.42	-
Provider # 181	Houseparent (part-time)	< 20%	1.4	0.0	50.0%	0.7	50.0%	0.7	\$7.50	\$7.50	\$7.50	-
Provider # 189	Companion Sitter	61 - 80%	52.4	0.0	50.0%	26.2	50.0%	26.2	\$7.25	\$11.37	\$7.65	-
Provider # 189	Direct Support Staff	61 - 80%	47.2	2.5	100.0%	47.2	0.0%	0.0	\$7.25	\$15.00	\$8.37	-
Provider # 189	LPN	61 - 80%	0.0	0.0	20.0%	0.0	80.0%	0.0	\$12.00	\$14.00	\$12.90	-
Provider # 192	House Parent	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$8.22	\$9.00	\$8.61	-
Provider # 192	HST	< 20%	1.0	0.0	0.0%	0.0	20.0%	0.2	\$9.00	\$9.00	\$9.00	-
Provider # 192	Instructor 1	< 20%	0.5	0.0	0.0%	0.0	100.0%	0.5	\$8.22	\$9.00		-
Provider # 67	Community and Social Services Technicia	< 20%	7.0	0.0	10.0%	0.7	10.0%	0.7	\$11.38	\$12.96	\$12.47	-
Provider # 67	Client Support Worker (WL)	< 20%	12.0	0.0	20.0%	2.4	60.0%	7.2	\$8.22	\$9.03	\$9.03	-
Provider # 67	Client Support Worker (EL)	41 - 60%	28.0	0.0	0.0%	0.0	100.0%	28.0	\$8.22	\$11.58	\$8.22	-
Provider # 67	Mental Health Worker	41 - 60%	27.9	0.0	10.0%	2.8	90.0%	25.1	\$8.00	\$8.00	\$8.00	-
Provider # 203	PCA	81 - 100%	7.4	0.0	20.0%	1.5	80.0%	5.9	\$8.00	\$10.50		-
Provider # 208	DSS Level 1	< 20%	1.0	0.0	20.0%	0.2	80.0%	0.8	\$11.93	\$11.93	\$11.93	-
Provider # 208	DSS Level 1	< 20%	0.8	0.0	10.0%	0.1	80.0%	0.6	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.9	0.0	10.0%	0.1	80.0%	0.7	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	1.0	0.0	10.0%	0.1	80.0%	0.8	\$7.70	\$7.70	\$7.70	-
Provider # 208	DSS Level 1	< 20%	0.7	0.0	10.0%	0.1	80.0%	0.6	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.7	0.0	10.0%	0.1	80.0%	0.5	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	1.1	0.0	10.0%	0.1	80.0%	0.9	\$7.25	\$7.25	\$7.25	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Living Support

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CLS 15 min	Wgtd CLS 15 min FTE	% of Time in CLS Daily	Wgtd CLS Daily FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 208	DSS Level 1	< 20%	1.0	0.0	10.0%	0.1	80.0%	0.8	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.4	0.0	10.0%	0.0	80.0%	0.3	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.5	0.0	10.0%	0.1	80.0%	0.4	\$17.13	\$17.13	\$17.13	Y
Provider # 208	DSS Level 1	< 20%	0.6	0.0	10.0%	0.1	80.0%	0.5	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.5	0.0	10.0%	0.0	80.0%	0.4	\$11.03	\$11.03	\$11.03	-
Provider # 208	DSS Level 1	< 20%	0.7	0.0	10.0%	0.1	80.0%	0.6	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	0.8	0.0	10.0%	0.1	80.0%	0.6	\$7.25	\$7.25	\$7.25	-
Provider # 208	DSS Level 1	< 20%	8.3	0.0	10.0%	0.8	80.0%	6.6	\$7.25	\$8.72	\$7.25	-
Provider # 213	C.N.A.	< 20%	1.0	0.0	10.0%	0.1	80.0%	0.8	\$8.50	\$9.00	\$9.00	-
Provider # 213	C.N.A.	< 20%	1.0	0.0	0.0%	0.0	100.0%	1.0	\$8.50	\$9.00	\$9.00	-
Provider # 213	Instructional Aide/Companion sitting	< 20%	0.6	0.0	60.0%	0.4	10.0%	0.1	\$8.00	\$8.50	\$8.50	-
Provider # 215	Client Support Worker	< 20%	1.0	0.0	40.0%	0.4	50.0%	0.5	\$12.02	\$12.02		-
Provider # 218	CLC	41 - 60%	38.7	4.6	20.0%	7.7	80.0%	31.0	\$7.95	\$13.78	\$9.57	-
Provider # 182	Houseparent/Client Support Workers	21 - 40%	99.2	0.0	50.0%	49.6	50.0%	49.6	\$8.22	\$10.88	\$8.98	-
Provider # 182	Health Care Workers	21 - 40%	1.6	0.0	40.0%	0.6	50.0%	0.8	\$7.25	\$10.00	\$8.25	-
Provider # 182	Instructional Aides	21 - 40%	1.0	0.0	40.0%	0.4	50.0%	0.5	\$8.87	\$8.87	\$8.87	-
Provider # 57	SS: Client Support Worker (EL)	21 - 40%	7.9	0.2	90.0%	7.1	0.0%	0.0	\$8.00	\$8.85	\$9.18	-
Provider # 129	Houseparents	21 - 40%	6.6	0.0	0.0%	0.0	0.0%	0.0	\$8.87	\$9.27	\$9.05	-
Provider # 129	SST 1	21 - 40%	2.8	0.0	50.0%	1.4	40.0%	1.1	\$9.00	\$11.23	\$10.00	-
Provider # 129	SST 2	21 - 40%	3.2	0.0	80.0%	2.6	0.0%	0.0	\$10.25	\$17.65	\$13.26	-
Provider # 137	Case Manager	< 20%	7.0	0.0	0.0%	0.0	0.0%	0.0	\$11.00	\$15.38	\$13.19	-
Provider # 137	CM Assistant	< 20%	5.0	0.0	20.0%	1.0	80.0%	4.0	\$10.00	\$12.00	\$11.00	-
Provider # 137	Drivers	< 20%	10.0	0.0	10.0%	1.0	70.0%	7.0	\$10.00	\$12.00	\$11.00	-
Provider # 194	Client Support Worker	21 - 40%	10.6	0.5	100.0%	10.6	0.0%	0.0	\$8.00	\$10.00	\$9.50	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Living Support

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CLS 15 min	Wgt'd CLS 15 min FTE	% of Time in CLS Daily	Wgt'd CLS Daily FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 9	SST 3 (4 FTE's)	21 - 40%	4.0	0.0	20.0%	0.8	60.0%	2.4			\$14.09	-
Provider # 75	Human Resource Manager		1.0	0.0	10.0%	0.1	80.0%	0.8	\$23.00	\$23.00	\$28.75	-
Provider # 75	Program Coordinator		1.0	0.0	0.0%	0.0	100.0%	1.0	\$17.00	\$17.00	\$21.22	-
Provider # 75	Senior Coordinator		1.0	0.0	0.0%	0.0	100.0%	1.0	\$7.25	\$15.00	\$18.75	-
Provider # 79	Instructor 1	< 20%	1.0	0.0	0.0%	0.0	100.0%	1.0	\$12.00	\$12.00	\$12.00	-
Provider # 103	Residential Service Coordinator	< 20%	1.0	0.0	90.0%	0.9	10.0%	0.1	\$14.13	\$24.71	\$24.03	-
Provider # 103	Residential Site Manager	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$9.63	\$16.86	\$13.81	-
Provider # 134	House Manager	41 - 60%	9.0	0.0	0.0%	0.0	0.0%	0.0	\$12.00	\$12.98	\$12.25	-
Provider # 139	CLS MANAGER	< 20%	1.3	0.0	60.0%	0.8	30.0%	0.4	\$11.00	\$11.00	\$11.00	-
Provider # 139	CLS DIRECTOR	< 20%	1.3	0.0	40.0%	0.5	30.0%	0.4	\$9.00	\$9.00	\$9.00	-
Provider # 241	RN Supervisor	< 20%	0.0	0.0	40.0%	0.0	30.0%	0.0	\$40.00	\$40.00	\$40.00	Y
Provider # 156	Training Instructor	21 - 40%	1.0	0.0	100.0%	1.0	0.0%	0.0	\$12.69	\$12.69	\$12.69	-
Provider # 158	Program Supervisor (performs services	81 - 100%	1.0	0.0	50.0%	0.5	50.0%	0.5	\$12.20	\$12.20	\$12.27	-
Provider # 158	Director (performs services & supervisc	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$24.93	\$24.93	\$24.31	-
Provider # 158	Mobile Crew Supervisor	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$9.31	\$9.31	\$9.61	-
Provider # 159	CSW	81 - 100%	0.3	0.0	10.0%	0.0	0.0%	0.0	\$11.62	\$16.99	\$13.87	-
Provider # 162	WATI	< 20%	1.0	0.0	20.0%	0.2	0.0%	0.0	\$18.84	\$18.84		-
Provider # 166	Social Services Tech 2	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$9.63	\$9.63	\$9.63	-
Provider # 166	Houseparent	< 20%	10.0	0.0	80.0%	8.0	10.0%	1.0	\$7.25	\$11.11	\$9.02	-
Provider # 171	Residential Site Manager	< 20%	1.0	0.0	70.0%	0.7	30.0%	0.3	\$14.62	\$14.62	\$14.62	-
Provider # 181	Social Service Technician III	< 20%	1.0	0.0	40.0%	0.4	40.0%	0.4	\$12.16	\$12.16	\$12.16	-
Provider # 192	SST 2	< 20%	0.2	0.0	50.0%	0.1	40.0%	0.1	\$9.63	\$10.12	\$9.87	-
Provider # 67	MG Social Services	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$23.80	\$23.80	\$23.80	-
Provider # 67	Community and Social Services Techni	< 20%	5.5	0.0	0.0%	0.0	10.0%	0.5	\$12.82	\$13.84	\$13.84	-
Provider # 208	Residential Supervisor	< 20%	0.9	0.0	30.0%	0.3	60.0%	0.6	\$15.97	\$15.97	\$15.97	-
Provider # 208	DSS Level 1	< 20%	0.6	0.0	10.0%	0.1	80.0%	0.5	\$16.54	\$16.54	\$16.54	-
Provider # 213	Program Coordinator/CAN	< 20%	1.0	0.0	10.0%	0.1	80.0%	0.8	\$13.00	\$15.00	\$15.00	-
Provider # 57	TS: Comm & Soc Svcs Tech (EL)	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$10.55	\$11.06	\$10.64	-
Provider # 137	Administrative	< 20%	8.0	0.0	0.0%	0.0	0.0%	0.0	\$12.50	\$30.00	\$21.25	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = RN/LPN Services

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgt'd CRA (GH) FTE	% of Time in CRA (HH)	Wgt'd CRA (HH) FTE	% of Time in CLS	Wgt'd CLS FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 79	LPN	< 20%	1.0	0.0	30.0%	0.3	10.0%	0.1	30.0%	0.3	\$13.00	\$13.00	\$13.00	-
Provider # 79	RN	< 20%	0.7	0.0	30.0%	0.2	10.0%	0.1	30.0%	0.2	\$22.00	\$22.00	\$22.00	-
Provider # 87	LPN	< 20%	0.1	0.0	0.0%	0.0	0.0%	0.0	100.0%	0.1	\$15.00	\$15.00	\$15.00	-
Provider # 128	Residential LPN Level 1	81 - 100%	1.0	0.0	100.0%	1.0	0.0%	0.0	0.0%	0.0	\$16.83	\$16.83	\$16.83	-
Provider # 166	Registered Nurse	181 - 200%	1.0	0.0	50.0%	0.5	20.0%	0.2	20.0%	0.2	\$19.71	\$19.71	\$0.00	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = RN/LPN Services

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in CRA (GH)	Wgtd CRA (GH) FTE	% of Time in CRA (HH)	Wgtd CRA (HH) FTE	% of Time in CLS	Wgtd CLS FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 128	Director of Nursing (LPN)	< 20%	1.0	0.0	60.0%	0.6	10.0%	0.1	0.0%	0.0	\$27.89	\$27.89	\$27.89	-
Provider # 128	Residential LPN House Manager	< 20%	1.0	0.0	100.0%	1.0	0.0%	0.0	0.0%	0.0	\$16.83	\$16.83	\$16.83	-
Provider # 139	RN	< 20%	0.6	0.0	20.0%	0.1	10.0%	0.1	50.0%	0.3	\$25.00	\$25.00	\$25.00	-
Provider # 163	Nurse		1.0	0.0	30.0%	0.3	70.0%	0.7	0.0%	0.0			\$29.33	-
Provider # 163	GH Nurse Manager		1.0	0.0	100.0%	1.0	0.0%	0.0	0.0%	0.0			\$19.71	-

Georgia Department of Behavioral Health and Developmental Disabilities
Analysis of Wages
 Service = Respite

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in Respite (15 min)	Wgtd Respite (15 min) FTE	% Time in Respite Overnight (Daily)	Wgtd Respite Overnight (Daily) FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 84	DSP	< 20%	0.0	0.0	30.0%	0.0	70.0%	0.0	\$10.00	\$15.00	\$12.50	-
Provider # 88	Support Associate (Day)	41 - 60%	8.2	0.3	90.0%	7.4	0.0%	0.0	\$9.50	\$11.22	\$9.83	-
Provider # 88	Lead Support Associate (Day)	61 - 80%	5.1	0.1	80.0%	4.1	10.0%	0.5	\$11.50	\$11.50	\$11.50	-
Provider # 88	Job Coach	41 - 60%	1.8	0.1	10.0%	0.2	0.0%	0.0	\$10.25	\$10.25	\$10.25	-
Provider # 88	Support Associate (CAI)	41 - 60%	3.4	0.1	10.0%	0.3	0.0%	0.0	\$10.00	\$10.00	\$10.00	-
Provider # 88	Community Specialist	< 20%	1.1	0.1	10.0%	0.1	0.0%	0.0	\$10.25	\$10.25	\$10.25	-
Provider # 67	Community and Social Services Technician	< 20%	1.0	0.0	20.0%	0.2	0.0%	0.0	\$10.59	\$10.59	\$10.59	-
Provider # 182	House Parent / Client Support Worker	21 - 40%	1.6	0.0	50.0%	0.8	0.0%	0.0	\$7.25	\$10.00	\$8.25	-
Provider # 129	DSS Level 1		0.3	0.0	0.0%	0.0	0.0%	0.0	\$11.49	\$11.77	\$11.65	-

Georgia Department of Behavioral Health and Developmental Disabilities
Analysis of Wages
 Service = Respite

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in Respite (15 min)	Wgt'd Respite (15 min) FTE	% Time in Respite Overnight (Daily)	Wgt'd Respite Overnight (Daily) FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 67	MG Social Services	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$23.80	\$23.80	\$23.80	-
Provider # 67	Community and Social Services Technician	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$13.34	\$13.34	\$13.34	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Natural Support Training

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in NST	Wgt'd NST FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 3	Family Intervention Specialist	< 20%	0.9	0.0	10.0%	0.1	\$14.25	\$18.58		-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Natural Support Training

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in NST	Wgtd NST FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 3	CSD Director	< 20%	0.9	0.0	10.0%	0.1	\$27.60	\$37.15		-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Behavioral Supports Consultation

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in BSC	Wgtd BSC FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider #163	Behavior Analyst		1.0	0.0	60.0%	0.6			\$27.40	#DIV/0!

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Service = Community Access

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 9	INSTRUCTOR 1	41 - 60%	22.0	0.0	10.0%	2.2	90.0%	19.8	\$8.77	\$8.77	\$8.77	-
Provider # 9	SST 3	21 - 40%	4.0	0.0	10.0%	0.4	90.0%	3.6	\$12.50	\$12.50	\$12.50	-
Provider # 5	Day Habilitation Instructor	< 20%	5.2	0.1	0.0%	0.0	90.0%	4.7	\$8.50	\$9.25	\$8.59	-
Provider # 5	Day Habilitation Floater	< 20%	0.7	0.0	0.0%	0.0	80.0%	0.6	\$8.50	\$8.50	\$8.50	-
Provider # 3	Outreach Specialist	< 20%	2.8	0.0	20.0%	0.6	20.0%	0.6	\$14.35	\$18.58		-
Provider # 3	Trainer	< 20%	1.4	0.0	20.0%	0.3	20.0%	0.3	\$10.50	\$12.47		-
Provider # 107	CRC1	21 - 40%	10.0	0.0	20.0%	2.0	60.0%	6.0	\$9.11	\$11.24	\$9.60	-
Provider # 107	CRC2	21 - 40%	59.0	0.0	20.0%	11.8	70.0%	41.3	\$11.04	\$17.68	\$12.17	-
Provider # 199	Instructional Aide	< 20%	15.0	0.0	20.0%	3.0	30.0%	4.5	\$8.98			-
Provider # 199	Instructor 1	< 20%	39.0	0.0	20.0%	7.8	30.0%	11.7	\$9.87			-
Provider # 199	MH Worker	21 - 40%	3.4	0.0	20.0%	0.7	40.0%	1.3	\$8.00			-
Provider # 199	Social Svs Tech 3	21 - 40%	4.0	0.0	0.0%	0.0	0.0%	0.0	\$12.93			-
Provider # 199	Trng Instructor 1	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$10.62			-
Provider # 226	INSTRUCTOR I		9.0	0.0	10.0%	0.9	40.0%	3.6	\$12.78	\$12.78	\$12.78	-
Provider # 226	VOCATIONAL WORKER		2.8	0.0	10.0%	0.3	40.0%	1.1	\$10.00	\$10.00	\$10.00	-
Provider # 226	VOCATIONAL WORKER		1.4	0.0	40.0%	0.6	40.0%	0.6	\$10.00	\$10.00	\$10.00	-
Provider # 47	DDS / Human Service Technician	< 20%	2.8	0.0	20.0%	0.6	40.0%	1.1	\$9.50	\$14.80	\$10.65	-
Provider # 47	Case Management / Support Services	< 20%	0.5	0.0	0.0%	0.0	0.0%	0.0	\$11.00	\$17.78	\$15.09	-
Provider # 52	Instructional Aide	41 - 60%	4.0	0.1	0.0%	0.0	90.0%	3.6	\$9.00	\$12.36	\$9.62	-
Provider # 52	Instructor	21 - 40%	2.0	0.0	0.0%	0.0	90.0%	1.8	\$10.33	\$16.48	\$13.41	-
Provider # 53	CAI Caregivers	21 - 40%	1.7	0.1	100.0%	1.7	0.0%	0.0	\$9.00	\$10.50	\$9.50	-
Provider # 68	Comm & Soc Svcs Tech (WL)	21 - 40%	14.3	0.0	0.0%	0.0	90.0%	12.9	\$7.68	\$13.54	\$10.02	-
Provider # 68	Education Aide (WL)	< 20%	9.2	0.0	0.0%	0.0	90.0%	8.3	\$7.68	\$10.48	\$8.81	-
Provider # 68	Mental Health Worker	21 - 40%	0.8	0.0	0.0%	0.0	90.0%	0.7	\$7.65	\$20.00	\$8.07	-
Provider # 68	Client Support Worker(WL)	< 20%	5.2	0.0	90.0%	4.6	0.0%	0.0	\$7.68	\$13.54	\$10.02	-
Provider # 68	Education Aide (WL)	< 20%	3.0	0.0	90.0%	2.7	0.0%	0.0	\$7.68	\$10.48	\$8.81	-
Provider # 68	Mental Health Worker	< 20%	0.8	0.0	90.0%	0.8	0.0%	0.0	\$7.65	\$7.65	\$7.65	-
Provider # 66	Support Services Guide	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$13.50	\$13.50	\$13.50	-
Provider # 66	DDS	< 20%	13.0	0.0	10.0%	1.3	70.0%	9.1	\$10.00	\$13.70	\$11.42	-
Provider # 73	Instructional Aide	21 - 40%	16.1	0.2	0.0%	0.0	100.0%	16.1	\$8.22	\$11.80	\$8.50	-
Provider # 73	Instructor I	< 20%	175.0	0.0	0.0%	0.0	100.0%	175.0	\$8.71	\$15.87	\$9.87	-
Provider # 73	Instructor II	< 20%	3.5	0.0	0.0%	0.0	100.0%	3.5	\$8.22	\$13.58	\$11.00	-
Provider # 73	Vehicle Operator	< 20%	5.8	0.0	0.0%	0.0	100.0%	5.8	\$8.37	\$10.15	\$9.26	-
Provider # 79	Instructor 1	21 - 40%	1.5	0.0	50.0%	0.8	50.0%	0.8	\$9.61	\$11.22	\$10.59	-
Provider # 79	Instructor II	81 - 100%	0.0	0.0	0.0%	0.0	0.0%	0.0	\$12.38	\$12.38	\$12.38	-
Provider # 79	Instructional Aide	< 20%	3.5	0.0	50.0%	1.8	40.0%	1.4	8.22	\$9.34	\$8.52	-
Provider # 79	Hilper	< 20%	9.6	0.0	40.0%	3.8	50.0%	4.8	\$7.25	\$10.00	\$7.39	-
Provider # 84	DSP	< 20%	0.0	0.0	60.0%	0.0	30.0%	0.0	\$10.00	\$12.00	\$11.00	-
Provider # 87	Direct Support Staff	< 20%	5.1	0.1	10.0%	0.5	90.0%	4.6	\$7.60	\$9.04	\$9.00	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Service = Community Access

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 88	Support Associate (Day)	41 - 60%	8.2	0.3	10.0%	0.8	60.0%	4.9	\$9.50	\$11.22	\$9.83	-
Provider # 88	Community Specialist	< 20%	1.1	0.1	10.0%	0.1	40.0%	0.4	\$10.25	\$10.25	\$10.25	-
Provider # 88	Support Associate (CAI)	41 - 60%	3.4	0.1	70.0%	2.4	10.0%	0.3	\$10.00	\$10.00	\$10.00	-
Provider # 88	Lead Support Associate (Day)	61 - 80%	5.1	0.1	10.0%	0.5	60.0%	3.1	\$11.50	\$11.50	\$11.50	-
Provider # 98	Senior Instructor	< 20%	1.0	0.0	10.0%	0.1	90.0%	0.9	\$11.00	\$16.58	\$16.74	-
Provider # 98	Instructor	< 20%	7.3	0.0	0.0%	0.0	100.0%	7.3	\$10.38	\$16.58	\$10.37	-
Provider # 98	Instructor Assistant	< 20%	0.1	0.0	0.0%	0.0	0.0%	0.0	\$9.00	\$9.00	\$13.59	-
Provider # 103	Instructor I	21 - 40%	32.0	0.5	20.0%	6.4	50.0%	16.0	\$8.92	\$15.13	\$9.88	-
Provider # 103	Instructional Aide	21 - 40%	18.9	0.3	0.0%	0.0	50.0%	9.5	\$8.22	\$13.54	\$10.18	-
Provider # 103	Vehicle Operator	21 - 40%	1.5	0.0	0.0%	0.0	50.0%	0.7	\$8.22	\$13.54	\$9.25	-
Provider # 108	Direct Support Companion	41 - 60%	9.0	0.0	80.0%	7.2	20.0%	1.8	\$8.24	\$9.23	\$8.26	-
Provider # 120	Instructor		11.8	0.0	10.0%	1.2	80.0%	9.5	\$9.14	\$11.03	\$10.09	-
Provider # 120	Hourly Instructor		0.4	0.0	0.0%	0.0	100.0%	0.4	\$10.00	\$10.00	\$10.00	-
Provider # 120	Van Driver		0.5	0.0	0.0%	0.0	0.0%	0.0	\$9.44	\$11.62	\$10.53	-
Provider # 122	Hub Manager	41 - 60%	10.2	0.0	0.0%	0.0	100.0%	10.2	\$9.00	\$12.50	\$10.57	-
Provider # 122	Senior Hub Manager	21 - 40%	2.7	0.0	0.0%	0.0	100.0%	2.7	\$13.06	\$19.48	\$15.41	-
Provider # 122	Hub Manager - Specialty	> 200%	0.1	0.0	0.0%	0.0	100.0%	0.1	\$12.00	\$12.00	\$12.00	-
Provider # 122	Community Specialist	< 20%	0.2	0.0	100.0%	0.2	0.0%	0.0	\$12.00	\$12.00	\$12.00	-
Provider # 128	Employment Services Technician	21 - 40%	8.6	0.0	10.0%	0.9	50.0%	4.3	\$9.00	\$12.32	\$9.40	-
Provider # 128	Art Center Coordinator	< 20%	0.9	0.0	0.0%	0.0	90.0%	0.8	\$10.75	\$10.75	\$10.75	-
Provider # 128	Administrative Technician	< 20%	0.9	0.0	0.0%	0.0	20.0%	0.2	\$11.47	\$11.47	\$11.47	-
Provider # 128	Contract Procurement Specialist	< 20%	0.9	0.0	0.0%	0.0	20.0%	0.2	\$14.42	\$14.42	\$14.42	-
Provider # 128	Health & Human Services Technician	81 - 100%	7.2	0.0	0.0%	0.0	90.0%	6.5	\$9.00	\$11.00	\$9.39	-
Provider # 128	Lead Health & Human Services Techni	< 20%	1.0	0.0	0.0%	0.0	60.0%	0.6	\$10.00	\$11.00	\$10.15	-
Provider # 128	Community Employment Job Coach	61 - 80%	1.1	0.0	0.0%	0.0	0.0%	0.0	\$10.00	\$10.91	\$10.29	-
Provider # 134	Direct Support Professional(3.5)	41 - 60%	3.5	0.0	10.0%	0.4	80.0%	2.8	\$9.00	\$9.25	\$9.05	-
Provider # 139	LIFE COACH	21 - 40%	7.2	0.2	20.0%	1.4	80.0%	5.8	\$8.00	\$10.50	\$9.25	-
Provider # 241	Caregiver	< 20%	0.1	0.0	100.0%	0.1	0.0%	0.0	\$14.00	\$14.00	\$14.00	-
Provider # 150	Social Services Technician (CA)	< 20%	1.0	0.0	0.0%	0.0	30.0%	0.3	\$13.63	\$13.63	\$13.63	-
Provider # 150	Direct Care Service Provider (CA)	< 20%	12.6	0.3	0.0%	0.0	70.0%	8.8	\$9.23	\$16.49	\$12.09	-
Provider # 150	Floater	< 20%	1.1	0.0	20.0%	0.2	50.0%	0.5	\$10.68	\$10.68	\$10.68	-
Provider # 150	Community Access Coordinator-(7) PT	< 20%	1.0	0.0	90.0%	0.9	0.0%	0.0	\$8.00	\$13.54	\$8.93	-
Provider # 150	Community Access Coordinator-FT-Gr	< 20%	1.0	0.0	30.0%	0.3	60.0%	0.6	\$11.73	\$11.73	\$11.73	-
Provider # 150	Community Access Coordinator-FT-Ind	< 20%	0.8	0.0	80.0%	0.7	0.0%	0.0	\$9.00	\$9.00	\$9.00	-
Provider # 156	Instructor 1	21 - 40%	14.7	0.0	10.0%	1.5	60.0%	8.8	\$8.21	\$15.26	\$10.02	-
Provider # 156	Instructor 2	21 - 40%	3.0	0.0	10.0%	0.3	50.0%	1.5	\$9.33	\$11.65	\$10.23	-
Provider # 156	Instructional Aide	21 - 40%	2.4	0.0	10.0%	0.2	70.0%	1.7	\$8.35	\$15.25	\$10.19	-
Provider # 156	Training Instructor	21 - 40%	1.0	0.0	0.0%	0.0	50.0%	0.5	\$10.41	\$10.41	\$10.41	-
Provider # 156	Social Services Technician 1	21 - 40%	4.9	0.0	0.0%	0.0	60.0%	3.0	\$9.24	\$32.17	\$10.95	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Service = Community Access

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 156	Social Services Technician 2	21 - 40%	1.1	0.0	0.0%	0.0	40.0%	0.4	\$13.06	\$41.63	\$15.65	-
Provider # 156	Social Services Technician 3	21 - 40%	1.9	0.0	0.0%	0.0	50.0%	1.0	\$14.54	\$18.66	\$16.51	-
Provider # 156	LPN	21 - 40%	1.0	0.0	0.0%	0.0	70.0%	0.7	\$11.97	\$12.25	\$11.97	-
Provider # 156	Vehicle Operator	21 - 40%	1.0	0.0	0.0%	0.0	70.0%	0.7	\$7.70	\$7.70	\$7.70	-
Provider # 156	Social Services Technician Worker	21 - 40%	0.5	0.0	0.0%	0.0	100.0%	0.5	\$11.00	\$11.00	\$11.00	-
Provider # 156	Social Services Aide	21 - 40%	0.8	0.0	10.0%	0.1	60.0%	0.5	\$7.25	\$7.25	\$7.25	-
Provider # 158	Direct Care Aide	41 - 60%	3.5	0.0	20.0%	0.7	20.0%	0.7	\$7.25	\$8.55	\$7.92	-
Provider # 158	Direct Care Aide-C.N.A.	< 20%	1.0	0.0	0.0%	0.0	40.0%	0.4	\$7.96	\$7.96	\$8.42	-
Provider # 158	Administrative Assistant	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$12.77	\$12.77	\$13.11	-
Provider # 159	CSW	41 - 60%	3.0	0.0	20.0%	0.6	80.0%	2.4	\$8.21	\$17.03	\$9.19	-
Provider # 162	Instructors	< 20%	3.0	0.0	20.0%	0.6	60.0%	1.8	\$10.16	\$11.73		-
Provider # 162	Instructional Aides	< 20%	3.9	0.0	20.0%	0.8	60.0%	2.4	\$8.00	\$8.81		-
Provider # 166	Instructional Aide	< 20%	12.9	0.0	10.0%	1.3	70.0%	9.0	\$7.25	\$9.84	\$8.21	-
Provider # 166	Instructor 1	< 20%	11.0	0.0	10.0%	1.1	70.0%	7.7	\$8.92	\$10.37	\$9.22	-
Provider # 166	Instructor 2	< 20%	2.0	0.0	0.0%	0.0	60.0%	1.2	\$10.27	\$10.36	\$10.31	-
Provider # 171	Support Staff		1.0	0.0	30.0%	0.3	60.0%	0.6	\$10.37	\$10.37	\$10.37	-
Provider # 171	Support Staff		1.0	0.0	30.0%	0.3	60.0%	0.6	\$8.94	\$8.94	\$8.94	-
Provider # 171	Support Staff		1.0	0.0	30.0%	0.3	60.0%	0.6	\$14.61	\$14.61	\$14.61	-
Provider # 172	Instructor Aids	< 20%	21.1	0.0	20.0%	4.2	70.0%	14.8	\$8.22	\$10.07	\$8.70	-
Provider # 176	INSTRUCTOR	21 - 40%	21.0	0.0	10.0%	2.1	40.0%	8.4	\$8.92	\$12.94	\$9.58	-
Provider # 176	MENTAL HEALTH WORKER	41 - 60%	3.6	0.0	20.0%	0.7	50.0%	1.8	\$7.50	\$10.04	\$8.59	-
Provider # 177	Direct Support Provider	61 - 80%	6.7	0.0	10.0%	0.7	90.0%	6.1	\$7.50	\$18.00	\$13.91	-
Provider # 138	Trainer	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$9.40	\$9.40	\$9.40	-
Provider # 138	Behavior Specialist	< 20%	0.6	0.0	20.0%	0.1	20.0%	0.1	\$18.00	\$18.00	\$18.00	-
Provider # 138	Instructor	< 20%	15.0	0.0	10.0%	1.5	30.0%	4.5	\$8.07	\$13.88	\$10.44	-
Provider # 138	Workshop Supervisor	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$15.50	\$15.50	\$15.50	-
Provider # 138	Cafeteria Manager	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$9.38	\$9.38	\$9.38	-
Provider # 138	Program Supervisor	< 20%	1.0	0.0	20.0%	0.2	10.0%	0.1	\$18.20	\$18.20	\$18.20	-
Provider # 192	Instructor 1	< 20%	24.0	0.0	20.0%	4.8	60.0%	14.4	\$8.91	\$12.81	\$10.86	-
Provider # 192	Instructor 3	< 20%	50.0	0.0	20.0%	10.0	60.0%	30.0	\$10.61	\$11.45	\$11.03	-
Provider # 67	Training/Employment Technician (WL)	< 20%	4.0	0.0	0.0%	0.0	30.0%	1.2	\$9.63	\$11.58	\$10.29	-
Provider # 67	Client Support Worker (WL)	< 20%	38.0	0.0	10.0%	3.8	50.0%	19.0	\$9.80	\$9.80	\$9.80	-
Provider # 67	Client Support Worker (AL)	< 20%	1.0	0.0	40.0%	0.4	50.0%	0.5	\$11.69	\$17.50	\$14.60	-
Provider # 67	Secretary (AL)	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$10.59	\$10.59	\$10.59	-
Provider # 67	Mental Health Worker	< 20%	1.4	0.0	30.0%	0.4	20.0%	0.3	\$8.00	\$8.00	\$8.00	-
Provider # 67	Community and Social Services Techni	< 20%	2.0	0.0	0.0%	0.0	10.0%	0.2	\$11.58	\$11.58	\$11.58	-
Provider # 67	Client Support Worker (EL)	< 20%	4.0	0.0	0.0%	0.0	60.0%	2.4	\$8.22	\$8.55	\$8.22	-
Provider # 203	Hab staff	81 - 100%	41.9	0.1	40.0%	16.7	40.0%	16.7	\$9.00	\$10.00		-
Provider # 208	DSS Level	< 20%	6.3	0.0	20.0%	1.3	70.0%	4.4	\$7.25	\$17.13	\$8.46	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Service = Community Access

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 213	Instructional Aide	< 20%	1.0	0.0	20.0%	0.2	80.0%	0.8	\$8.00	\$8.50	\$8.50	-
Provider # 213	Instructional Aide	21 - 40%	0.7	0.0	50.0%	0.3	50.0%	0.3	\$8.00	\$8.50	\$8.50	-
Provider # 215	Educational Aide	< 20%	12.0	0.0	20.0%	2.4	80.0%	9.6	\$9.00	\$10.00	\$9.50	-
Provider # 215	Client Support Worker	< 20%	10.0	0.0	20.0%	2.0	80.0%	8.0	\$8.00	\$14.00	\$11.00	-
Provider # 218	DHI	41 - 60%	44.0	0.0	10.0%	4.4	90.0%	39.6	\$7.70	\$10.39	\$9.46	-
Provider # 182	Instructional Aides	21 - 40%	17.0	0.0	40.0%	6.8	50.0%	8.5	\$8.22	\$12.69	\$8.90	-
Provider # 182	Health Care Workers	21 - 40%	0.5	0.0	50.0%	0.2	40.0%	0.2	\$7.25	\$10.00	\$8.25	-
Provider # 182	Houseparent	41 - 60%	0.5	0.0	10.0%	0.1	70.0%	0.4	\$8.70	\$10.88	\$9.05	-
Provider # 57	SS: Client Support Worker (WL)	21 - 40%	9.2	0.0	0.0%	0.0	0.0%	0.0	\$9.94	\$12.83	\$12.17	-
Provider # 57	SS: Client Support Worker (EL)	21 - 40%	6.2	0.0	0.0%	0.0	0.0%	0.0	\$8.64	\$10.59	\$9.30	-
Provider # 57	TS: Comm & Soc Svcs Tech (WL)	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$10.34	\$14.61	\$13.92	-
Provider # 57	TS: Trng/Employment Tech (AL)	< 20%	2.0	0.0	0.0%	0.0	0.0%	0.0	\$12.76	\$14.33	\$14.27	-
Provider # 129	Instructor	21 - 40%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$9.30	\$9.30	\$9.30	-
Provider # 137	Day Program Staff	< 20%	7.0	0.0	0.0%	0.0	70.0%	4.9	\$10.00	\$13.00	\$11.50	-
Provider # 148	Training Instructor 1 (Community-Base	< 20%	4.1	0.0	50.0%	2.0	0.0%	0.0	\$9.11	\$16.04	\$11.24	-
Provider # 148	Training Instructor 1 (Work Activity Ce	< 20%	14.4	0.0	0.0%	0.0	70.0%	10.1	\$8.68	\$16.52	\$11.12	-
Provider # 148	Instructional Aide (CAI)	21 - 40%	0.4	0.0	90.0%	0.4	0.0%	0.0	\$8.00	\$8.02	\$8.05	-
Provider # 148	Training Instructor 2 (Work Activity Ce	< 20%	1.0	0.0	0.0%	0.0	60.0%	0.6	\$16.07	\$16.07	\$16.07	-
Provider # 148	Instructional Aide (WAC)	< 20%	0.4	0.0	0.0%	0.0	40.0%	0.2	\$8.00	\$8.20	\$8.03	-
Provider # 148	Vehicle Operators	21 - 40%	7.0	0.0	0.0%	0.0	0.0%	0.0	\$8.02	\$13.60	\$9.03	-
Provider # 194	Client Support Worker	< 20%	10.7	0.0	10.0%	1.1	90.0%	9.6	\$9.50	\$12.00	\$10.25	-
Provider # 9	TRAINING INSTRUCTOR	21 - 40%	2.0	0.0	10.0%	0.2	90.0%	1.8	\$8.70	\$8.70	\$8.70	-
Provider # 199	Dev Dis Trng/Wrk Ctr Dir	< 20%	3.0	0.0	0.0%	0.0	0.0%	0.0	\$22.65			-
Provider # 199	Social Svcs Coord 2	< 20%	0.8	0.0	0.0%	0.0	40.0%	0.3	\$33.36			-
Provider # 226	INSTRUCTOR I		1.0	0.0	10.0%	0.1	40.0%	0.4	\$17.81	\$17.81	\$17.81	-
Provider # 226	ADM OPER. MANAGER		0.3	0.0	10.0%	0.0	20.0%	0.1	\$27.57	\$27.57	\$27.57	Y
Provider # 226	MHDDAD FAC. ADMINISISTRATOR		0.3	0.0	10.0%	0.0	20.0%	0.1	\$50.76	\$50.76	\$50.76	Y
Provider # 47	Direct Service Staff / Supervisory	< 20%	0.2	0.0	10.0%	0.0	30.0%	0.0	\$15.86	\$15.86	\$15.86	-
Provider # 52	Program Supervisor	< 20%	1.0	0.0	0.0%	0.0	70.0%	0.7	\$21.34	\$21.34	\$21.34	-
Provider # 66	DDS Team Leader	< 20%	1.0	0.0	20.0%	0.2	70.0%	0.7	\$12.00	\$12.00	\$12.00	-
Provider # 73	Training Instructor	< 20%	5.6	0.0	0.0%	0.0	100.0%	5.6	\$8.92	\$17.16	\$12.52	-
Provider # 79	Instructor I	< 20%	0.5	0.0	50.0%	0.3	40.0%	0.2	\$12.00	\$12.00	\$12.00	-
Provider # 79	Instructor II	81 - 100%	0.3	0.0	40.0%	0.1	50.0%	0.1	\$17.42	\$17.42	\$17.42	-
Provider # 87	Lead Staff	< 20%	1.9	0.0	0.0%	0.0	100.0%	1.9	\$9.00	\$9.00	\$9.00	-
Provider # 98	Program Supervisor	< 20%	1.0	0.0	10.0%	0.1	50.0%	0.5	\$18.00	\$21.77	\$21.42	-
Provider # 103	Instructor III	< 20%	3.0	0.0	20.0%	0.6	50.0%	1.5	\$10.61	\$18.59	\$12.98	-
Provider # 103	Instructor II	< 20%	4.0	0.0	20.0%	0.8	50.0%	2.0	\$9.63	\$16.86	\$11.67	-
Provider # 120	Training Instructor		2.0	0.0	10.0%	0.2	70.0%	1.4	\$10.02	\$11.93	\$10.98	-
Provider # 128	Community Access & Workshop Super	< 20%	0.5	0.0	10.0%	0.1	10.0%	0.1	\$16.35	\$16.35	\$16.35	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Community Access

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 128	Community Employment Supervisor	< 20%	0.5	0.0	0.0%	0.0	0.0%	0.0	\$14.42	\$14.42	\$14.42	-
Provider # 128	Assistive Technology Specialist	< 20%	0.9	0.0	0.0%	0.0	90.0%	0.8	\$14.42	\$14.42	\$14.42	-
Provider # 139	DAY PROGRAM COORDINATOR	< 20%	1.0	0.0	40.0%	0.4	40.0%	0.4	\$14.66	\$14.66	\$14.66	-
Provider # 139	DAY PROGRAM DIRECTOR	< 20%	1.0	0.0	40.0%	0.4	40.0%	0.4	\$13.86	\$13.86	\$13.86	-
Provider # 241	RN Supervisor	< 20%	0.0	0.0	100.0%	0.0	0.0%	0.0	\$40.00	\$40.00	\$40.00	Y
Provider # 150	Service Manager-Facility (CA)	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$20.72	\$20.72	\$20.72	-
Provider # 150	Service Manager-Facility/Community (	< 20%	1.0	0.0	20.0%	0.2	10.0%	0.1	\$23.21	\$23.21	\$23.21	Y
Provider # 156	Day Program Coord	21 - 40%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$20.15	\$20.15	\$20.15	-
Provider # 156	Social Services Technician 1	21 - 40%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$9.74	\$9.74	\$9.74	-
Provider # 158	Workshop Supervisor	< 20%	1.0	0.0	0.0%	0.0	50.0%	0.5	\$10.68	\$10.68	\$11.04	-
Provider # 158	Day Habilitation Supervisor	< 20%	2.0	0.0	10.0%	0.2	50.0%	1.0	\$8.27	\$12.77	\$10.84	-
Provider # 158	Mobile Crew Supervisor	< 20%	1.0	0.0	0.0%	0.0	30.0%	0.3	\$9.31	\$9.31	\$9.61	-
Provider # 158	Supported Employment Supervisor	< 20%	1.0	0.0	0.0%	0.0	50.0%	0.5	\$7.80	\$7.80	\$8.33	-
Provider # 158	Business Manager	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$12.69	\$12.69	\$12.98	-
Provider # 158	Director	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$24.93	\$24.93	\$24.31	Y
Provider # 158	Program Supervisor	81 - 100%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$12.20	\$12.20	\$12.27	-
Provider # 159	CSW	41 - 60%	1.5	0.0	20.0%	0.3	80.0%	1.2	\$10.76	\$17.03	\$11.79	-
Provider # 162	Supervisors	< 20%	2.0	0.0	10.0%	0.2	40.0%	0.8	\$18.84	\$18.86		-
Provider # 166	Social Service Technician 2	< 20%	4.0	0.0	0.0%	0.0	60.0%	2.4	\$9.63	\$12.32	\$10.38	-
Provider # 166	Social Services Technician 3	< 20%	3.0	0.0	10.0%	0.3	60.0%	1.8	\$11.69	\$15.25	\$13.49	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Service = Community Access

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in CA Ind.	Wgtd CA Ind. FTE	% Time in CA Grp	Wgtd CA Grp. FTE	Min Wage	Max Wage	Avg Wage	Avg Wage Outlier
Provider # 166	Prog Coord, DDP	< 20%	1.0	0.0	40.0%	0.4	40.0%	0.4	\$24.04	\$24.04	\$24.04	-
Provider # 171	Supt Staff Supervisor		1.0	0.0	30.0%	0.3	60.0%	0.6	\$14.62	\$14.62	\$14.62	-
Provider # 171	Principle Instructor	< 20%	2.6	0.0	10.0%	0.3	10.0%	0.3	\$12.02	\$14.86	\$13.17	-
Provider # 172	Instructors	< 20%	9.0	0.0	10.0%	0.9	60.0%	5.4	\$9.18	\$13.26	\$10.80	-
Provider # 172	Assistant Director	< 20%	1.0	0.0	20.0%	0.2	10.0%	0.1	\$16.00	\$16.00	\$16.00	-
Provider # 138	Director	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$32.96	\$32.96	\$32.96	Y
Provider # 138	MG Social Services	< 20%	3.0	0.0	0.0%	0.0	10.0%	0.3	\$22.92	\$24.04	\$23.48	-
Provider # 67	Community and Social Services Techni	< 20%	3.0	0.0	10.0%	0.3	0.0%	0.0	\$22.92	\$24.04	\$23.82	-
Provider # 67	Social Services Program Management (	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	\$17.50	\$17.50	\$17.50	-
Provider # 67	Training/Employment Technician (AL)	< 20%	1.0	0.0	20.0%	0.2	20.0%	0.2	\$12.25	\$12.25	\$12.25	-
Provider # 67	Community Employment Supervisor	< 20%	0.1	0.0	20.0%	0.0	70.0%	0.1	\$18.67	\$18.67	\$18.67	-
Provider # 208	WATI Supervisor	< 20%	0.5	0.0	20.0%	0.1	70.0%	0.4	\$15.75	\$15.75	\$15.75	-
Provider # 208	Community Based Supervisor	< 20%	0.5	0.0	20.0%	0.1	70.0%	0.3	\$16.34	\$16.34	\$16.34	-
Provider # 208	Lead Supervisor	< 20%	1.0	0.0	20.0%	0.2	80.0%	0.8	\$9.00	\$9.50	\$9.50	-
Provider # 213	Program Coordinator	< 20%	1.0	0.0	20.0%	0.2	50.0%	0.5	\$13.00	\$15.00	\$15.00	-
Provider # 213	DAY PROGRAM MANAGER--ON SI	41 - 60%	6.6	0.0	10.0%	0.7	90.0%	5.9	\$14.42	\$18.36	\$16.14	-
Provider # 218	Instructor 2	< 20%	4.0	0.0	40.0%	1.6	40.0%	1.6	\$8.91	\$13.32	\$9.40	-
Provider # 182	Instructor 1	< 20%	6.5	0.0	40.0%	2.6	50.0%	3.3	\$8.91	\$9.62	\$9.25	-
Provider # 182	TS: Comm & Soc Svcs Tech (AL)	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$13.03	\$14.18	\$13.03	-
Provider # 57	Administrative	< 20%	8.0	0.0	30.0%	2.4	40.0%	3.2	\$12.50	\$30.00	\$21.25	-
Provider # 137	Client Support Worker	< 20%	2.6	0.0	10.0%	0.3	90.0%	2.3	\$11.50	\$14.00	\$12.62	-
Provider # 194	CAS DIRECT STAFF	< 20%	0.0	0.0	70.0%	0.0	20.0%	0.0	\$8.00	\$10.00	\$8.80	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Prevocational Services

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in PV Facility	Wgtd PV Facility FTE	% Time in PV Crew	Wgtd PV Crew FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 5	Job Trainer	< 20%	7.7	0.3	30.0%	2.3	60.0%	4.6	\$8.50	\$9.00	\$8.84	-
Provider # 5	Job Trainer Substitute	< 20%	0.3	0.0	90.0%	0.3	0.0%	0.0	\$7.50	\$7.50	\$7.50	-
Provider # 199	Instructional Aide	< 20%	15.0	0.0	20.0%	3.0	20.0%	3.0	\$8.98			-
Provider # 199	Instructor I	< 20%	39.0	0.0	20.0%	7.8	20.0%	7.8	\$9.87			-
Provider # 199	MH Worker	21 - 40%	3.4	0.0	20.0%	0.7	0.0%	0.0	\$8.00			-
Provider # 199	Social Svs Tech 3	21 - 40%	4.0	0.0	0.0%	0.0	0.0%	0.0	\$12.93			-
Provider # 199	Trng Instructor I	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$10.62			-
Provider # 226	INSTRUCTOR 1	< 20%	5.3	0.0	60.0%	3.2	0.0%	0.0	\$12.78	\$17.81	\$13.49	-
Provider # 226	INSTRUCTOR 1	< 20%	0.3	0.0	40.0%	0.1	0.0%	0.0	\$12.78	\$17.81	\$13.49	-
Provider # 226	INSTRUCTOR 1	< 20%	6.9	0.0	60.0%	4.1	0.0%	0.0	\$12.78	\$17.81	\$13.49	-
Provider # 47	DDS / Human Service Technician	< 20%	2.8	0.0	20.0%	0.6	0.0%	0.0	\$9.50	\$14.80	\$10.65	-
Provider # 47	Case Management / Support Services	< 20%	0.5	0.0	10.0%	0.0	0.0%	0.0	\$11.00	\$17.78	\$15.09	-
Provider # 52	Job Coach I	< 20%	12.0	0.1	70.0%	8.4	0.0%	0.0	\$10.10	\$12.00	\$10.71	-
Provider # 52	Job coach II	< 20%	3.8	0.1	70.0%	2.6	0.0%	0.0	\$7.85	\$13.55	\$12.12	-
Provider # 68	Client Support Worker(WL)	< 20%	0.6	0.0	60.0%	0.4	30.0%	0.2	\$10.10	\$13.54	\$11.49	-
Provider # 68	Education Aide (WL)	< 20%	1.5	0.0	60.0%	0.9	30.0%	0.5	\$8.37	\$9.97	\$8.71	-
Provider # 68	Mental Health Worker	< 20%	0.1	0.0	60.0%	0.1	30.0%	0.0	\$7.65	\$7.65	\$7.65	-
Provider # 66	DSP	< 20%	0.5	0.0	10.0%	0.1	10.0%	0.1	\$10.50	\$10.50	\$10.50	-
Provider # 66	Supported Employment Coord	< 20%	0.5	0.0	10.0%	0.1	10.0%	0.1	\$14.50	\$14.50	\$14.50	-
Provider # 73	Instructional Aide	21 - 40%	4.6	0.0	90.0%	4.1	0.0%	0.0	\$8.22	\$11.80	\$8.50	-
Provider # 73	Instructor I	< 20%	5.0	0.0	90.0%	4.5	0.0%	0.0	\$8.71	\$15.87	\$9.87	-
Provider # 73	Instructor II	< 20%	1.0	0.0	80.0%	0.8	0.0%	0.0	\$8.22	\$13.58	\$11.00	-
Provider # 88	Support Associate (Day)	41 - 60%	8.2	0.3	10.0%	0.8	10.0%	0.8	\$9.50	\$11.22	\$9.83	-
Provider # 88	Lead Support Associate (Day)	61 - 80%	5.1	0.1	10.0%	0.5	10.0%	0.5	\$11.50	\$11.50	\$11.50	-
Provider # 88	Job Coach	41 - 60%	1.8	0.1	10.0%	0.2	10.0%	0.2	\$10.25	\$10.25	\$10.25	-
Provider # 103	Instructor I	21 - 40%	32.0	0.5	10.0%	3.2	10.0%	3.2	\$8.92	\$15.13	\$9.88	-
Provider # 103	Instructional Aide	21 - 40%	18.9	0.3	20.0%	3.8	20.0%	3.8	\$8.22	\$13.54	\$10.18	-
Provider # 103	Vehicle Operator	21 - 40%	1.5	0.0	0.0%	0.0	0.0%	0.0	\$8.22	\$13.54	\$9.25	-
Provider # 120	Instructor		5.2	0.0	30.0%	1.6	0.0%	0.0	\$10.49	\$19.92	\$15.21	-
Provider # 120	Hourly Instructor		0.4	0.0	30.0%	0.1	0.0%	0.0	\$10.00	\$10.00	\$10.00	-
Provider # 120	Van Driver		0.5	0.0	0.0%	0.0	0.0%	0.0	\$9.44	\$11.62	\$10.53	-
Provider # 122	Hub Manager	41 - 60%	6.8	0.0	100.0%	6.8	0.0%	0.0	\$9.00	\$12.50	\$10.57	-
Provider # 122	Senior Hub Manager	21 - 40%	1.8	0.0	100.0%	1.8	0.0%	0.0	\$13.06	\$19.48	\$15.41	-
Provider # 128	Employment Services Technician	21 - 40%	5.7	0.0	60.0%	3.4	10.0%	0.6	\$9.00	\$12.32	\$9.40	-
Provider # 128	Art Center Coordinator	< 20%	0.1	0.0	90.0%	0.1	0.0%	0.0	\$10.75	\$10.75	\$10.75	-
Provider # 128	Administrative Technician	< 20%	0.2	0.0	20.0%	0.0	0.0%	0.0	\$11.47	\$11.47	\$11.47	-
Provider # 128	Contract Procurement Specialist	< 20%	0.2	0.0	20.0%	0.0	0.0%	0.0	\$14.42	\$14.42	\$14.42	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Prevocational Services

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in PV Facility	Wgtd PV Facility FTE	% Time in PV Crew	Wgtd PV Crew FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 128	Community Employment Job Coach	61 - 80%	0.2	0.0	0.0%	0.0	0.0%	0.0	\$10.00	\$10.91	\$10.29	-
Provider # 128	Community Employment Supervisor	< 20%	0.1	0.0	0.0%	0.0	0.0%	0.0	\$14.42	\$14.42	\$14.42	-
Provider # 134	Direct Support Professionals (3FTE)	< 20%	3.0	0.0	0.0%	0.0	80.0%	2.4	\$9.00	\$11.00	\$9.75	-
Provider # 150	Social Services Technician (Prevoc)	< 20%	1.0	0.0	20.0%	0.2	10.0%	0.1	\$14.20	\$14.20	\$14.20	-
Provider # 150	Direct Care Service Provider-Facility (Pre	< 20%	10.4	0.1	70.0%	7.3	0.0%	0.0	\$9.46	\$16.94	\$11.73	-
Provider # 150	Direct Care Service Provider-Crew (Prevo	< 20%	5.7	0.0	0.0%	0.0	70.0%	4.0	\$10.02	\$12.87	\$10.71	-
Provider # 156	Instructional Aide	21 - 40%	1.0	0.0	20.0%	0.2	0.0%	0.0	\$8.35	\$8.35	\$8.35	-
Provider # 156	Instructor 1	21 - 40%	13.7	0.0	30.0%	4.1	0.0%	0.0	\$8.21	\$15.26	\$10.05	-
Provider # 156	Instructor 2	21 - 40%	2.0	0.0	40.0%	0.8	0.0%	0.0	\$9.33	\$9.70	\$9.51	-
Provider # 156	LPN	21 - 40%	1.0	0.0	30.0%	0.3	0.0%	0.0	\$11.97	\$11.97	\$11.97	-
Provider # 156	Social Services Aide	21 - 40%	0.3	0.0	30.0%	0.1	0.0%	0.0	\$7.25	\$7.25	\$7.25	-
Provider # 156	Social Services Technician 1	21 - 40%	4.7	0.0	30.0%	1.4	0.0%	0.0	\$9.24	\$32.17	\$10.93	-
Provider # 156	Social Services Technician 2	21 - 40%	1.1	0.0	30.0%	0.3	0.0%	0.0	\$13.06	\$41.63	\$15.65	-
Provider # 156	Social Services Technician 3	21 - 40%	1.9	0.0	50.0%	1.0	0.0%	0.0	\$14.54	\$18.66	\$16.51	Y
Provider # 156	Training Instructor	21 - 40%	1.0	0.0	50.0%	0.5	0.0%	0.0	\$10.41	\$10.41	\$10.41	-
Provider # 156	Vehicle Operator	21 - 40%	1.0	0.0	30.0%	0.3	0.0%	0.0	\$7.70	\$7.70	\$7.70	-
Provider # 158	Direct Care Aide	41 - 60%	3.5	0.0	20.0%	0.7	20.0%	0.7	\$7.25	\$8.55	\$7.92	-
Provider # 158	Direct Care Aide-C.N.A.	< 20%	1.0	0.0	30.0%	0.3	0.0%	0.0	\$7.96	\$7.96	\$8.42	-
Provider # 158	Administrative Assistant	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$12.77	\$12.77	\$13.11	-
Provider # 159	CSW (Facility-Based)	< 20%	7.3	0.0	100.0%	7.3	0.0%	0.0	\$8.88	\$17.06	\$11.38	-
Provider # 159	CSW (Mobile Crews)	81 - 100%	2.5	0.0	0.0%	0.0	100.0%	2.5	\$8.21	\$11.35	\$8.86	-
Provider # 162	Instructor	< 20%	3.0	0.0	90.0%	2.7	0.0%	0.0	\$10.16	\$11.73		-
Provider # 162	Instructional Aide	< 20%	3.9	0.0	90.0%	3.5	0.0%	0.0	\$8.00	\$8.81		-
Provider # 166	Instructional Aide	< 20%	12.9	0.0	80.0%	10.3	0.0%	0.0	\$7.25	\$9.84	\$8.21	-
Provider # 166	Instructor 1	< 20%	11.0	0.0	70.0%	7.7	10.0%	1.1	\$8.92	\$10.37	\$9.22	-
Provider # 166	Instructor 2	< 20%	2.0	0.0	80.0%	1.6	0.0%	0.0	\$10.27	\$10.36	\$10.31	-
Provider # 171	Support Staff DDP	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$12.25	\$18.38	\$12.25	-
Provider # 172	Instructor Aids	< 20%	11.9	0.0	30.0%	3.6	60.0%	7.1	\$8.22	\$10.07	\$8.70	-
Provider # 176	INSTRUCTOR	21 - 40%	21.0	0.0	20.0%	4.2	10.0%	2.1	\$8.92	\$12.94	\$9.58	-
Provider # 176	MENTAL HEALTH WORKER	41 - 60%	3.6	0.0	10.0%	0.4	10.0%	0.4	\$7.50	\$10.04	\$8.59	-
Provider # 138	Trainer	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$9.40	\$9.40	\$9.40	-
Provider # 138	Behavior Specialist	< 20%	0.6	0.0	20.0%	0.1	20.0%	0.1	\$13.50	\$13.50	\$13.50	-
Provider # 138	Instructor	< 20%	15.0	0.0	30.0%	4.5	10.0%	1.5	\$8.07	\$13.88	\$10.44	-
Provider # 138	Workshop Supervisor	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$15.50	\$15.50	\$15.50	-
Provider # 138	Cafeteria Manager	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$9.38	\$9.38	\$9.38	-
Provider # 138	Program Supervisor	< 20%	1.0	0.0	10.0%	0.1	20.0%	0.2	\$18.20	\$18.20	\$18.20	Y
Provider # 189	Direct Support Staff	61 - 80%	0.5	0.0	0.0%	0.0	100.0%	0.5	\$7.25	\$15.00	\$8.37	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Prevocational Services

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in PV Facility	Wgtd PV Facility FTE	% Time in PV Crew	Wgtd PV Crew FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 192	Instructor 1	< 20%	1.9	0.0	10.0%	0.2	0.0%	0.0	\$8.91	\$12.81	\$10.86	-
Provider # 67	Training/Employment Technician (WL)	< 20%	3.0	0.0	30.0%	0.9	0.0%	0.0	\$9.63	\$11.58	\$10.29	-
Provider # 67	Client Support Worker (WL)	< 20%	23.0	0.0	20.0%	4.6	0.0%	0.0	\$9.80	\$9.80	\$9.80	-
Provider # 67	Client Support Worker (EL)	< 20%	1.0	0.0	40.0%	0.4	0.0%	0.0	\$8.22	\$8.55	\$8.22	-
Provider # 208	DSS	< 20%	2.3	0.0	50.0%	1.1	50.0%	1.1	\$7.25	\$12.26	\$9.20	-
Provider # 215	Educational Aide	< 20%	12.0	0.0	20.0%	2.4	80.0%	9.6	\$9.00	\$10.00	\$9.50	-
Provider # 215	Client Support Worker	< 20%	10.0	0.0	70.0%	7.0	30.0%	3.0	\$8.00	\$14.00	\$11.00	-
Provider # 218	DHI	41 - 60%	1.5	0.0	100.0%	1.5	0.0%	0.0	\$7.70	\$10.39	\$9.46	-
Provider # 182	Instructional Aides	21 - 40%	17.0	0.0	50.0%	8.5	40.0%	6.8	\$8.22	\$12.69	\$8.90	-
Provider # 182	Health Care Workers	< 20%	1.0	0.0	40.0%	0.4	50.0%	0.5	\$7.25	\$10.00	\$8.25	-
Provider # 182	Houseparent	< 20%	1.0	0.0	80.0%	0.8	10.0%	0.1	\$8.70	\$10.88	\$9.05	-
Provider # 57	SS: Client Support Worker (WL)	21 - 40%	9.2	0.0	0.0%	0.0	0.0%	0.0	\$9.94	\$12.83	\$12.17	-
Provider # 57	SS: Client Support Worker (EL)	21 - 40%	6.2	0.0	0.0%	0.0	0.0%	0.0	\$8.64	\$10.59	\$9.30	-
Provider # 57	TS: Comm & Soc Svcs Tech (WL)	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$10.34	\$14.61	\$13.92	-
Provider # 57	TS: Trng/Employment Tech (AL)	< 20%	2.0	0.0	0.0%	0.0	0.0%	0.0	\$12.76	\$14.33	\$14.27	-
Provider # 148	Training Instructor 1 (Work Activity Cent	< 20%	14.4	0.0	20.0%	2.9	10.0%	1.4	\$8.68	\$16.52	\$11.12	-
Provider # 148	Training Instructor 2 (Work Activity Cent	< 20%	1.0	0.0	40.0%	0.4	0.0%	0.0	\$16.07	\$16.07	\$16.07	Y
Provider # 148	Instructional Aide	21 - 40%	0.4	0.0	50.0%	0.2	0.0%	0.0	\$8.00	\$8.20	\$8.03	-
Provider # 194	Client Support Worker	< 20%	22.8	0.0	80.0%	18.2	20.0%	4.6	\$9.50	\$12.00	\$10.25	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Prevocational Services

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in PV Facility	Wgtd PV Facility FTE	% Time in PV Crew	Wgtd PV Crew FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 199	Dev Dis Trng/Wrk Ctr Dir	< 20%	3.0	0.0	0.0%	0.0	0.0%	0.0	\$22.65			-
Provider # 199	Social Svs Coord 2	< 20%	0.8	0.0	20.0%	0.2	10.0%	0.1	\$33.36			-
Provider # 226	INSTRUCTOR 3	< 20%	0.6	0.0	50.0%	0.3	0.0%	0.0	\$21.96	\$21.96	\$21.96	-
Provider # 226	ADM OPERATIONS MANAGER	< 20%	0.3	0.0	30.0%	0.1	0.0%	0.0	\$27.57	\$27.57	\$27.57	-
Provider # 226	MHDD FAC ADMINISTRATOR	< 20%	0.3	0.0	30.0%	0.1	0.0%	0.0	\$50.76	\$50.76	\$50.76	Y
Provider # 47	Direct Service Staff / Supervisory	< 20%	0.2	0.0	20.0%	0.0	0.0%	0.0	\$15.86	\$15.86	\$15.86	-
Provider # 52	Program Supervisor	< 20%	5.0	0.0	60.0%	3.0	0.0%	0.0	\$14.35	\$24.08	\$19.46	-
Provider # 73	Training Instructor	< 20%	1.6	0.0	80.0%	1.3	0.0%	0.0	\$8.92	\$17.16	\$12.52	-
Provider # 103	Instructor III	< 20%	3.0	0.0	10.0%	0.3	10.0%	0.3	\$10.61	\$18.59	\$12.98	-
Provider # 103	Instructor II	< 20%	4.0	0.0	10.0%	0.4	10.0%	0.4	\$9.63	\$16.86	\$11.67	-
Provider # 120	Training Instructor		1.0	0.0	30.0%	0.3	0.0%	0.0	\$17.36	\$29.76	\$23.56	-
Provider # 128	Community Access & Workshop Superv	< 20%	0.5	0.0	10.0%	0.1	0.0%	0.0	\$16.35	\$16.35	\$16.35	-
Provider # 128	Assistive Technology Specialist	< 20%	0.1	0.0	90.0%	0.1	0.0%	0.0	\$14.42	\$14.42	\$14.42	-
Provider # 134	Work Team Leader (2FTE)	< 20%	2.0	0.0	0.0%	0.0	80.0%	1.6	\$11.50	\$12.65	\$12.07	-
Provider # 150	Service Manager-Facility (Prevoc)	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$16.85	\$16.85	\$16.85	-
Provider # 150	Service Manager-Crew (Prevoc)	< 20%	1.0	0.0	10.0%	0.1	20.0%	0.2	\$19.30	\$19.30	\$19.30	-
Provider # 150	Supervisor	< 20%	1.0	0.0	10.0%	0.1	20.0%	0.2	\$14.45	\$14.45	\$14.45	-
Provider # 158	Workshop Supervisor	< 20%	1.0	0.0	50.0%	0.5	0.0%	0.0	\$10.68	\$10.68	\$11.04	-
Provider # 158	Day Habilitation Supervisor	< 20%	2.0	0.0	50.0%	1.0	0.0%	0.0	\$8.27	\$12.77	\$10.84	-
Provider # 158	Mobile Crew Supervisor	< 20%	1.0	0.0	30.0%	0.3	30.0%	0.3	\$9.31	\$9.31	\$9.61	-
Provider # 158	Supported Employment Supervisor	< 20%	1.0	0.0	40.0%	0.4	0.0%	0.0	\$7.80	\$7.80	\$8.33	-
Provider # 158	Business Manager	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$12.69	\$12.69	\$12.98	-
Provider # 158	Director	< 20%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$24.93	\$24.93	\$24.31	-
Provider # 158	Program Supervisor	81 - 100%	1.0	0.0	10.0%	0.1	0.0%	0.0	\$12.20	\$12.20	\$12.27	-
Provider # 159	Trng/Employment Tech	< 20%	1.0	0.0	50.0%	0.5	50.0%	0.5	\$21.10	\$21.10	\$21.10	-
Provider # 162	Supervisor	< 20%	2.0	0.0	80.0%	1.6	0.0%	0.0	\$18.84	\$18.86		-
Provider # 166	Social Service Technician 2	< 20%	4.0	0.0	80.0%	3.2	0.0%	0.0	\$9.63	\$12.32	\$10.38	-
Provider # 166	Social Service Technician 3	< 20%	3.0	0.0	50.0%	1.5	10.0%	0.3	\$11.69	\$15.25	\$13.49	-
Provider # 171	Prog Coord DDP	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$24.04	\$24.04	\$24.04	-
Provider # 171	RN DDP	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$24.42	\$24.42	\$24.42	-
Provider # 172	Principle Instructor	< 20%	1.4	0.0	10.0%	0.1	10.0%	0.1	\$12.02	\$14.86	\$13.17	-
Provider # 172	Instructors	< 20%	5.0	0.0	30.0%	1.5	60.0%	3.0	\$9.18	\$13.26	\$10.80	-
Provider # 138	Assistant Director	< 20%	1.0	0.0	10.0%	0.1	20.0%	0.2	\$16.00	\$16.00	\$16.00	-
Provider # 138	Director	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	\$32.96	\$32.96	\$32.96	Y
Provider # 67	Client Support Worker (AL)	< 20%	1.0	0.0	30.0%	0.3	0.0%	0.0	\$12.11	\$12.11	\$12.11	-
Provider # 208	WATI Supervisor	< 20%	0.5	0.0	50.0%	0.3	50.0%	0.3	\$15.75	\$15.75	\$15.75	-
Provider # 218	DAY PROGRAM MANAGER--ON SI	41 - 60%	0.4	0.0	100.0%	0.4	0.0%	0.0	\$14.42	\$18.36	\$16.14	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Prevocational Services

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in PV Facility	Wgt'd PV Facility FTE	% Time in PV Crew	Wgt'd PV Crew FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 182	Instructor 2	< 20%	4.0	0.0	50.0%	2.0	40.0%	1.6	\$8.91	\$13.32	\$9.40	-
Provider # 182	Instructor 1	< 20%	6.5	0.0	50.0%	3.3	40.0%	2.6	\$8.91	\$9.62	\$9.25	-
Provider # 57	TS: Comm & Soc Svcs Tech (AL)	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	\$13.03	\$14.18	\$13.03	-
Provider # 194	Client Support Worker	< 20%	8.4	0.0	80.0%	6.7	20.0%	1.7	\$11.50	\$14.00	\$12.62	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Supported Employment

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in Super of Direct Svc Staff	Wgtd Super of Direct Svc Staff FTE	% Time in Trans Clients	Wgtd Transporting Clients FTE	% Time in Personal Assisit for Clients	Wgtd Personal Assisit for Clients FTE	% Time in Other SE Svcs Ind	Wgtd Other SE Svcs Ind FTE	% Time in Other SE Svcs Group	Wgtd Other SE Svcs Group FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 9	Instructional Aide	21 - 40%	1.0	0.0	0.0%	0.0	0.0%	0.0	40.0%	0.4	50.0%	0.5	10.0%	0.1	\$12.48	\$12.48	\$12.48	-
Provider # 9	Instructor 1	21 - 40%	3.0	0.0	0.0%	0.0	20.0%	0.6	20.0%	0.6	10.0%	0.3	30.0%	0.9	\$10.00	\$10.00	\$10.00	-
Provider # 5	Job Trainer	< 20%	7.7	0.3	0.0%	0.0	20.0%	1.5	20.0%	1.5	0.0%	0.0	50.0%	3.9	\$8.50	\$9.00	\$8.84	-
Provider # 3	Employment Specialist	< 20%	0.9	0.0	0.0%	0.0	10.0%	0.1	0.0%	0.0	30.0%	0.3	10.0%	0.1	\$15.00	\$16.45		-
Provider # 107	CRC1	< 20%	0.5	0.0	0.0%	0.0	40.0%	0.2	40.0%	0.2	10.0%	0.0	10.0%	0.0	\$9.11	\$11.24	\$9.60	-
Provider # 107	CRC2	< 20%	0.5	0.0	0.0%	0.0	40.0%	0.2	40.0%	0.2	10.0%	0.0	10.0%	0.0	\$11.04	\$17.68	\$12.17	-
Provider # 199	Instructional Aide	< 20%	15.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	10.0%	1.5	0.0%	0.0			\$8.98	-
Provider # 199	Instructor 1	< 20%	39.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	10.0%	3.9	0.0%	0.0			\$9.87	-
Provider # 199	MH Worker	21 - 40%	3.4	0.0	0.0%	0.0	10.0%	0.3	0.0%	0.0	10.0%	0.3	0.0%	0.0			\$8.00	-
Provider # 199	Social Svs Tech 3	21 - 40%	4.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0			\$12.93	-
Provider # 199	Trng Instructor 1	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0			\$10.62	-
Provider # 226	SOC SERVICES COORD 1	< 20%	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$26.61	\$26.61	\$26.61	Y
Provider # 47	DDS / Human Service Technician	< 20%	3.3	0.0	0.0%	0.0	10.0%	0.3	0.0%	0.0	10.0%	0.3	10.0%	0.3	\$9.50	\$14.80	\$11.54	-
Provider # 47	DDS / Human Service Technician F	< 20%	0.3	0.0	0.0%	0.0	10.0%	0.0	0.0%	0.0	10.0%	0.0	10.0%	0.0	\$14.47	\$14.47	\$14.47	-
Provider # 47	Case Management / Support Services	< 20%	0.4	0.0	0.0%	0.0	0.0%	0.0	10.0%	0.0	0.0%	0.0	0.0%	0.0	\$11.00	\$17.78	\$15.49	-
Provider # 42	Employment Specialist	< 20%	4.2	0.0	0.0%	0.0	0.0%	0.0	30.0%	1.3	20.0%	0.8	40.0%	1.7	\$14.50	\$17.43	\$15.96	-
Provider # 52	Employment Specialist / Job Develo	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	30.0%	0.3	20.0%	0.2	40.0%	0.4	\$19.38	\$19.38	\$19.38	Y
Provider # 68	Client Support Worker(WL)	< 20%	3.5	0.0	0.0%	0.0	20.0%	0.7	0.0%	0.0	0.0%	0.0	80.0%	2.8	\$8.37	\$13.37	\$10.18	-
Provider # 68	Education Aide (WL)	< 20%	5.4	0.0	0.0%	0.0	20.0%	1.1	0.0%	0.0	0.0%	0.0	80.0%	4.3	\$8.37	\$10.48	\$8.71	-
Provider # 68	Mental Health Worker	< 20%	0.9	0.0	0.0%	0.0	20.0%	0.2	0.0%	0.0	0.0%	0.0	80.0%	0.7	\$7.65	\$8.69	\$7.86	-
Provider # 68	Client Support Worker(WL)	< 20%	0.1	0.0	0.0%	0.0	20.0%	0.0	0.0%	0.0	80.0%	0.1	0.0%	0.0	\$8.37	\$11.52	\$9.98	-
Provider # 68	Education Aide (WL)	< 20%	0.0	0.0	0.0%	0.0	20.0%	0.0	0.0%	0.0	80.0%	0.0	0.0%	0.0	\$8.37	\$9.90	\$8.94	-
Provider # 68	Mental Health Worker	< 20%	0.1	0.0	0.0%	0.0	20.0%	0.0	0.0%	0.0	80.0%	0.1	0.0%	0.0	\$7.65	\$8.69	\$8.15	-
Provider # 66	Job Coach	< 20%	1.5	0.0	0.0%	0.0	20.0%	0.3	10.0%	0.2	30.0%	0.5	40.0%	0.6	\$12.00	\$12.00	\$12.00	-
Provider # 73	Training Instructor	< 20%	0.8	0.0	0.0%	0.0	0.0%	0.0	20.0%	0.2	0.0%	0.0	70.0%	0.6	\$8.92	\$17.16	\$12.52	-
Provider # 73	Vehicle Operator	< 20%	0.7	0.0	0.0%	0.0	100.0%	0.7	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.37	\$10.15	\$9.26	-
Provider # 73	Community Resource Specialist	< 20%	2.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	50.0%	1.0	30.0%	0.6	\$14.14	\$17.70	\$15.92	-
Provider # 79	Instructo 1	21 - 40%	3.0	0.0	0.0%	0.0	20.0%	0.6	10.0%	0.3	20.0%	0.6	50.0%	1.5	\$8.92	\$9.98	\$8.92	-
Provider # 79	Instructional Aide	41 - 60%	1.5	0.0	0.0%	0.0	70.0%	1.1	10.0%	0.2	10.0%	0.2	10.0%	0.2	\$8.22	\$8.22	\$8.22	-
Provider # 79	Job Coach	81 - 100%	1.1	0.0	0.0%	0.0	10.0%	0.1	20.0%	0.2	60.0%	0.7	10.0%	0.1	\$7.25	\$7.50	\$7.38	-
Provider # 88	Support Associate (Day)	41 - 60%	8.2	0.3	0.0%	0.0	10.0%	0.8	0.0%	0.0	10.0%	0.8	10.0%	0.8	\$9.50	\$11.22	\$9.83	-
Provider # 88	Lead Support Associate (Day)	61 - 80%	5.1	0.1	0.0%	0.0	10.0%	0.5	0.0%	0.0	10.0%	0.5	10.0%	0.5	\$11.50	\$11.50	\$11.50	-
Provider # 88	Job Coach	41 - 60%	1.8	0.1	0.0%	0.0	10.0%	0.2	0.0%	0.0	30.0%	0.6	30.0%	0.6	\$10.25	\$10.25	\$10.25	-
Provider # 103	Instructor 1	21 - 40%	32.0	0.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	10.0%	3.2	10.0%	3.2	\$8.92	\$15.13	\$9.88	-
Provider # 103	Instructional Aide	21 - 40%	18.9	0.3	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.22	\$13.54	\$10.18	-
Provider # 103	Vehicle Operator	21 - 40%	1.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.22	\$13.54	\$9.25	-
Provider # 122	Senior Hub Manager	< 20%	0.1	0.0	0.0%	0.0	20.0%	0.0	0.0%	0.0	0.0%	0.0	80.0%	0.1	\$15.62	\$15.62	\$15.62	-
Provider # 128	Community Employment Job Coach	61 - 80%	0.9	0.0	0.0%	0.0	10.0%	0.1	0.0%	0.0	50.0%	0.4	10.0%	0.1	\$10.00	\$10.91	\$10.29	-
Provider # 134	Direct Support Professional 1.5 FTE	< 20%	1.5	0.0	10.0%	0.2	0.0%	0.0	0.0%	0.0	10.0%	0.2	0.0%	0.0	\$9.00	\$9.50	\$10.00	-
Provider # 150	Social Services Technician (SE)	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	20.0%	0.2	0.0%	0.0	0.0%	0.0	\$15.35	\$15.35	\$15.35	-
Provider # 150	Job Coach (SE-Group)	< 20%	1.1	0.1	0.0%	0.0	30.0%	0.3	0.0%	0.0	0.0%	0.0	70.0%	0.8	\$12.21	\$12.21	\$12.21	-
Provider # 150	Job Coach (SE-Ind)	< 20%	3.0	0.1	0.0%	0.0	10.0%	0.3	10.0%	0.3	50.0%	1.5	20.0%	0.6	\$12.21	\$14.41	\$12.92	-
Provider # 150	Driver - FT	< 20%	2.1	0.2	0.0%	0.0	100.0%	2.1	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.00	\$9.23	\$8.62	-
Provider # 156	Instructional Aide	21 - 40%	1.0	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	0.0%	0.0	10.0%	0.1	\$9.82	\$9.82	\$9.82	-
Provider # 156	Instructor 1	21 - 40%	7.4	0.0	0.0%	0.0	10.0%	0.7	30.0%	2.2	10.0%	0.7	50.0%	3.7	\$8.78	\$11.54	\$10.01	-
Provider # 156	Instructor 2	21 - 40%	3.9	0.0	0.0%	0.0	10.0%	0.4	10.0%	0.4	10.0%	0.4	40.0%	1.5	\$10.36	\$15.38	\$12.86	-

Georgia Department of Behavioral Health and Developmental Disabilities
Analysis of Wages
 Service = Supported Employment

Non-Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in Super of Direct Svc Staff	Wgtd Super of Direct Svc Staff FTE	% Time in Trans Clients	Wgtd Transporting Clients FTE	% Time in Personal Assisit for Clients	Wgtd Personal Assisit for Clients FTE	% Time in Other SE Svcs Ind	Wgtd Other SE Svcs Ind FTE	% Time in Other SE Svcs Group	Wgtd Other SE Svcs Group FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 156	Social Services Technician 1	21 - 40%	0.6	0.0	0.0%	0.0	10.0%	0.1	20.0%	0.1	10.0%	0.1	40.0%	0.2	\$9.60	\$11.21	\$10.25	-
Provider # 156	Social Services Technician Worker	21 - 40%	0.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	100.0%	0.5	0.0%	0.0	\$9.50	\$9.50	\$9.50	-
Provider # 156	Social Services Aide	21 - 40%	0.7	0.0	0.0%	0.0	100.0%	0.7	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$9.00	\$9.00	\$9.00	-
Provider # 156	Facility Worker	21 - 40%	0.2	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	100.0%	0.2	0.0%	0.0	\$10.00	\$10.00	\$10.00	-
Provider # 158	Direct Care Aide	< 20%	0.8	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	10.0%	0.1	10.0%	0.1	\$7.80	\$7.80	\$8.18	-
Provider # 159	CSW	81 - 100%	0.1	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$9.41	\$10.38	\$9.93	-
Provider # 162	Instructor	< 20%	1.0	0.0	0.0%	0.0	90.0%	0.9	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$10.16	\$10.16	\$10.16	-
Provider # 166	Job Coach	< 20%	10.9	0.0	0.0%	0.0	30.0%	3.3	10.0%	1.1	20.0%	2.2	20.0%	2.2	\$7.25	\$7.25	\$7.25	-
Provider # 166	Social Services Technician 1	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	40.0%	0.4	40.0%	0.4	\$10.77	\$10.77	\$10.77	-
Provider # 171	Support Staff DDP		1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$12.25	\$18.38	\$15.32	-
Provider # 172	Instructor Aid	< 20%	1.0	0.0	0.0%	0.0	30.0%	0.3	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.71	\$8.71	\$8.71	-
Provider # 176	INSTRUCTOR	21 - 40%	21.0	0.0	0.0%	0.0	10.0%	2.1	20.0%	4.2	10.0%	2.1	50.0%	10.5	\$8.92	\$12.94	\$9.58	-
Provider # 176	MENTAL HEALTH WORKER	41 - 60%	3.6	0.0	0.0%	0.0	10.0%	0.4	10.0%	0.4	20.0%	0.7	10.0%	0.4	\$7.50	\$10.04	\$8.59	-
Provider # 138	Workshop Supervisor	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	20.0%	0.2	10.0%	0.1	10.0%	0.1	\$15.50	\$15.50	\$15.50	-
Provider # 138	Instructor	< 20%	15.0	0.0	0.0%	0.0	10.0%	1.5	10.0%	1.5	10.0%	1.5	10.0%	1.5	\$8.07	\$13.88	\$10.44	-
Provider # 189	Direct Support Staff	41 - 60%	0.5	0.0	0.0%	0.0	30.0%	0.1	0.0%	0.0	30.0%	0.1	40.0%	0.2	\$7.25	\$15.00	\$8.37	-
Provider # 192	Instructor 1	< 20%	0.6	0.0	0.0%	0.0	10.0%	0.1	40.0%	0.3	10.0%	0.1	30.0%	0.2	\$8.91	\$12.81	\$10.86	-
Provider # 67	Training/Employment Technician (W	< 20%	3.0	0.0	0.0%	0.0	10.0%	0.3	0.0%	0.0	40.0%	1.2	0.0%	0.0	\$9.63	\$10.29	\$10.29	-
Provider # 67	Client Support Worker (WL)	< 20%	18.0	0.0	0.0%	0.0	10.0%	1.8	0.0%	0.0	40.0%	7.2	0.0%	0.0	\$9.80	\$9.80	\$9.80	-
Provider # 67	Client Support Worker (EL)	< 20%	2.0	0.0	0.0%	0.0	10.0%	0.2	0.0%	0.0	40.0%	0.8	0.0%	0.0	\$8.22	\$8.55	\$8.22	-
Provider # 67	Mental Health Worker	< 20%	0.5	0.0	100.0%	0.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.00	\$8.00	\$8.00	-
Provider # 67	Custodial Services Worker	< 20%	0.5	0.0	50.0%	0.2	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$7.00	\$7.00	\$7.00	-
Provider # 208	DSS Level	< 20%	0.8	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	80.0%	0.7	0.0%	0.0	\$7.70	\$7.70	\$7.70	-
Provider # 213	Instructional Aide	< 20%	0.7	0.0	0.0%	0.0	30.0%	0.2	20.0%	0.1	40.0%	0.3	10.0%	0.1	\$8.00	\$8.50	\$8.50	-
Provider # 215	Educational Aide	< 20%	2.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	100.0%	2.0	\$9.00	\$14.00	\$11.50	-
Provider # 215	Client Support Worker	< 20%	4.0	0.0	0.0%	0.0	0.0%	0.0	50.0%	2.0	50.0%	2.0	0.0%	0.0	\$10.00	\$11.00	\$10.50	-
Provider # 57	TS: Trng/Employer Tech (AL)	< 20%	2.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$13.88	\$15.59	\$13.54	-
Provider # 129	DSS Level 1	21 - 40%	3.3	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$8.99	\$10.74	\$10.26	-
Provider # 129	DSS Level 1	21 - 40%	3.3	0.0	0.0%	0.0	20.0%	0.7	60.0%	2.0	10.0%	0.3	0.0%	0.0	\$8.99	\$10.74	\$10.26	-
Provider # 137	Supportive Employment Specialist	< 20%	7.0	0.0	0.0%	0.0	10.0%	0.7	10.0%	0.7	30.0%	2.1	0.0%	0.0	\$11.00	\$12.50	\$11.75	-
Provider # 148	Training Instructor 1 (Community-B	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	0.0%	0.0	30.0%	0.3	\$10.41	\$12.90	\$11.65	-
Provider # 148	Training Instructor 1 (Work Activity	< 20%	0.0	0.0	0.0%	0.0	90.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$0.00	\$0.00	\$0.00	Y
Provider # 148	Vehicle Operators	21 - 40%	0.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$0.00	\$0.00	\$0.00	Y
Provider # 194	Training Employment Tech	< 20%	3.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$11.46	\$12.60	\$12.06	-

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages

Service = Supported Employment

Supervisors

Provider	Title	Annual Turnover	FTE	OT FTE	% Time in Super of Direct Svc Staff	Wgtd Super of Direct Svc Staff FTE	% Time in Trans Clients	Wgtd Transporting Clients FTE	% Time in Personal Assist for Clients	Wgtd Personal Assist for Clients FTE	% Time in Other SE Svcs Ind	Wgtd Other SE Svcs Ind FTE	% Time in Other SE Svcs Group	Wgtd Other SE Svcs Group FTE	Min per Hour	Max Per Hour	Avg Per Hour	aug Wage Outlier
Provider # 9	SST 3	21 - 40%	1.0	0.0	10.0%	0.1	0.0%	0.0	10.0%	0.1	10.0%	0.1	0.0%	0.0	\$12.04	\$12.04	\$12.04	-
Provider # 199	Dev Dis Trng/Wrk Ctr Dir	< 20%	3.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0			\$22.65	-
Provider # 199	Social Svs Coord 2	< 20%	0.8	0.0	10.0%	0.1	0.0%	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1			\$33.36	-
Provider # 226	SOC SERVICES DIRECTOR II	< 20%	0.9	0.0	10.0%	0.1	10.0%	0.1	30.0%	0.3	10.0%	0.1	30.0%	0.3	\$27.10	\$27.10	\$27.10	-
Provider # 226	ADM OPERATIONS MANAGER	< 20%	0.1	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$27.57	\$27.57	\$27.57	-
Provider # 226	MHDD FACILITIES ADMINISTR	< 20%	0.1	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$50.51	\$50.51	\$50.51	Y
Provider # 47	Direct Service Staff / Supervisory	< 20%	0.4	0.0	60.0%	0.2	0.0%	0.0	0.0%	0.0	10.0%	0.0	10.0%	0.0	\$15.86	\$15.86	\$15.86	-
Provider # 52	Supervisor	< 20%	1.0	0.0	40.0%	0.4	0.0%	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	\$18.27	\$20.85	\$19.56	-
Provider # 66	Supported Employment Cord	< 20%	0.5	0.0	40.0%	0.2	10.0%	0.1	0.0%	0.0	10.0%	0.1	20.0%	0.1	\$14.00	\$14.00	\$14.00	-
Provider # 73	Employment Specialist	< 20%	3.0	0.0	30.0%	0.9	0.0%	0.0	0.0%	0.0	20.0%	0.6	50.0%	1.5	\$10.61	\$10.61	\$10.61	-
Provider # 79	Instructor II	< 20%	1.0	0.0	60.0%	0.6	10.0%	0.1	10.0%	0.1	20.0%	0.2	0.0%	0.0	\$12.79	\$12.79	\$12.79	-
Provider # 87	Workshop Supervisor	< 20%	0.9	0.0	0.0%	0.0	0.0%	0.0	20.0%	0.2	0.0%	0.0	60.0%	0.6	\$11.75	\$11.75	\$11.75	-
Provider # 98	Supported Employment Supervisor	< 20%	1.0	0.0	10.0%	0.1	20.0%	0.2	30.0%	0.3	30.0%	0.3	10.0%	0.1	\$15.00	\$22.43	\$22.70	-
Provider # 103	Instructor III	< 20%	3.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	10.0%	0.3	10.0%	0.3	\$10.61	\$18.59	\$12.98	-
Provider # 103	Instructor II	< 20%	4.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	10.0%	0.4	10.0%	0.4	\$9.63	\$16.86	\$11.67	-
Provider # 128	Community Employment Superviso	< 20%	0.4	0.0	20.0%	0.1	10.0%	0.0	0.0%	0.0	30.0%	0.1	10.0%	0.0	\$14.42	\$14.42	\$14.42	-
Provider # 150	Service Manager (SE)	< 20%	1.0	0.0	80.0%	0.8	0.0%	0.0	10.0%	0.1	0.0%	0.0	0.0%	0.0	\$18.80	\$18.80	\$18.80	-
Provider # 156	Social Services Technician 3	21 - 40%	0.7	0.0	20.0%	0.1	0.0%	0.0	0.0%	0.0	40.0%	0.3	40.0%	0.3	\$20.97	\$20.97	\$20.97	-
Provider # 158	Supported Employment Supervisor	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	10.0%	0.1	10.0%	0.1	\$7.80	\$7.80	\$8.33	-
Provider # 159	CSW	81 - 100%	0.3	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$11.62	\$16.99	\$13.87	-
Provider # 162	Supervisor	< 20%	1.0	0.0	90.0%	0.9	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$18.84	\$18.84	\$18.84	-
Provider # 166	Instructor 2	< 20%	1.0	0.0	30.0%	0.3	10.0%	0.1	0.0%	0.0	20.0%	0.2	30.0%	0.3	\$9.63	\$9.63	\$9.63	-
Provider # 171	Prog Coord DDP	21 - 40%	1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$24.04	\$24.04	\$24.04	-
Provider # 171	RN DDP		1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$24.42	\$24.42	\$24.42	-
Provider # 138	Director	< 20%	1.0	0.0	0.0%	0.0	10.0%	0.1	10.0%	0.1	10.0%	0.1	10.0%	0.1	\$32.96	\$32.96	\$32.96	-
Provider # 67	Training/Employment Technician (	< 20%	1.0	0.0	10.0%	0.1	10.0%	0.1	0.0%	0.0	20.0%	0.2	40.0%	0.4	\$12.25	\$12.25	\$12.25	-
Provider # 208	Supported Employment Supervisor	< 20%	0.9	0.0	10.0%	0.1	10.0%	0.1	30.0%	0.3	50.0%	0.5	0.0%	0.0	\$18.67	\$18.67	\$18.67	-
Provider # 213	Program Coordinator	< 20%	1.0	0.0	40.0%	0.4	20.0%	0.2	0.0%	0.0	20.0%	0.2	20.0%	0.2	\$13.00	\$15.00	\$15.00	-
Provider # 182	Supported Employment Specialist	< 20%	5.0	0.0	10.0%	0.5	10.0%	0.5	0.0%	0.0	70.0%	3.5	0.0%	0.0	\$9.60	\$11.90	\$10.70	-
Provider # 137	Supervisor	< 20%	8.0	0.0	80.0%	6.4	0.0%	0.0	0.0%	0.0	10.0%	0.8	0.0%	0.0	\$12.50	\$30.00	\$21.25	-
Provider # 194	Training Employment Tech	< 20%	1.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	\$15.25	\$15.25	\$15.25	-

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of Productivity
Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Turnover Summary

Annual Turnover	Community Residential Alt. (Group Home)	Community Residential Alt. (Host Home)	Community Living Support (15 Minutes and Day)	Community Living Support (RN and LPN)	Respite (15 Minutes and Day)	Natural Supports Training	Behavioral Support Consultation	Community Guide	Community Access (Individual and Group)	Prevocational Services (Facility and Crew)	Supported Employment (Individual and Group)
By FTE											
< 20%	21.0%	97.2%	17.2%	40.3%	26.4%	100.0%	-	-	61.2%	66.9%	62.0%
21 - 40%	46.1%	2.5%	31.0%	43.2%	5.9%	0.0%	-	-	23.7%	26.9%	31.4%
41 - 60%	29.4%	0.3%	39.2%	0.0%	49.1%	0.0%	-	-	10.0%	4.5%	4.4%
61 - 80%	0.5%	0.0%	11.7%	0.0%	18.7%	0.0%	-	-	1.1%	1.0%	1.7%
81 - 100%	3.0%	0.0%	0.8%	8.2%	0.0%	0.0%	-	-	4.1%	0.6%	0.4%
100% +	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	-	0.0%	0.0%	0.0%
Cumulative											
< 20%	21.0%	97.2%	17.2%	40.3%	26.4%	100.0%	-	-	61.2%	66.9%	62.0%
21 - 40%	67.1%	99.7%	48.2%	83.5%	32.2%	100.0%	-	-	84.8%	93.7%	93.5%
41 - 60%	96.5%	100.0%	87.3%	83.5%	81.3%	100.0%	-	-	94.8%	98.3%	97.9%
61 - 80%	97.0%	100.0%	99.1%	83.5%	100.0%	100.0%	-	-	95.9%	99.3%	99.6%
81 - 100%	100.0%	100.0%	99.9%	91.8%	100.0%	100.0%	-	-	100.0%	99.9%	100.0%
100% +	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	-	-	100.0%	100.0%	100.0%

Georgia Department of Behavioral Health and Developmental Disabilities
 Summary of Productivity Factors Reported in the Provider Survey

	Community Residential Alt. (Group Home)	Community Residential Alt. (Host Home)	Community Living Support (15 minutes)	Community Living Support (day)	Community Living Support (RN)	Community Living Support (LPN)	Respite (15 Minutes)	Respite (Day)	Natural Supportis Training	Behavioral Support Consultation	Community Guide	Community Access (Individual)	Community Access (Group)
# of Visits	-		2.6	-	3.5	3.6	2.0	-	1.0	1 Resp.	0 Resp.	1.7	-
Visit Length	-		3.2	7.9	6.5	5.1	2.8	12.0	1.0			3.2	-
Travel Time Between Client Visits													
Staff hours per day	-		0.6	-	0.6	0.6	0.6	-	0.5			0.6	-
Program/Staff miles per Day	-		8.7	-	2.8	38.0	6.4	-	0.5			9.7	-
Time allocated to missed appointments													
Number Appts missed / Week	-		0.6	0.4	0.0	0.2	0.0	0.2	0.0			0.3	-
Allocation per Day (#/Wk * Len ÷ 5)	-		0.4	0.6	0.0	0.2	0.0	0.5	0.0			0.2	-
Client Assessment and Planning													
Per Year	6.5	26.6	14.0	24.9	61.7	61.7	15.9	1.0	12.0			20.7	32.4
Allocation per Day	0.02	0.10	0.05	0.10	0.24	0.24	0.06	0.00	0.05	0.00	0.00	0.08	0.12
Client-Specific Program Development													
Per Month	-	-	-	-	-	-	-	-	-	-	-	2.7	-
Allocation per Day	-	-	-	-	-	-	-	-	-	-	-	0.1	-
Non Client-Specific Program Development													
Per Month	-	-	-	-	-	-	-	-	-	-	-	1.2	-
Allocation per Day	-	-	-	-	-	-	-	-	-	-	-	0.1	-
Program Preparation													
Per Day	-	-	-	-	-	-	-	-	-	-	-	-	0.6
Record Keeping													
Included in Direct Service Time?	-	82.0%	-	-	-	-	-	-	-			42.7%	53.6%
Allocation per Day	-	0.9	-	-	-	-	-	-	-			0.7	1.1
Employer Time													
Per Week	2.7	1.4	1.1	1.0	0.7	0.0	1.7	0.0	2.0			1.0	1.0
Allocation per Day	0.5	0.3	0.2	0.2	0.1	0.0	0.3	0.0	0.4			0.2	0.2
One-on-One Supervision													
Per Week	-		1.1	1.0	0.9	0.9	1.8	0.2	1.0			1.2	-
Allocation per Day	-		0.2	0.2	0.2	0.2	0.4	0.0	0.2			0.2	-
Training Time													
Per Year	30.0	30.0	25.3	26.1	15.6	15.4	38.5	18.2	20.0			25.9	26.6
Per Day (Per Year ÷ 260)	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1			0.1	0.1

Georgia Department of Behavioral Health and Developmental Disabilities
 Summary of Productivity Factors Reported in the Provider Survey

	Prevocational Services (Facility)	Prevocational Services (Crew)	Supp. Employ. (Individual w/ Job Maint.)	Supp. Employ. (Individual w/o Job Maint.)	Supported Employment (Group)
# of Visits	-	-	2.0	1.6	-
Visit Length	-	-	1.4	1.4	-
Travel Time Between Client Visits					
Staff hours per day	-	-	0.7	0.9	-
Program/Staff miles per Day	-	-	7.9	7.3	-
Time allocated to missed appointments					
Number Appts missed / Week	-	-	0.2	0.5	-
Allocation per Day (#/Wk * Len ÷ 5)	-	-	0.1	0.1	-
Client Assessment and Planning					
Per Year	25.4	16.2	18.6	18.6	14.2
Allocation per Day	0.10	0.06	0.07	0.07	0.05
Client-Specific Program Development					
Per Month	-	-	-	-	-
Allocation per Day	-	-	-	-	-
Non Client-Specific Program Development					
Per Month	-	-	-	-	-
Allocation per Day	-	-	-	-	-
Program Preparation					
Per Day	0.5	0.5	-	-	0.63
Record Keeping					
Included in Direct Service Time?	41.4%	43.6%	44.3%	44.3%	39.6%
Allocation per Day	0.9	1.0	1.0	1.0	1.0
Employer Time					
Per Week	0.8	1.0	1.2	1.2	0.9
Allocation per Day	0.2	0.2	0.2	0.2	0.2
One-on-One Supervision					
Per Week	-	-	1.2	1.2	1.4
Allocation per Day	-	-	0.2	0.2	0.3
Training Time					
Per Year	22.8	22.8	21.0	21.0	22.3
Per Day (Per Year ÷ 260)	0.1	0.1	0.1	0.1	0.1

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Productivity Summary

Productivity Measure	Community Residential Alt. (Group Home)	Community Residential Alt. (Host Home)	Community Living Support (15 minutes)	Community Living Support (day)	Community Living Support (RN)	Community Living Support (LPN)	Respite (15 Minutes)	Respite (Day)	Natural Supports Training	Behavioral Support Consultation	Community Guide	Community Access (Individual)	Community Access (Group)	Prevocational Services (Facility)	Prevocational Services (Crew)
Number of Visits	-	-	2.59	-	3.51	3.63	2.00	-	1.00			1.70	-	-	-
Average Visit Length	-	-	3.19	7.90	6.54	5.15	2.79	12.00	1.00			3.16	-	-	-
On-site Time: "Billable Hours"	7.33	6.58	6.42	6.84	6.79	6.75	6.53	7.41	6.78			5.70	5.91	6.18	6.15
Travel Time	-	-	0.59	-	0.59	0.59	0.55	-	0.50			0.56	-	-	-
Missed Appointments	-	-	0.38	0.56	0.00	0.18	0.00	0.48	0.00			0.20	-	-	-
Client Assessment/ Planning	0.02	0.10	0.05	0.10	0.24	0.24	0.06	0.00	0.05			0.08	0.12	0.10	0.06
Program Development, Client-Specific	-	-	-	-	-	-	-	-	-			0.13	-	-	-
Prog. Devel. Non-Client Specific	-	-	-	-	-	-	-	-	-			0.06	-	-	-
Program Preparation	-	-	-	-	-	-	-	-	-			-	0.56	0.51	0.49
Record Keeping	-	0.93	-	-	-	-	-	-	-			0.74	1.10	0.95	1.00
Employer Time	0.53	0.28	0.23	0.20	0.15	0.00	0.34	0.00	0.40			0.20	0.20	0.17	0.20
One-on-One Supervision	-	-	0.22	0.20	0.18	0.18	0.37	0.04	0.20			0.23	-	-	-
Training	0.12	0.12	0.10	0.10	0.06	0.06	0.15	0.07	0.08			0.10	0.10	0.09	0.09
<i>Productivity Adjustment</i>	<i>1.09</i>	<i>1.22</i>	<i>1.25</i>	<i>1.17</i>	<i>1.18</i>	<i>1.19</i>	<i>1.23</i>	<i>1.08</i>	<i>1.18</i>			<i>1.40</i>	<i>1.35</i>	<i>1.29</i>	<i>1.30</i>
Total Mileage Cost		\$13.54	\$13.54	\$8.75	\$8.75	\$8.75	\$8.37	\$17.95	\$5.25			\$14.70			
- Number of Miles, Travel Between Visits		8.7	8.7	-	17.5	17.5	6.4	-	0.5			9.7			
- Number of Miles, Transporting Clients		18.4	18.4	17.5			10.3	35.9	10.0			19.7			
- Amount per Mile	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500	\$0.500

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data Analysis
 Productivity Summary

Productivity Measure	Supp. Employ. (Individual w/ Job Maint.)	Supp. Employ. (Individual w/o Job Maint.)	Supported Employment (Group)
Number of Visits	1.97	1.63	-
Average Visit Length	1.36	1.44	-
On-site Time: "Billable Hours"	5.61	5.38	5.78
Travel Time	0.72	0.86	-
Missed Appointments	0.05	0.14	-
Client Assessment/ Planning	0.07	0.07	0.05
Program Development, Client-Specific	-	-	-
Prog. Devel. Non-Client Specific	-	-	-
Program Preparation	-	-	0.63
Record Keeping	0.97	0.97	1.00
Employer Time	0.24	0.24	0.17
One-on-One Supervision	0.25	0.25	0.28
Training	0.08	0.08	0.09
<i>Productivity Adjustment</i>	<i>1.43</i>	<i>1.49</i>	<i>1.38</i>
Total Mileage Cost	\$12.85	\$12.85	
- Number of Miles, Travel Between Visi	7.9	7.9	
- Number of Miles, Transporting Clients	17.8	17.8	
- Amount per Mile	\$0.500	\$0.500	\$0.500

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Residential Alternative (Group Home) Productivity Summary

Productivity Measure	Wgt'd by FTE w/o outliers	Unweighted Average		Average, Weighted by FTEs	
		With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	1,229				
Number of Homes					
1 person	10				
2 person	28				
3 person	77				
4 person	183				
4+ person	40				
Absences per Consumer per Month		1.8	1.7	1.8	1.8
Number of Direct Service Hours per Week					
1 person		101.6	101.6	201.5	201.5
2 person		142.4	121.3	157.7	146.1
3 person		164.1	153.9	178.2	175.8
4 person		266.5	249.4	234.5	230.6
4+ person		306.9	306.9	264.1	264.1
Activities Outside of the Home					
Percent in Activities	93.1%				
Days per Week in Activities		4.8	4.8	4.5	4.5
Hours per Day in Activities		5.8	6.2	5.7	6.1
Percent Receiving OT, PT, ST	1.7%				
Units per Week of OT, PT, ST		3.7	3.7	2.9	2.9
Percent Receiving Behavioral Support Consultati	14.1%				
Units per Week of BSC		3.0	2.4	1.9	1.9
Percent Receiving RN Services	13.3%				
Units per Week of RN Services		4.0	2.4	4.5	3.6
Percent Receiving LPN Services	33.1%				
Units per Week of LPN Services		6.6	5.1	3.6	3.0
Providers with Dedicated Vehicles	41 93.2%				
Typical Vehicle Size	6 passenger				
Miles per Vehcile per Week		182.5	175.2	245.8	233.1
Client Assessment/ Planning Time per Day	0.02				
Employer Time per Day		0.45	0.45	0.53	0.53
Annual Training Hours		28.7	27.7	29.8	30.0

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Residential Alternative (Host Home) Productivity Summary

Productivity Measure	Wgt'd by FTE	Unweighted Average		Average, Weighted by FTEs	
		With Outliers	Without Outliers	With Outliers	Without Outliers
Number of Homes					
1 person	461				
2 person	134				
2+ person	142				
Number of Years that a Host Home Operates		7.7	7.2	7.6	7.3
Number of Absences per Month		1.2	1.0	1.3	1.1
Monitoring Staff Caseload		12.4	11.6	16.9	15.1
Number of Monitoring Visits per Year		16.2	16.2	13.0	15.5
Length of Monitoring Visits		1.7	1.6	1.8	1.7
Travel Distance per Monitoring Visit		29.0	26.2	35.1	30.8
Travel Time per Monitoring Visit		2.4	0.7	2.6	0.7
Record Keeping					
Part of direct service time	19 79.3%				
Time (whether part of direct time or not)		0.81	0.71	0.95	0.93
Percent Receiving OT, PT, ST	2.9%				
Units per Week of OT, PT, ST		2.0	2.0	2.0	2.0
Percent Receiving Behavioral Support Consult	14.0%				
Units per Week of BSC		2.9	2.9	1.5	1.5
Percent Receiving RN Services	1.0%				
Units per Week of RN Services		2.0	2.0	2.0	2.0
Percent Receiving LPN Services	6.1%				
Units per Week of LPN Services		2.8	2.8	2.5	2.5
Percent Receiving Other Services	38.1%				
Units per Week of Other Services		52.9	52.9	71.6	71.6
Annual Training Hours Provided to Host Homes		20.4	20.4	19.1	19.1
Miles Provided by Host Home per Month		255.0	235.8	237.3	235.2
Average Monthly Rate for Host Homes		\$91.70	\$92.06	\$92.94	\$92.99
Lowest Monthly Rate for Host Homes		\$84.63	\$82.64	\$77.75	\$75.86
Highest Monthly Rate for Host Homes		\$104.79	\$103.08	\$107.88	\$107.88
Client Assessment/ Planning Time per Day	0.10				
Employer Time per Day		0.36	0.36	0.28	0.28
Annual Training Hours		29.8	27.2	31.9	30.0

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Living Support (15 Minutes) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		812				
Number of Visits	per day		2.13	2.13	2.59	2.59
Visit Length	hours		3.08	3.08	3.19	3.19
Travel Time Between Visits	hours per day		0.56	0.46	0.64	0.59
Travel Distance Between Visits	miles per day		10.51	9.43	8.41	8.65
Travel Distance Transporting Clients	miles per day		16.36	14.79	18.81	18.43
Number of Missed Appts	per week		0.90	0.41	0.81	0.60
Client Assessment/ Planning Time	hours per day	0.05				
Employer Time	hours per day		0.29	0.23	0.27	0.23
One-on-One Supervision	hours per day		0.28	0.23	0.24	0.22
Training	hours per year		24.61	23.35	25.80	25.33

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Living Support (Day) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		561				
Number of Visits	per day		-	-	-	-
Percent of Day Clients in 24-Hour			38.6%	-	-	-
Visit Length for Those Not in 24-Hour	hours		7.44	7.56	7.88	7.90
% of Providers Reporting Personal Retainer Days		36.7%				
Number of Personal Retainer Days	per year		6.91	6.91	7.05	7.05
Travel Time Between Visits	hours per day		-	-	-	-
Travel Distance Between Visits	miles per day		-	-	-	-
Travel Distance Transporting Clients	miles per day		20.41	16.77	18.53	17.49
Number of Missed Appts	per week		0.31	0.31	0.36	0.36
Client Assessment/ Planning Time	hours per day	0.10				
Employer Time	hours per day		0.26	0.21	0.24	0.20
One-on-One Supervision	hours per day		0.30	0.22	0.23	0.20
Training	hours per year		25.02	24.30	26.23	26.13

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Community Living Support (RN) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		71				
Number of Visits	per day		2.50	2.50	3.51	3.51
Visit Length	hours		2.54	2.54	6.54	6.54
Travel Time Between Visits	hours per day		0.50	0.50	0.11	0.11
Travel Distance Between Visits	miles per day		12.50	12.50	2.77	2.77
Number of Missed Appts	per week		0.00	0.00	0.00	0.00
Client Assessment/ Planning Time	hours per day	0.24				
Employer Time	hours per day		0.20	0.20	0.15	0.15
One-on-One Supervision	hours per day		0.13	0.13	0.18	0.18
Training	hours per year		25.30	25.30	15.57	15.57

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data Analysis
 Community Living Support (LPN) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		98				
Number of Visits	per day		3.00	3.00	3.63	3.63
Visit Length	hours		2.35	2.35	5.15	5.15
Travel Time Between Visits	hours per day		0.80	0.80	0.69	0.69
Travel Distance Between Visits	miles per day		35.00	35.00	38.05	38.05
Number of Missed Appts	per week		0.50	0.50	0.18	0.18
Client Assessment/ Planning Time	hours per day	0.24				
Employer Time	hours per day		0.00	0.00	0.00	0.00
One-on-One Supervision	hours per day		0.10	0.10	0.18	0.18
Training	hours per year		23.97	23.97	15.38	15.38

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Respite (15 Minutes) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		37				
Number of Visits	per day		1.80	1.80	2.00	2.00
Visit Length	hours		2.17	2.17	2.79	2.79
Travel Time Between Visits	hours per day		0.46	0.46	0.55	0.55
Travel Distance Between Visits	miles per day		7.50	7.50	6.43	6.43
Travel Distance Transporting Clients	miles per day		15.00	10.83	10.72	10.31
Number of Missed Appts	per week		0.03	0.00	0.00	0.00
Client Assessment/ Planning Time	hours per day	0.06				
Employer Time	hours per day		0.14	0.14	0.34	0.34
One-on-One Supervision	hours per day		0.20	0.20	0.37	0.37
Training	hours per year		32.96	32.96	38.51	38.51

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Respite (Day) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		21				
Number of Visits	per day		-	-	-	-
Visit Length	hours		12.00	12.00	12.00	12.00
Travel Distance Transporting Clients	miles per day		13.00	13.00	35.91	35.91
Number of Missed Appts	per week		0.07	0.07	0.20	0.20
Client Assessment/ Planning Time	hours per day	0.00				
Employer Time	hours per day		0.01	0.01	0.00	0.00
One-on-One Supervision	hours per day		0.06	0.06	0.04	0.04
Training	hours per year		27.14	27.14	18.25	18.25

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data Analysis
 Natural Supports Training Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		240				
Number of Visits	per day		1.00	1.00	1.00	1.00
Visit Length	hours		1.25	1.25	1.00	1.00
Travel Time Between Visits	hours per day		0.25	0.25	0.50	0.50
Travel Distance Between Visits	miles per day		0.25	0.25	0.50	0.50
Travel Distance Transporting Clients	miles per day		5.00	5.00	10.00	10.00
Number of Missed Appts	per week		0.00	0.00	0.00	0.00
Client Assessment/ Planning Time	hours per day	0.05				
Employer Time	hours per day		0.22	0.22	0.40	0.40
One-on-One Supervision	hours per day		0.13	0.13	0.20	0.20
Training	hours per year		18.00	18.00	20.00	20.00

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Access (Individual) Productivity Summary

Productivity Measure		Wgt'd by FTE w/o outliers	Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers		2,303				
Number of Visits	per day		1.85	1.67	1.81	1.70
Visit Length	hours		3.10	3.10	3.16	3.16
Travel Time Between Visits	hours per day		0.59	0.47	0.64	0.56
Travel Distance Between Visits	miles per day		10.49	9.97	11.35	9.75
Travel Distance Transporting Clients	miles per day		21.92	19.55	21.81	19.65
Number of Missed Appts	per week		0.46	0.35	0.37	0.32
Record Keeping						
Part of direct service time		26	42.5%			
Time (whether part of direct time or not)			0.68	0.68	0.74	0.74
Program Development						
Client-Specific	hours per day		0.16	0.13	0.16	0.13
Non-Client Specific	hours per day		0.08	0.06	0.08	0.06
Client Assessment/ Planning Time	hours per day	0.08				
Employer Time	hours per day		0.25	0.21	0.22	0.20
One-on-One Supervision	hours per day		0.30	0.25	0.30	0.23
Training	hours per year		25.99	23.84	26.28	25.95

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Community Access (Group) Productivity Summary

Productivity Measure	Wgt'd by FTE w/o outliers		Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	4,794					
Annual Days Program Operates			248.3	246.5	250.1	248.0
Typical Annual Attendance			226.4	231.9	224.9	232.6
Hours of Typical Program			6.4	6.1	6.8	6.3
Average Attendance Time			5.9	5.9	6.1	5.8
Number of Groups						
< 1:3	245					
> 1:3 and ≤1:5	193					
> 1:5 and ≤1:7	287					
> 1:7	155					
Record Keeping						
Part of direct service time	29	41.9%				
Time (whether part of direct time or not)			1.05	1.05	1.10	1.10
Program Preparation Time						
Specified zero prep time	1	0.0%				
Specified value for prep time	45	100.0%	0.59	0.52	0.59	0.56
Client Assessment/ Planning Time	0.12					
Employer Time per Day			0.19	0.19	0.20	0.20
Annual Training Hours			26.3	24.4	26.7	26.6
Supply Costs per Client			\$2.44	\$2.44	\$2.40	\$2.40
Square Footage per Client			110.35	114.77	116.06	120.89
Operating Cost per Square Foot			\$11.86	\$11.86	\$10.08	\$10.08
Providers Offering Transportation	40	93.4%				
Percent Clients Receiving Transportation			71.6%	77.2%	70.0%	73.6%
Typical Vehicle Size	15 passenger					
Number of Clients per Route			7.6	7.5	8.4	8.3
Distance of Route			35.6	34.1	31.8	30.4
Providers Offering Outings	47	99.3%				
Number of Outings per Week			4.0	3.7	3.4	3.2
Miles Traveled per Outing			23.1	21.1	23.4	21.5

Georgia Department of Behavioral Health and Developmental Disabilities
Provider Survey Data Analysis
Prevocational Services (Facility) Productivity Summary

Productivity Measure			Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	2,500					
Annual Days Program Operates			246.7	246.3	248.4	247.6
Typical Annual Attendance			233.4	234.2	233.8	232.5
Hours of Typical Program			6.6	6.6	6.6	6.6
Average Attendance Time			5.9	6.0	5.9	6.0
Number of Groups						
< 1:3	24					
> 1:3 and ≤1:5	90					
> 1:5 and ≤1:7	156					
> 1:7	104					
Record Keeping						
Part of direct service time	17	40.4%				
Time (whether part of direct time or not)			0.98	0.98	0.95	0.95
Program Preparation Time						
Specified zero prep time	0	0.0%				
Specified value for prep time	30	100.0%	0.58	0.51	0.57	0.51
Client Assessment/ Planning Time	0.10					
Employer Time per Day			0.17	0.17	0.17	0.17
Annual Training Hours			26.5	23.5	24.1	22.8
Supply Costs per Client			\$2.16	\$1.91	\$2.46	\$2.20
Square Footage per Client			107.85	107.85	118.25	118.25
Operating Cost per Square Foot			\$15.16	\$12.53	\$13.94	\$12.11
Providers Offering Transportation	26	86.4%				
Percent Clients Receiving Transportation			64.7%	67.3%	62.5%	62.8%
Typical Vehicle Size	15 passenger					
Number of Clients per Route			7.5	8.1	7.4	7.9
Distance of Route			35.5	33.4	34.5	34.1

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data Analysis
 Prevocational Services (Crew) Productivity Summary

Productivity Measure	Wgt'd by FTE w/o outliers		Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	458					
Annual Days Program Operates			233.5	249.1	248.4	250.4
Typical Annual Attendance			229.5	229.5	224.8	224.8
Hours of Typical Program			6.4	6.4	6.4	6.4
Average Attendance Time			5.7	5.9	5.8	6.0
Number of Groups						
< 1:3	4					
> 1:3 and ≤1:5	8					
> 1:5 and ≤1:7	94					
> 1:7	4					
Record Keeping						
Part of direct service time	10	25.2%				
Time (whether part of direct time or not)			0.83	0.83	1.00	1.00
Program Preparation Time						
Specified zero prep time	1	9.5%				
Specified value for prep time	14	90.5%	0.53	0.46	0.55	0.49
Client Assessment/ Planning Time	0.06					
Employer Time per Day			0.17	0.18	0.20	0.20
Annual Training Hours			26.7	24.1	24.5	22.8
Supply Costs per Client			\$2.31	\$2.09	\$2.73	\$2.42
Providers Offering Transportation	16	57.9%				
Percent Clients Receiving Transportation			63.3%	63.3%	50.4%	50.4%
Typical Vehicle Size	15 passenger					
Number of Clients per Route			6.5	6.5	6.6	6.6
Distance of Route			30.4	26.9	29.8	29.3

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Supported Employment (Individual) Productivity Summary

Productivity Measure	Wgt'd by FTE w/o outliers	Unweighted Average						Average, Weighted by FTEs					
		With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	636												
Stages of Supported Employment													
Pre-employment assess. and counseling		182											
Pre-employment job training		180											
Job search and readiness		168											
Job placement		155											
In a job - not billed as job maintenance		151											
In a job - billed as job maintenance		130											
Average Caseload per Staff		6.7	6.4					5.7	5.6				
				Billed as Job Maintenance	Not Billed as Job Maintenance					Billed as Job Maintenance	Not Billed as Job Maintenance		
Number of Visits				1.85	1.64	1.82	1.82			2.07	1.97	1.63	1.63
Visit Length				1.20	1.20	1.13	1.13			1.36	1.36	1.44	1.44
Travel Time Between Visits				0.98	0.87	1.40	0.60			0.72	0.72	1.23	0.86
Travel Distance Between Visits				14.41	14.95	9.83	6.88			9.06	7.86	8.72	7.27
Travel Distance Transporting Clients				26.83	24.27	20.17	16.29			22.48	17.84	30.94	29.38
Number of Missed Appts				0.33	0.27	0.47	0.50			0.21	0.20	0.50	0.49
Record Keeping													
Part of direct service time	17	35.9%											
Time (whether part of direct time or not)			0.83	0.83				0.97	0.97				
Client Assessment/ Planning Time	0.07												
Employer Time per Day			0.24	0.19				0.25	0.24				
One-on-One Supervision per Day			0.29	0.26				0.28	0.25				
Annual Training Hours			26.2	24.1				21.3	21.0				
Percent of Clients Rec. Personal Assistance					59.2%		34.7%						
Hours of Personal Assistance per Client					3.11	2.13	0.98	0.58		1.82	1.66	0.62	0.48

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data Analysis

Supported Employment (Group) Productivity Summary

Productivity Measure	Wgt'd by FTE w/o outliers	Unweighted Average						Average, Weighted by FTEs					
		With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers
Clients Reported by Providers	1,227												
Stages of Supported Employment													
Pre-employment assess. and counseling		100											
Pre-employment job training		183											
Job search and readiness		91											
Job placement		99											
In a job - not billed as job maintenance		222											
In a job - billed as job maintenance		205											
				Billed as Job Maintenance		Not Billed as Job Maintenance				Billed as Job Maintenance		Not Billed as Job Maintenance	
Hours of Typical Program				5.6	5.6	4.3	4.4			5.3	5.7	3.7	4.4
Number of Groups													
< 1:3				25		14							
> 1:3 and ≤1:5				9		52							
> 1:5 and ≤1:7				5		39							
> 1:7				17		10							
Percent Clients Receiving Transportation				35.2%	35.2%	52.7%	52.7%			29.0%	29.0%	41.9%	41.9%
Average Distance of Route				24.7	21.7	22.9	20.9			31.7	29.3	29.5	29.4
Program preparation				0.46	0.46	2.79	0.54			0.65	0.65	1.14	0.63
Record Keeping													
Part of direct service time	17	37.6%											
Time (whether part of direct time or not)			0.80	0.80					1.00	1.00			
Client Assessment/ Planning Time	0.05												
Employer Time per Day			0.25	0.23					0.18	0.17			
One-on-One Supervision per Day			0.27	0.23					0.29	0.28			
Annual Training Hours			26.8	25.3					22.5	22.3			
Percent of Clients Rec. Personal Assistance				85.7%		63.9%							
Hours of Personal Assistance per Client				4.64	4.64	3.17	2.65			4.31	4.31	3.34	3.11

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Productivity

Non-Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Residential Alternatives (GH)

Q1 Number of 1-person group homes operated by your organization	Q9 Average number of direct service support staff hours per week for 1-person group homes
Q2 Number of 2-person group homes operated by your organization	Q10 Average number of direct service support staff hours per week for 2-person group homes
Q3 Number of 3-person group homes operated by your organization	Q11 Average number of direct service support staff hours per week for 3-person group homes
Q4 Number of 4-person group homes operated by your organization	Q12 Average number of direct service support staff hours per week for 4-person group homes
Q5 Number of group homes with 4+ persons operated by your organization	Q13 Average number of direct service support staff hours per week for 4+-person group homes
Q6 Number of "full time" individuals served in these group homes	Q14 Percentage of individuals with daily activity outside the home
Q7 Average number of absences (due to hospitalization, vacation, etc.) per consumer per	Q15 For clients engaged in daily activities outside of the home, number of days per week they participate
Q8 Are monthly plans for staff coverage and/or the actual staff coverage available	Q16 For clients engaged in daily activities outside of the home, number of hours per day they participate

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Provider # 249	0	1	0	0	0	2	0	No	0	168	0	0	0	100.0%	7	8
Provider # 235	0	0	1	0	0	3	2	Yes	0	0	168	0	0	100.0%	5	6
Provider # 107			1			3		Yes			136				4	6
Provider # 226	1	0	0	0	0	1	1	NO	1	0	0	0	0	100.0%	5	6
Provider # 30	0	5	0	0	0	9	2	No	0	480	0	0	0	75.0%	4	7.5
Provider # 36	1	1	1	0	0		0	No	138	168	250	0	0	100.0%	7	8
Provider # 47				3	3	12	4					265	795	100.0%	5	6
Provider # 53	0	0	0	0	0	0	0	No	0	0	0	0	0			
Provider # 68	0	0	0	3	8	38	4	No	0	0	184	184	0	50.0%	3	4
Provider # 73	0	1	2	11	0	52	3	Yes	0	40	148	260	0	100.0%	5	6
Provider # 79	0	1	5	1	0	17	1	No	0	180	185	210	0	100.0%	4	15
Provider # 87	0	0	4	3	0	24	3	No	0	0	150	310	0	100.0%	6	6
Provider # 88	0	0	2	13	3	71	3	No	na	na	150	250	300	100.0%	7	7
Provider # 89	0	1	2	1	0	12	2	yes	0	168	168	168	0	100.0%	6	10
Provider # 103	0	0	0	8	6	34	21	NO	na	na	na	180	200	100.0%	3	2
Provider # 297			1			3	0	No			400			100.0%	3	7
Provider # 120	0	0	0	10	0	38	3	No	0	0		196		80.0%	5	7
Provider # 128				4	2	26	1	No				336	504	100.0%	6	6.5
Provider # 258		1				0										
Provider # 134	0	0	0	2	0	7	2	No	0	0	0	197	0	100.0%	7	7
Provider # 280	0	0	1	0	0	3	2	No			168			50.0%	3	6
Provider # 139	1	0	1	4	0	19	3	No	112	0	141	201	0	100.0%	5	7
Provider # 149	3	3	1	0	0	12	0	No	168	200	200	0	0	100.0%	7	7
Provider # 267	0	0	0	2	0	8	3	No	0	0	0	400	0	50.0%	4	6
Provider # 156	0	1	1	3	1	23	1	No	0	200	220	280	360	100.0%	5	6
Provider # 236	0	0	0	2	0	2	0	NO	0	0	0	300	0	100.0%	6	6
Provider # 166	0	3	14	1	0	50	0.5	No	0	204	204	204	0	98.0%	3	6
Provider # 117	0	0	0	3	0	12	4	No	n/a	n/a	n/a	1,008	n/a	100.0%	7	6
Provider # 295	1			2		6	3	No	168			336		90.0%	5	5
Provider # 171	0	0	0	5	0	18	2	No	na	na	na	40	na	100.0%	5	7
Provider # 176	0	4	7	2	0	37	2	No	0	138	138	204	0	100.0%	5	6
Provider # 181	0	0	0	4	0	15	0	No	0	0	0	1,028.8	0	100.0%	1	2
Provider # 252	0	1	0	0	0	2		No		168				100.0%	7	8
Provider # 189	0	2	10	18	1	108	3	Yes	0	178	215	255	255	75.0%	4	7
Provider # 192	0	0	10	0	0	28	0.5	no	0	0	126	0	0	100.0%	3	1.5
Provider # 67	0	0	0	0	3	17	1	No	0	0	0	0	460	100.0%	5	5
Provider # (No Match)	1	0	0	0	0	1	0	No	200	0	0	0	0	50.0%	2	6
Provider # 203	1	3	3	4	0	32	3	No	168	168	168	168	168	99.0%	3	3
Provider # 208				1	1	114	2	No				218	580	100.0%	5	6.5
Provider # 218	1	0	7	55	2	253	0.5	Yes	276	0	208	222	261	100.0%	5	6
Provider # 182	0	0	0	3	5	37	0	No	0	0	0	927	1,520	100.0%	5	6
Provider # 8	0	0	1	2	4	28	3	No	0	0	138	306	582	30.0%	5	5
Provider # 57	0	0	1	5	0	23	3		0	0	200	1,200	0	96.0%	5	6
Provider # 163				1		4	0	No				336		100.0%	3	2
Provider # 129	0	0	0	1	0	4	6	No	na	na	na	250	na	100.0%	5	6
Provider # 194	0	0	0	2	1	13	1	No	0	0	0	460	320	100.0%	5	6

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Community Residential Alternatives (GH)

Provider # 221	0	0	1	4	0	8	1	No	0	0	0	500	0		4	6
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Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Residential Alternatives (GH)

Q17 Percentage of individuals receiving OT, PT and/ or ST services per week	Q25 Dedicated vehicle(s) for your organization's group home(s)
Q18 For clients receiving OT, PT, or ST, average number of units per client per week	Q26 If there are dedicated vehicles, average number per group home
Q19 Percentage of individuals receiving behavioral health consultation services per week	Q27 Typical vehicle size (in terms of passengers)
Q20 For clients receiving behavioral health consultation, average number of units per client per week	Q28 Average number of miles traveled on behalf of clients, per vehicle
Q21 Percentage of individuals receiving RN services per week	Q29 Non-direct service time, for each staff member (hours)
Q22 Percentage of individuals receiving LPN services per week	Q30 Annual training hours provided by employer, for each staff member, first year
Q23 For clients receiving RN services, average number of units per client per week	Q31 Annual training hours provided by employer, for each staff member, after first year
Q24 For clients receiving LPN services, average number of units per client per week	

Provider	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Provider # 249	0.0%	0.00	0.0%	0.00	10.0%	0.0%			Yes	1	8	250	20	60	30
Provider # 235	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	5	800	15	20	25
Provider # 107									Yes	1	4	50	2.5	34	30
Provider # 226	100.0%	120.00	100.0%	10.00	100.0%	0.0%	1	0	No			70	1.5	16	16
Provider # 30	25.0%	4.00	0.5%	1.00	20.0%	20.0%	20	20	Yes	5	7	150	1	40	20
Provider # 36	0.0%	0.00	0.0%	0.00	10.0%	0.0%		0	Yes	2	7	250	20	60	30
Provider # 47									Yes	1	6		2	40	16
Provider # 53			0.0%	0.00	0.0%	0.0%	0	0	No	0			0		
Provider # 68	0.0%	0.00	0.0%	0.00	5.0%	5.0%	2	2	Yes	1	15	320	2	37	16.5
Provider # 73	12.0%	4.00	40.0%	2.50	100.0%	100.0%	10	5	Yes	1	8	200	2	60	32
Provider # 79	0.0%	0.00	50.0%	2.00	10.0%	20.0%	2	4	Yes	0.5	7	85	5	71	27.5
Provider # 87	10.0%	4.00	0.0%	0.00	0.0%	20.0%	0	14	Yes	1	6	120	5	16	16
Provider # 88	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	7	450	2.5	70	20
Provider # 89	0.0%	0.00	0.0%	0.00	2.0%	0.0%	28	0	Yes	1	6	300	10	60	48
Provider # 103	0.0%	0.00	10.0%	2.00	0.0%	0.0%	0	0	YES	1	6	100	0	100	81
Provider # 297	25.0%	4.00	66.6%	4.00	10.0%	15.0%	2	6	Yes	1	6	100	2.5	40	20
Provider # 120	2.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	100	2	40	16
Provider # 128	0.0%	0.00	0.0%	0.00	0.0%	100.0%	0	9.28	Yes	1	6	233	2	120	64
Provider # 258															20
Provider # 134	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	2	6	300	0	40	20
Provider # 280	15.0%	4.00	25.0%	2.00	10.0%	0.0%	2	0	YES	2	7	200	0	40	30
Provider # 139	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0					3.5	40	30
Provider # 149	10.0%	0.00	15.0%	0.00	0.0%	0.0%	0	0	No				3	20	18
Provider # 267	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	50	0	40	40
Provider # 156	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	8	100	5	40	32
Provider # 236	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	yes	1	7	50	10	60	40
Provider # 166	0.0%	0.00	30.0%	4.00	10.0%	0.0%	2	0	No				1	86.5	18
Provider # 117	10.0%	2.00	100.0%	2.00	100.0%	100.0%	2	2	Yes	1	6	100	1	80	24
Provider # 295									Yes	1	6			40	16
Provider # 171	0.0%	0.00	0.0%	0.00	100.0%	100.0%			Yes	1	5	150	1.5	16	
Provider # 176	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	15	85	1.5	25	16
Provider # 181	0.0%	n/a	0.0%	n/a	0.0%	0.0%	n/a	n/a	Yes	1	12	273	4	56	28
Provider # 252	0.0%	0.00	0.0%	0.00	10.0%	0.0%	0	0	Yes	2	7	350	20	60	30
Provider # 189	na	na	na	na	NA	NA	NA	NA	Yes	1	6	400	1.5	48	16
Provider # 192	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	75	0	16	16
Provider # 67	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	750	2	40	20
Provider # (No Match)	0.0%	0.00	0.0%	0.00	1.0%	0.0%	1	0	Yes	1	7	50	24	40	16
Provider # 203					100.0%		0.3		Yes	1	8	250		25	20
Provider # 208			7.0%	4.00					Yes	2	6	198		36	16
Provider # 218	0.0%	0.00	30.0%	4.00	0.0%	75.0%	0	2	Yes	1	5	400	5	50	28
Provider # 182	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	12	50	2.5	56	32
Provider # 8	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	150	4	40	25
Provider # 57	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	6	100		16	16
Provider # 163					100.0%	100.0%			Yes	2	1, 2 wheelch	75	5	60	52
Provider # 129	0.0%	na	25.0%	2.00	0.0%	50.0%	NA	3	Yes	2	9	350	1	48	30
Provider # 194	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	1	15	100	5	60	25

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Community Residential Alternatives (GH)

Provider # 221	0.0%	0.00	0.0%	0.00	0.0%	0.0%	0	0	Yes	5	6	300	2.5	40	20
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Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Residential Alternatives (HH)

Q1 Number of 1-person host homes supported by your organization	Q10 Average travel time per monitoring visit (hours)
Q2 Number of 2-person host homes supported by your organization	Q11 Is recordkeeping included in direct service time
Q3 Number of 2+ person host homes supported by your organization	Q12 Recordkeeping time, per staff (hours)
Q4 Average number of absences (due to hospitalization, vacation, etc.) per consumer per month	Q13 Percentage of individuals receiving OT, PT and/ or ST services per week
Q5 Typical number of years a host home provides services for your organization	Q14 For clients receiving OT, PT, or ST, average number of units per client per week
Q6 Average client caseload per host home monitoring staff member	Q15 Percentage of individuals receiving behavioral health consultation services per week
Q7 Average number of monitoring visits per host home per year	Q16 For clients receiving behavioral health consultation, average number of units per client per week
Q8 Average length of monitoring visits	Q17 Percentage of individuals receiving RN services per week
Q9 Average travel distance per monitoring visit (miles)	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Provider # 107	33	13	0	4	7	5	12	1	20	0.75	Yes	0.75	10.0%	0	0.0%	0	0.0%
Provider # 226	1	0	0	0	2	1	24	2	26	0.5	Yes	0.25	0.0%	0	0.0%	0	0.0%
Provider # 49	9	6	0	1	8	6	12	2	20	1	Yes	2	0.0%	0	0.0%	0	0.0%
Provider # 53	3	1	0	0	7	4	15	1	20	0.5	Yes	1	0.0%	0	0.0%	0	0.0%
Provider # 73	6	4	0	3	10	15	18	2	15	1	No	1	0.0%	0	29.0%	3	7.0%
Provider # 79	16	0	0	2	6	13	26	2	90	1.5	Yes	1	0.0%	0	50.0%	1.5	5.0%
Provider # 87	5	0	0	0	6	10	15	15	18	0.5	Yes	0.25	0.0%	0	0.0%	0	0.0%
Provider # 108	2	0	0	0	10+	2	60	90	12	0.6	Yes	1	0.0%	0	0.0%	n/a	0.0%
Provider # 128	2	0	0	0	10	2	12	1	22	0.75	No	0.5	0.0%	0	0.0%	0	0.0%
Provider # 258	1	0	0	0			12	12	5	0.5	Yes	0.25	0.0%				
Provider # 139	0	1	0	2		2	20	0.5	9	0.5	yes	0.5	0.0%	0	0.0%	0	0.0%
Provider # 149	44	4	0	0.02	3.5	8.8	16	2	65	1.4	No	1	7.0%	2	12.0%	3.5	0.0%
Provider # 156	3	0	0	1	5	15	36	2	25	0.5	Yes	1	0.0%	0	0.0%	0	0.0%
Provider # 166	5	7	0	0.5	7	5	24	2	20	0.5	Yes	1	0.0%	0	30.0%	4	10.0%
Provider # 295		2		2	3		24	2			Yes		0.0%	0			0.0%
Provider # 171	3	1	0	2		5											
Provider # 181	3	0	0	1	14	1	12	1	14	0.4	Yes	0.25	0.0%	n/a	0.0%	n/a	0.0%
Provider # 189	165	54	17	1	6	25	12	2	40	0.5	Yes	0.5	NA	NA	NA	NA	NA
Provider # 67	8	6	6	2	9	18	13	3	30	1	Yes	1.5	0.0%	0	0.0%	0	0.0%
Provider # 203	14	2		1	4	12	12	1	30	40	Yes	1					1.0%
Provider # 218	24	10	3	0.5	7	22.5	15	2-3	55	1	Yes	1.5	0.0%	0	5.0%	1	0.0%
Provider # 182	5	0	0	0	18	20	24	2	35	0.75	no	0.5	0.0%	0	0.0%	0	0.0%
Provider # 8	6	0	0	1	4	6	15	15	30	0.45	Yes	0.3	0.0%	0	0.0%	0	0.0%
Provider # 57	2	3	1	3	12	11	72	1		0.5	No	0	0.0%	0	0.0%	0	0.0%
Provider # 163	55		114														
Provider # 129	30	16	0	1	10	15	16	2	50	1	No	0.5	2.0%	2	5.0%	4	0.0%
Provider # 194	16	4	1	4	10	10	36	2	15	0.5	Yes	2	0.0%	0	95.0%	4	0.0%

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Community Residential Alternatives (HH)

Q18 Percentage of individuals receiving LPN services per week	Q26 Average annual training hours provided to each host home, first year
Q19 For clients receiving RN services, average number of units per client per week	Q27 Average annual training hours provided to each host home, after first year
Q20 For clients receiving LPN services, average number of units per client per week	Q28 Average per consumer daily rate paid to host homes (dollars)
Q21 Percentage of individuals receiving [OTHER SERVICE 1] per week	Q29 Lowest per consumer daily rate paid to host homes (dollars)
Q22 For clients receiving [OTHER SERVICE 1], average number of units per client per week	Q30 Highest per consumer daily rate paid to host homes (dollars)
Q23 Percentage of individuals receiving [OTHER SERVICE 2] per week	Q31 Non-direct service time, for each staff member (hours)
Q24 For clients receiving [OTHER SERVICE 2], average number of units per client per week	Q32 Annual training hours provided by employer, for each staff member, first year
Q25 Estimated monthly travel provided by host home on behalf of each client (miles)	Q33 Annual training hours provided by employer, for each staff member, after first year

Provider	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33
Provider # 107	0.0%	0.00	0.00	85.0%	120.00			320.00	20.00	10.00	104.56	75.00	130.00	2.50	34.00	30.00
Provider # 226	0.0%	0.00	0.00	100.0%	1.00	0.0%	0.00	1,040.00	16.00	16.00	100.00	100.00	100.00	0.00	16.00	16.00
Provider # 49	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	200.00	18.00	16.00	95.00	90.00	100.00	3.00	25.00	20.00
Provider # 53	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	75.00	16.00	16.00	85.00	75.00	104.00	10.00	16.00	30.00
Provider # 73	100.0%	2.00	2.00					200.00	32.00	28.00	100.00	90.00	110.00	24.00	32.00	28.00
Provider # 79	10.0%	2.00	4.00	93.0%	40.00	7.0%	45.00	300.00	71.00	27.50	94.25	90.00	100.00	4.00	71.00	27.50
Provider # 87	0.0%	0.00	0.00	20.0%	24.00	0.0%	0.00	200.00	16.00	16.00	71.00	68.00	74.00	2.50	20.00	16.00
Provider # 108	0.0%	n/a	n/a	100.0%	18.11	50.0%	51.35	0.00	n/a	n/a	92.84	90.90	94.77	0.00	40.00	8.00
Provider # 128	67.0%	0.00	1.00	67.0%	120.00	0.0%	0.00	100.00	20.00	20.00	100.00	100.00	101.85		120.00	64.00
Provider # 258									20.00	20.00	97.00	96.66	95.66		20.00	20.00
Provider # 139	0.0%	0.00	0.00	50.0%	8.00	100.0%	20.00	150.00	40.00	30.00				3.50	40.00	30.00
Provider # 149	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	350.00	20.00	18.00	81.80	74.00	139.00	1.50	30.00	25.00
Provider # 156	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	100.00	25.00	15.00	42.00	17.00	93.00	1.00	40.00	32.00
Provider # 166	0.0%	2.00	0.00	73.0%	72.00	21.0%	72.00	500.00	86.50	18.00	84.00	67.00	101.00	1.00	86.50	18.00
Provider # 295	0.0%	0.00	0.00													
Provider # 171																
Provider # 181	0.0%	n/a	n/a	0.0%	n/a	0.0%	n/a	1,092.00	30.00	13.00	86.30	86.30	86.30	1.00	56.00	28.00
Provider # 189	NA	NA	NA	NA	NA	NA	NA	500.00	48.00	16.00	100.00	80.00	150.00	0.00	48.00	16.00
Provider # 67	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	250.00	40.00	24.00	87.00	80.00	100.00	1.00	40.00	16.00
Provider # 203		20.00							25.00	25.00	80.00	80.00	120.00			
Provider # 218	0.0%	0.00	0.00	0.0%	0.00	0.0%	0.00	0.00	50.00	16.00	88.72	65.69	110.85	1.50	50.00	16.00
Provider # 182	0.0%	0.00	0.00	100.0%	80.00	100.0%	40.00	300.00	56.00	32.00	133.33	11.11	42.27	2.50	56.00	32.00
Provider # 8	0.0%	0.00	0.00	1.0%	19.00	0.0%	0.00	300.00	40.00	25.00	100.00	89.30	100.71	3.00	40.00	25.00
Provider # 57	0.0%	0.00	0.00						16.00	16.00	124.45	124.45	124.45	0.00	16.00	16.00
Provider # 163											75.50				24.00	24.00
Provider # 129	10.0%	0.00	4.00	30.0%				600.00	28.00	20.00	100.00	85.00	130.00	4.00	48.00	24.00
Provider # 194	0.0%	0.00	0.00	100.0%	30.00	0.0%	0.00	400.00	40.00	32.00	78.00	70.00	85.00	15.00	140.00	120.00

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Living Support (15 min)

Q1 Average number of individuals served by your organization	Q8 Average time spent traveling between client visits each day (hours)
Q2 Average number of individuals receiving 24-hour Community Living Support	Q9 Average number of appointments missed by clients, per staff member
Q3 Average number of personal retainer days (hosp/ vacation specified in ISP) per client per year	Q10 Average weekly one-on-one supervision time for each staff member (hours)
Q4 Average number of client visits per staff per day	Q11 Non-direct service time, for each staff member (hours)
Q5 Average visit length (excluding those receiving 24 hour Community Living Support)	Q12 Annual training time provided by employer, for each staff member, first year (hours)
Q6 Average miles traveled transporting clients each day	Q13 Annual training time provided by employer, for each staff member, after first year (hours)
Q7 Average miles traveled between client visits each day	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13
Provider # 9	15.0		Not Avail		0.5	20.0	10.0	0.3		0.5	6.0	40.0	22.0
Provider # 5	2.0		0.0		2.5	5.0	0.0	0.0	0.0	0.5	0.3	35.0	16.0
Provider # 3	7.0		0.0		1.5	20.0	5.0	0.5	0.0	0.8	1.5	20.0	20.0
Provider # 107	5.0				4.0	15.0	15.0	0.7	1.0	1.0	1.5	34.0	30.0
Provider # 53	67.0		0.0			200.0	10.0	0.3	0.3	0.5	2.0	16.0	30.0
Provider # 68	34.0		2.0		2.5	8.0	6.0	1.0	1.0	2.5	1.0	37.0	16.5
Provider # 66	3.0		0.0		4.0	0.0	0.0	0.0	0.0	8.0	1.0	40.0	28.0
Provider # 75													
Provider # 79	19.0		0.0		4.0	15.0	12.0	0.5	0.5	4.0	1.0	71.0	27.5
Provider # 81	17.0		0.0		4.0	17.0	17.0	0.5	0.2	1.0	1.0	16.0	16.0
Provider # 84	27.0		12.0		5.0	15.0	15.0	0.0	0.0	2.2	2.0	22.0	16.0
Provider # 87	30.0		0.0		2.0	5.0	10.0	2.0	0.0	2.0	0.0	20.0	16.0
Provider # 88	11.0		30.0		8.0	25.0	30.0	1.0	0.5	10.0	1.0	70.0	20.0
Provider # 103	37.0		0.0		6.0	40.0	10.0	5.0	0.0	5.0	2.0		
Provider # 108	13.0		1.0		7.6	2.7	0.0	n/a	n/a	0.5	0.5	40.0	8.0
Provider # 134	36.0		0.0		3.0	30.0	75.0	3.5	0.0	0.5	0.3	40.0	20.0
Provider # 139	47.0		0.0		1.0	4.0	15.0					25.0	51.0
Provider # 241	2.0		0.0		4.0	25.0	0.0	0.0	0.0	0.3	0.0	16.0	32.0
Provider # 156	15.0		0.0	1.0	1.8	5.0	0.0	0.0	0.5	8.0	2.5	20.0	15.0
Provider # 158	6.0		0.0	1.5	1.5	16.5	21.0	0.3	0.0	0.3	4.5	25.0	30.0
Provider # 159	3.0		0.0	3.0	1.5	15.0	10.0	0.5	0.0	0.5	0.0	8.0	8.0
Provider # 162	1.0		0.0		0.0	15.0	0.0	0.0	0.0	7.0	1.3	40.0	20.0
Provider # 166	32.0		0.0		4.0	100.0	80.0	2.0	0.0	1.0	1.0	86.5	18.0
Provider # 171	5.0		3.0		7.0	20.0	50.0	4.0	1.0	0.0	1.5	16.0	
Provider # 172	38.0		0.0		3.5	22.0	16.0	0.5	0.0	15.0	5.0		39.0
Provider # 176	8.0		0.0		4.5	8.0	17.0	1.0	1.0	1.5	0.5	25.0	16.0
Provider # 181	5.0		0.0		4.0	68.3	18.0	0.5	1.0	4.0	4.0	56.0	28.0
Provider # 182	32.0		0.0	3.0	2.0	20.0	10.0	1.5	2.0	1.5	2.5	40.0	24.0
Provider # 189	91.0		0.0		6.0	30.0	0.0	0.0	0.5	0.8	1.5	48.0	16.0
Provider # 192	10.0		0.0		6.0	18.0	10.0	0.5	0.0	0.5	0.3	48.0	16.0
Provider # 67	35.0		10.0		2.0	30.0	5.0	1.0	0.0	2.0	0.3	40.0	16.0
Provider # 203	2.0				3.0	10.0				5.0		25.0	25.0
Provider # 208			0.0				10.0	1.0	1.0		1.5	34.0	16.0
Provider # 213	4.0				1.5	0.0	8.0	0.5	1.0	10.0	2.0	16.0	16.0
Provider # 215	20.0		0.0		4.0	10.0	10.0	0.3	0.0	1.0	1.0	24.0	16.0
Provider # 218	32.0		3.0		4.0	75.0	0.0	0.0	0.0	0.5	0.5	50.0	16.0
Provider # 57	5.0		0.0		2.5							16.0	16.0
Provider # 129	42.0		12.0		1.8	10.0	25.0	0.5	1.0	0.3	3.0	48.0	30.0
Provider # 137	18.0		0.0		6.0	0.0	0.0	0.0	1.0	1.0	10.0	20.0	24.0
Provider # 194	36.0		1.0		4.0	7.0	3.0	1.0	17.0	1.0	2.0	60.0	25.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Living Support (Daily)

Q1 Average number of individuals served by your organization	Q8 Average time spent traveling between client visits each day (hours)
Q2 Average number of individuals receiving 24-hour Community Living Support	Q9 Average number of appointments missed by clients, per staff member
Q3 Average number of personal retainer days (hosp/ vacation specified in ISP) per client per year	Q10 Average weekly one-on-one supervision time for each staff member (hours)
Q4 Average number of client visits per staff per day	Q11 Non-direct service time, for each staff member (hours)
Q5 Average visit length (excluding those receiving 24 hour Community Living Support)	Q12 Annual training time provided by employer, for each staff member, first year (hours)
Q6 Average miles traveled transporting clients each day	Q13 Annual training time provided by employer, for each staff member, after first year (hours)
Q7 Average miles traveled between client visits each day	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13
Provider # 9	53.0	53.0								0.5	6.0	40.0	22.0
Provider # 5		0.0											
Provider # 3													
Provider # 107	1.0		8.0		0.0				1.0	1.0	1.0	34.0	30.0
Provider # 53	0.0	15.0	0.0			46.0			0.0	0.0	1.0	16.0	16.0
Provider # 68	8.0	1.0	0.0			12.0			0.0	8.0	2.0	37.0	16.5
Provider # 66													
Provider # 75	23.0	21.0	12.0		12.0	49.0			0.0	12.0	1.0	26.0	16.0
Provider # 79	7.0	0.0	0.0		8.0	10.0			0.0	8.0	1.0	71.0	27.5
Provider # 81													
Provider # 84	33.0	3.0	12.0		8.0	12.0			0.2	2.2	2.0	22.0	16.0
Provider # 87	20.0	12.0	3.0		6.0	5.0			0.0	2.0	0.0	20.0	16.0
Provider # 88	2.0	0.0	30.0		8.0	25.0			0.5	10.0	1.0	70.0	20.0
Provider # 103	2.0	31.0	0.0										
Provider # 108	33.0	23.0	2.0		10.0	10.9			n/a	0.5	0.5	40.0	8.0
Provider # 134	33.0	19.0	0.0		9.0	50.0			0.0	0.5	0.3	40.0	20.0
Provider # 139	8.0	0.0	0.0			15.0						25.0	51.0
Provider # 241													
Provider # 156	9.0	0.0	0.0		8.5	5.0			0.5	37.0	2.5	20.0	15.0
Provider # 158	0.0	0.0	0.0		0.0	0.0			0.0	0.0	0.0	0.0	0.0
Provider # 159													
Provider # 162													
Provider # 166	7.0	4.0	0.0		8.0	60.0			0.0	1.0	1.0	86.5	18.0
Provider # 171	1.0	1.0	3.0		7.0	20.0			1.0	49.0	1.5	16.0	
Provider # 172	11.0	0.0	0.0		7.0	22.0			0.0	15.0	5.0	140.0	39.0
Provider # 176	21.0	4.0	15.0		8.0	10.0			1.0	1.5	1.0	25.0	16.0
Provider # 181	4.0	0.0	0.0		6.0	68.3			1.0	4.0	4.0	56.0	28.0
Provider # 182	36.0	36.0	0.0		7.0	5.0			1.0	1.5	1.5	56.0	32.0
Provider # 189	73.0	2.0	0.0		7.0				0.0	0.8	1.5	48.0	16.0
Provider # 192	7.0	0.0	0.0		7.0	18.0			0.0	0.5	0.3	48.0	16.0
Provider # 67	37.0	25.0	5.0		9.0	30.0			0.0	2.0	0.3	40.0	16.0
Provider # 203	14.0				6.0	10.0				5.0		25.0	25.0
Provider # 208	18.0	2.0			6.0	10.0				6.0	1.5	34.0	16.0
Provider # 213	1.0	1.0	7.0		8.0	0.0			0.0	10.0	0.0	16.0	16.0
Provider # 215	1.0		0.0		8.0	5.0			0.0	1.0	1.0	24.0	16.0
Provider # 218	40.0	0.0	3.0		7.0	7.0			0.0	0.5	0.5	50.0	16.0
Provider # 57	6.0	0.0	0.0		8.0							16.0	16.0
Provider # 129	15.0	6.0	6.0		7.0	25.0			0.5	0.3	3.0	48.0	30.0
Provider # 137	37.0	3.0	0.0		8.0				1.0	1.0	10.0	20.0	24.0
Provider # 194													

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = RN/LPN

Q1 Average number of individuals served by your organization	Q9 Annual training time provided by employer, for each staff member, first year (hours)
Q2 Average number of client visits per staff per day	Q10 Annual training time provided by employer, for each staff member, after first year (hours)
Q3 Average visit length	Q11 Other Factors to Consider #1
Q4 Average miles traveled between client visits each day	Q12 Other Factors to Consider #2
Q5 Average time spent traveling between client visits each day (hours)	Q13 Other Factors to Consider #3
Q6 Average number of appointments missed by clients, per staff member	Q14 Other Factors to Consider #4
Q7 Average weekly one-on-one supervision time for each staff member (hours)	Q15 Comments
Q8 Non-direct service time, for each staff member (hours)	

Provider	SVC	RN/LPN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Provider # 9	GH	RN															
Provider # 9		LPN															miss med pass
Provider # 9	HH	RN															
Provider # 9		LPN															
Provider # 9	CLS	RN															
Provider # 9		LPN	31.0	3.0	0.3	140.0	2.2	0.0	1.0	0.0	0.0	0.0					
Provider # 79	GH	RN		1.0	0.2	5.0	0.0	0.0	0.0	0.0	0.0	0.0					
Provider # 79		LPN	19.0	3.0	0.2	2.0	1.0	1.0	0.0	0.0	0.0	71.0	27.5				
Provider # 79	HH	RN		1.0	0.2	15.0	0.0	0.0	0.0	0.0	0.0	0.0					
Provider # 79		LPN	20.0	3.0	0.2	30.0	1.0	0.0	0.0	0.0	0.0	71.0	27.5				
Provider # 79	CLS	RN		1.0	0.2	10.0	0.0	0.0	0.0	0.0	35.0	35.0					
Provider # 79		LPN	61.0	3.0	0.2	0.0	1.0	2.0	0.0	0.0	71.0	27.5					
Provider # 87	GH	RN															
Provider # 87		LPN															
Provider # 87	HH	RN															
Provider # 87		LPN															
Provider # 87	CLS	RN															
Provider # 87		LPN	1.0	2.0	1.0	0.0	0.0	0.0	0.0	0.0	16.0	16.0					
Provider # 128	GH	RN		5.0	0.5												
Provider # 128		LPN	25.0	10.0	0.5	15.0	0.8		2.0	4.0	100.0	48.0					
Provider # 128	HH	RN															
Provider # 128		LPN	2.0														
Provider # 128	CLS	RN															
Provider # 128		LPN															
Provider # 166	GH	RN	50.0	3.0	0.5	10.0	1.0	0.0	1.0	2.0	86.5	18.0					Services
Provider # 166		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
Provider # 166	HH	RN	19.0	1.0	0.5	0.0	0.0	0.0	1.0	2.0	86.5	18.0					
Provider # 166		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					
Provider # 166	CLS	RN	39.0	2.0	1.0	20.0	1.5	0.0	1.0	2.0	86.5	18.0					
Provider # 166		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0					

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = RN/LPN

Q1 Average number of individuals served by your organization	Q9 Annual training time provided by employer, for each staff member, first year (hours)
Q2 Average number of client visits per staff per day	Q10 Annual training time provided by employer, for each staff member, after first year (hours)
Q3 Average visit length	Q11 Other Factors to Consider #1
Q4 Average miles traveled between client visits each day	Q12 Other Factors to Consider #2
Q5 Average time spent traveling between client visits each day (hours)	Q13 Other Factors to Consider #3
Q6 Average number of appointments missed by clients, per staff member	Q14 Other Factors to Consider #4
Q7 Average weekly one-on-one supervision time for each staff member (hours)	Q15 Comments
Q8 Non-direct service time, for each staff member (hours)	

Provider	SVC	RN/LPN	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Provider # 189	GH	RN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 189		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 189	HH	RN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 189		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 189	CLS	RN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 189		LPN	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	48.0	16.0					
Provider # 203	GH	RN	25.0	3.0	1.0	20.0	0.5										
Provider # 203		LPN															
Provider # 203	HH	RN	25.0	3.0	1.0	20.0	0.5										
Provider # 203		LPN															
Provider # 203	CLS	RN	25.0	3.0	1.0	20.0	0.5										
Provider # 203		LPN															
Provider # 163	GH	RN		3.0	1.0	20.0	0.8	1.0	1.0		12.0	12.0					
Provider # 163		LPN		4.0	1.0	40.0	0.8	1.0			12.0	12.0					
Provider # 163	HH	RN		3.0	1.0	20.0	0.8	0.0			12.0	12.0					
Provider # 163		LPN		3.0	1.0	20.0	0.8	0.0			12.0	12.0					
Provider # 163	CLS	RN	7.0	4.0	8.0	0.0	0.0	0.0	1.0		20.0	12.0					
Provider # 163		LPN	5.0	4.0	8.0	0.0	0.0	0.0	1.0		20.0	12.0					

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Respite (15 min)

Q1 Average number of individuals served by your organization	Q7 Average number of appointments missed by clients, per staff member
Q2 Average number of client visits per staff per day	Q8 Average weekly one-on-one supervision time for each staff member (hours)
Q3 Average visit length	Q9 Non-direct service time, for each staff member (hours)
Q4 Average miles traveled transporting clients each day	Q10 Annual training time provided by employer, for each staff member, first year (hours)
Q5 Average miles traveled between client visits each day	Q11 Annual training time provided by employer, for each staff member, after first year (hours)
Q6 Average time spent traveling between client visits each day (hours)	

Provider	1	2	3	4	5	6	7	8	9	10	11
Provider # 81	2.0	1.0	4.0	15.0	0.0	0.0	0.0	0.3	0.5	16.0	16.0
Provider # 84	1.0	2.0	1.0	5.0	0.0	0.0	0.0	0.5	0.1	22.0	16.0
Provider # 88	12.0	2.0	3.0	10.0	5.0	0.5	0.0	2.0	2.0	70.0	20.0
Provider # 139	1.0	0.0	0.0	15.0						25.0	51.0
Provider # 166	15.0	2.0	2.0	15.0	15.0	1.0	0.0	1.0	0.5	86.5	18.0
Provider # 182	1.0	2.0	2.0	5.0	5.0	0.3	0.0	2.0	0.5	56.0	32.0
Provider # 189	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 67	0.0	n/a	n/a	n/a	n/a	n/a	0.0	0.0	0.0	20.0	16.0
Provider # 129	5.0	0.2	1.0	40.0	20.0	1.0	0.2	0.2	8.0	48.0	48.0

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Respite (Daily)

Q1 Average number of individuals served by your organization	Q7 Average number of appointments missed by clients, per staff member
Q2 Average number of client visits per staff per day	Q8 Average weekly one-on-one supervision time for each staff member (hours)
Q3 Average visit length	Q9 Non-direct service time, for each staff member (hours)
Q4 Average miles traveled transporting clients each day	Q10 Annual training time provided by employer, for each staff member, first year (hours)
Q5 Average miles traveled between client visits each day	Q11 Annual training time provided by employer, for each staff member, after first year (hours)
Q6 Average time spent traveling between client visits each day (hours)	

Provider	1	2	3	4	5	6	7	8	9	10	11
Provider # 81	2.0		12.0	10.0							
Provider # 84	1.0		0.0	0.0			0.0	0.5	0.1	16.0	16.0
Provider # 88	0.0		0.0	0.0			0.0	0.0	0.0	0.0	0.0
Provider # 139	5.0			15.0						25.0	51.0
Provider # 166	0.0		0.0	0.0			0.0	0.0	0.0	0.0	0.0
Provider # 182	0.0		0.0	0.0			0.0	0.0	0.0	0.0	0.0
Provider # 189	0.0		24.0	0.0			0.0	0.3	0.0	48.0	16.0
Provider # 67	1.0		n/a	n/a			0.0	0.0	0.0	20.0	16.0
Provider # 129	12.0		1.0	40.0			0.2	0.2	8.0	30.0	30.0

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Natural Support Training

Q1 Average number of individuals served by your organization	Q7 Average number of appointments missed by clients, per staff member
Q2 Average number of client visits per staff per day	Q8 Average weekly one-on-one supervision time for each staff member (hours)
Q3 Average visit length	Q9 Non-direct service time, for each staff member (hours)
Q4 Average miles traveled transporting clients each day	Q10 Annual training time provided by employer, for each staff member, first year (hours)
Q5 Average miles traveled between client visits each day	Q11 Annual training time provided by employer, for each staff member, after first year (hours)
Q6 Average time spent traveling between client visits each day (hours)	

Provider	1	2	3	4	5	6	7	8	9	10	11
Provider # 3	4.0	1.0	1.0	10.0	0.5	0.5	0.0	1.0	2.0	20.0	20.0
Provider # 84	1.0	1.0	1.5	0.0	0.0	0.0	0.0	0.3	0.2	16.0	16.0
Provider # 189	235.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service =Behavioral Supports Consultation

Q1 Average number of individuals served by your organization	Q7 Average number of appointments missed by clients, per staff member
Q2 Average number of client visits per staff per day	Q8 Is recordkeeping included in direct service time
Q3 Average visit length	Q9 Recordkeeping time, per staff (hours)
Q4 Average miles traveled transporting clients each day	Q10 Non-direct service time, for each staff member (hours)
Q5 Average miles traveled between client visits each day	Q11 Annual training time provided by employer, for each staff member, first year (hours)
Q6 Average time spent traveling between client visits each day (hours)	Q12 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	1	2	3	4	5	6	7	8	9	10	11	12
Provider # 163	58.0	1.0	1.0	0.0	75.0	1.5	0.0	yes	0.3		348.0	174.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Individual)

Q1 Average number of individuals served by your organization	Q9 Recordkeeping time, per staff (hours)
Q2 Average number of client visits per staff per day	Q10 Average weekly one-on-one supervision time for each staff member (hours)
Q3 Average visit length	Q11 Client-specific program development, per staff member (hours)
Q4 Average miles traveled transporting clients each day	Q12 Non-client specific program development, per staff member (hours)
Q5 Average miles traveled between client visits each day	Q13 Non-direct service time, for each staff member (hours)
Q6 Average time spent traveling between client visits each day (hours)	Q14 Annual training time provided by employer, for each staff member, first year (hours)
Q7 Average number of appointments missed by clients, per staff member	Q15 Annual training time provided by employer, for each staff member, after first year (hours)
Q8 Is recordkeeping included in direct service time	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Provider # 9	77.0	1.0	2.0	25.0	25.0	1.0	1.0	Yes	1.5	0.5	3.0	0.3	1.0	40.0	22.0
Provider # 5	1.0	0.6	2.5	20.0	0.0	0.0	0.0	No	0.3	0.3	1.0	0.0	0.5	56.0	16.0
Provider # 3	11.0	1.0	2.0	20.0	5.0	0.5	0.0	No	0.5	1.0	4.0	2.5	2.0	20.0	20.0
Provider # 107	75.0	9.0	1.5	200.0	200.0	0.8	0.3	Yes	0.3	1.0	2.0	1.0	1.0	34.0	30.0
Provider # 199	120.0	7.0	6.0	35.0	25.0	1.0	1.0	No	1.5	6.0	2.0	1.0	1.5	46.0	16.0
Provider # 226	32.0	32.0	2.5	30.0	0.0	5.0	2.0	No	0.5	5.0	3.0	1.0	1.5	16.0	16.0
Provider # 47	55.0			15.0				No	0.3	2.5	1.0	4.0	1.0	40.0	16.0
Provider # 52															
Provider # 53	19.0	3.0	2.5	20.0	10.0	0.5	2.0	Yes	0.5	1.0	3.0	1.0	0.8	16.0	30.0
Provider # 68	130.0	10.0	2.0	15.0	10.0	0.5	1.0	Yes	1.0	2.0	8.0	1.0	1.0	37.0	16.5
Provider # 66	22.0	2.0	4.0	15.0	10.0	1.0	0.0	No	0.5	0.3	1.0	5.0	1.0	56.0	24.0
Provider # 73	41.0						0.0	No	0.5				0.5	40.0	28.0
Provider # 79	71.0	1.0	4.5	10.0	12.0	0.5	0.5	No	0.8	2.5	1.5	1.0	3.5	71.0	27.5
Provider # 81	17.0	1.5	4.0	17.0	17.0	0.5	0.0	Yes	0.3	1.0	2.0	0.5	0.5	16.0	16.0
Provider # 84	18.0	4.5	2.0	15.0	0.0	0.0	0.0	Yes	0.3	2.2	4.0	2.0	0.5	22.0	16.0
Provider # 87	5.0	1.0	1.0	20.0	15.0	0.5	0.0	Yes	1.0	2.0	12.0	1.0	1.0	20.0	16.0
Provider # 88	16.0	2.0	2.0	40.0	5.0	1.0	0.0	Yes	1.0	14.0	2.0	2.0	2.0	70.0	20.0
Provider # 98	20.0	3.0	2.0	10.0	NA	NA	0.0	YES	1.0	0.0	4.0	1.0	1.0	25.0	18.0
Provider # 103	310.0	300.0	5.5		11.0	8.0	0.0	NO	0.5	0.5	5.5	2.0	2.0	100.0	81.0
Provider # 108	37.0	1.0	0.8	14.5	n/a	0.0	0.0	yes	0.5	0.5	1.0	1.0	0.5	40.0	8.0
Provider # 120	20.0	0.2	1.0	25.0	0.0	0.0	0.0	No	0.3	3.0	2.0	1.0	1.3	48.0	17.0
Provider # 122	58.0							Yes	0.8					40.0	30.0
Provider # 128	37.0	1.5	2.5	17.0			1.0	No	0.5	1.0	0.5	0.5	0.8	108.0	56.0
Provider # 134	4.0	1.0	2.0	30.0	30.0	0.0	0.0	Yes	0.3	0.5	0.0	0.0	0.3	40.0	20.0
Provider # 139	44.0	4.0		5.0	10.0		30.0	yes	0.3	2.0	3.0	115.0	1.0	30.0	25.0
Provider # 241	3.0	1.0	4.0	25.0	0.0	0.0	0.0	Yes	0.3	0.3	10.0	5.0	0.3	16.0	32.0
Provider # 149	14.0	1.0	3.5	20.0	10.0	0.3	0.0	No	0.5	2.0	4.0	1.0	1.0	20.0	18.0
Provider # 150	47.0	2.0	3.5	100.0	15.0	1.5	0.5	No	0.5	0.5	1.0	1.0	0.5	100.0	55.0
Provider # 156	45.0	5.0	2.0	20.0	10.0	0.3	1.0	No	1.0	1.0	3.0	2.0	1.0	32.0	25.0
Provider # 158	29.0	1.0	5.0	20.0	0.0	0.0	0.5	Yes	0.5	1.0	1.0	1.0	1.0	25.0	25.0
Provider # 159	13.0	2.0	4.0	35.0	10.0	1.0	0.0	No	1.5	1.0	1.0	0.0	0.0	8.0	8.0
Provider # 162	23.0	NA	NA	25.0	NA	NA	0.0	Yes	1.3	34.0	1.0	1.0	0.3	40.0	20.0
Provider # 166	193.0	2.0	3.0	20.0	10.0	1.0	0.0	no	0.5	0.5	2.0	2.0	3.0	86.5	18.0
Provider # 172	15.0	3.0	5.0	63.0	7.0	1.0	0.0	Yes	1.5	1.0	24.0	8.0	2.0	21.0	7.0
Provider # 176	21.0	3.0	6.0	17.0	30.0	0.5	1.0	Yes	1.0	1.5	2.0	1.0	1.5	25.0	16.0
Provider # 177	7.0	1.5	5.0	10.0	10.0	1.0	0.0	Yes	0.5	4.0	3.0	2.0	1.0	30.0	20.0
Provider # 138	14.0	1.0	3.5	20.0	0.0	0.0	0.0	Yes	0.3	1.0	10.0	10.0	2.5	15.0	15.0
Provider # 189	98.0	1.0	3.0	30.0	0.0	0.0	1.0	Yes	0.3	0.5	0.5	0.0	0.0	48.0	16.0
Provider # 192	85.0	1.0	3.0	25.0	8.0	0.3	0.0	No	1.5	1.0	2.0	1.0	0.0	35.0	24.0
Provider # 67	7.0	1.5	3.0	12.0	10.0	1.0	0.0	Yes	0.3	3.0	3.0	1.0	0.0	40.0	20.0
Provider # 203	11.0	1.0	2.0	1.0				Yes	0.3	5.0				25.0	25.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Individual)

Q1 Average number of individuals served by your organization	Q9 Recordkeeping time, per staff (hours)
Q2 Average number of client visits per staff per day	Q10 Average weekly one-on-one supervision time for each staff member (hours)
Q3 Average visit length	Q11 Client-specific program development, per staff member (hours)
Q4 Average miles traveled transporting clients each day	Q12 Non-client specific program development, per staff member (hours)
Q5 Average miles traveled between client visits each day	Q13 Non-direct service time, for each staff member (hours)
Q6 Average time spent traveling between client visits each day (hours)	Q14 Annual training time provided by employer, for each staff member, first year (hours)
Q7 Average number of appointments missed by clients, per staff member	Q15 Annual training time provided by employer, for each staff member, after first year (hours)
Q8 Is recordkeeping included in direct service time	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Provider # 208	18.0	4.0	3.0	15.0	10.0	10.0	1.0	Yes	0.5	2.0	2.0	1.0	1.5	34.0	16.0
Provider # 213	30.0	3.0	6.0	45.0	0.0	0.0	1.0	Yes	0.5	7.0	1.0			16.0	16.0
Provider # 215	123.0	2.0	1.0	10.0	10.0	0.5	0.0	No	1.0	0.5	3.0	1.0	1.0	24.0	16.0
Provider # 218	55.0	22.0	1.5	25.0	0.0	0.0	0.0	Yes	1.0	0.0	2.0	2.0	1.5	50.0	16.0
Provider # 182	37.0	3.0	5.0	8.0	10.0	0.5	1.0	No	0.5	2.0	2.0	1.0	1.0	56.0	32.0
Provider # 57	6.0	3.0	3.0	10.0	20.0	0.5	1.5	Yes	0.5	5.0	7.0	1.5	1.0	48.0	32.0
Provider # 194	12.0	1.0	5.5	50.0	0.0	0.0	1.0	No	1.0	1.0	1.5	1.0	3.0	75.0	35.0
Provider # 163	14.0														
Provider # 129	60.0	1.0	2.0	50.0	20.0	0.5	1.0	No	0.5	0.5	4.0	3.0	4.0	40.0	28.0
Provider # 137	42.0	4.0	2.0	10.0	15.0	0.5	2.0	No	1.0		2.0	2.0	5.0	20.0	24.0
Provider # 148	40.5	3.5	2.5	160.0	40.0	4.0	0.0	No	1.5	2.0	2.0	1.0	10.0	35.0	20.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Group)

Q1 Average number of groups operated by your organization	Q8 Typical annual attendance for a client (days)
Q2 Average number of groups with scheduled staff to individual ratio of: <1:3	Q9 Length of typical program (hours)
Q3 Average number of groups with scheduled staff to individual ratio of: > 1:3 and ≤1:5	Q10 Average attendance time for a client (hours)
Q4 Average number of groups with scheduled staff to individual ratio of: > 1:5 and ≤1:7	Q11 Does your organization provide transportation to and from the program
Q5 Average number of groups with scheduled staff to individual ratio of: > 1:7	Q12 Typical vehicle size (in terms of passengers)
Q6 Number of days the program operates	Q13 Estimated percentage of clients your organization transports to and from the program
Q7 Average number of individuals served by your organization	Q14 Average number of transportation routes operated by your organization

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 9	12.0		2.0	10.0	0.0	244.0	183.0	235.0	7.0	7.0	Yes	15.0	90.0%	16.0
Provider # 5	5.0	0.0	0.0	5.0	0.0	250.0	71.0	245.0	6.5	5.5	Yes	7.0	61.0%	16.0
Provider # 3	4.0		4.0			58.0	9.0	20.0	2.0	2.0	Yes	4.0	100.0%	18.0
Provider # 107	66.0	10.0	56.0			248.0	300.0	164.0	6.0	5.3	Yes	8.0	60.0%	25.0
Provider # 199	38.0	2.0	22.0	11.0	3.0	250.0	150.0	210.0	6.0	6.0	Yes	15.0	80.0%	5.0
Provider # 226	16.0	0.0	8.0	0.0	8.0	250.0	96.0	250.0	6.0	6.0	No	15.0	0.0%	0.0
Provider # 47	14.0				14.0	240.0	108.0	240.0	6.0	6.0	YES	15.0	70.0%	8.0
Provider # 52	2.0	1.0	0.0	0.0	2.0	245.0	44.0	242.0	6.0	7.0	Yes	15.0	70.0%	34.0
Provider # 53														
Provider # 68						249.0	200.0		8.0	6.0	yes	15.0	80.0%	3.0
Provider # 66	9.0	1.0	2.0	8.0		343.0	62.0	5.0	6.0	6.0	No	6.0		
Provider # 73	49.0	0.0	38.0	0.0	11.0	252.0	331.0	245.0	8.0	7.0	Yes	12.0	68.0%	1.0
Provider # 79	49.0	49.0	0.0	0.0	0.0	240.0	4.0	200.0	5.0	5.0	Yes	7.0	100.0%	25.0
Provider # 81														
Provider # 84	1.0			1.0		249.0	11.0	3.0	6.0	6.0	No			
Provider # 87	2.0		2.0			240.0	10.3	235.0	6.0	6.0	Yes	6.0	95.0%	2.0
Provider # 88	8.0	0.0	0.0	8.0	0.0	252.0	71.0	252.0	8.0	6.0	No	7.0	0.0%	0.0
Provider # 98	105.0	80.0	20.0	0.0	5.0	247.0	56.0	242.0	6.0	6.0	NO	NA	NA	NA
Provider # 103	52.0			48.0	4.0	240.0	310.0	285.0	7.5	5.5	YES	6.0	85.0%	32.0
Provider # 108	24.0	24.0	0.0	0.0	0.0	365.0	43.0	365.0	0.9	0.9	Yes	1.0	100.0%	24.0
Provider # 120	17.0	3.0	5.0	9.0	0.0	231.0	72.0	231.0	6.0	6.0	Yes	14.0	53.0%	14.0
Provider # 122	22.0			22.0		245.0	132.0	233.0	8.0	6.0	Yes	15.0	50.0%	12.0
Provider # 128	12.0	3.0	0.0	9.0	0.0	245.0	126.0	204.0	6.0	5.8	Yes	8.0	20.0%	5.0
Provider # 134	3.0		3.0			250.0	15.0	240.0	6.0	6.0	Yes	6.0	65.0%	6.0
Provider # 139	6.0	6.0		7.0		240.0	44.0	220.0	10.0	6.5	yes	12.0	100.0%	4.0
Provider # 241														
Provider # 149														
Provider # 150	11.0	1.0	1.0	7.0	2.0	244.0	114.0	235.0	6.0	5.5	Yes	13.0	90.0%	14.0
Provider # 156	21.0	0.0	0.0	1.0	20.0	250.0	149.0	240.0	6.0	6.0	Yes	12.0	100.0%	20.0
Provider # 158	4.0	1.0	0.0	0.0	3.0	244.0	36.0	244.0	6.0	6.0	Yes	9.0	3.0%	1.0
Provider # 159	10.0				10.0	5.0	99.0	240.0	6.0	6.0	No			
Provider # 162	5.0	0.0	0.0	5.0	0.0	247.0	29.0	247.0	6.0	6.0	Yes	6.0	0.0%	0.0
Provider # 166	15.0	0.0	1.0	2.0	12.0	320.0	193.0	160.0	7.0	6.0	Yes	14.0	22.0%	5.0
Provider # 172	4.0	0.0	0.0	2.0	2.0	250.0	42.0	240.0	6.0	250.0	Yes	16.0	79.0%	3.0
Provider # 176	10.0	3.0	2.0	4.0	1.0	250.0	87.0	240.0	6.0	6.0	Yes	15.0	80.0%	2.0
Provider # 177	2.0	1.0			1.0	247.0	58.0	200.0	6.0	6.0	No	15.0	0.0%	0.0
Provider # 138	14.0	0.0	1.0	3.0	10.0	25.0	73.0	210.0	8.0	6.0	Yes	15.0	29.0%	2.0
Provider # 189	17.0	17.0	0.0	0.0	0.0	240.0	35.0	200.0	6.0	5.8	Yes	4.0	100.0%	NA
Provider # 192	5.0	0.0	0.0	5.0	0.0	240.0	100.0	208.0	6.0	6.0	Yes	16.0	80.0%	22.0
Provider # 67	44.0	3.0	9.0	30.0	2.0	248.0	133.0	240.0	7.0	5.5	Yes	15.0	90.0%	15.0
Provider # 203	7.0	3.0				260.0	16.0	180.0	2.0	2.0	Yes	6.0	100.0%	
Provider # 208	2.0			1.0	1.0	240.0	35.0	240.0	6.0	5.0	yes	6.0	100.0%	4.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Group)

Q1 Average number of groups operated by your organization	Q8 Typical annual attendance for a client (days)
Q2 Average number of groups with scheduled staff to individual ratio of: <1:3	Q9 Length of typical program (hours)
Q3 Average number of groups with scheduled staff to individual ratio of: > 1:3 and ≤1:5	Q10 Average attendance time for a client (hours)
Q4 Average number of groups with scheduled staff to individual ratio of: > 1:5 and ≤1:7	Q11 Does your organization provide transportation to and from the program
Q5 Average number of groups with scheduled staff to individual ratio of: > 1:7	Q12 Typical vehicle size (in terms of passengers)
Q6 Number of days the program operates	Q13 Estimated percentage of clients your organization transports to and from the program
Q7 Average number of individuals served by your organization	Q14 Average number of transportation routes operated by your organization

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 213	4.0		1.0	2.0	2.0	248.0	46.0	150.0	6.0	6.0	Yes	4.0	98.0%	3.0
Provider # 215	3.0	1.0	1.0		1.0	250.0	123.0	225.0	8.0	6.0	Yes	10.0	7.0%	2.0
Provider # 218	44.0	9.0	0.0	15.0	20.0	240.0	220.0	ay--you don	6.0	6.0	Yes	5.0	100.0%	75.0
Provider # 182	5.0	15.0	10.0	16.0	10.0	248.0	197.0	248.0	6.0	5.0	Yes	15.0	45.0%	25.0
Provider # 57	16.0	0.0	0.0	16.0	0.0	249.0	132.0	120.0	6.0	6.0	Yes	15.0	60.0%	9.0
Provider # 194	35.0	1.0	0.0	31.0	3.0	260.0	216.0	232.0	6.0	6.0	Yes	15.0	100.0%	27.0
Provider # 221	1.0													
Provider # 129	12.0	8.0	4.0	0.0	0.0	250.0	90.0	250.0	6.0	6.0	Yes	8.0	70.0%	7.0
Provider # 137	5.0	1.0		1.0	5.0	4.0	56.0	208.0	6.0	6.0	Yes	15.0	90.0%	6.0
Provider # 148	14.0	2.0	1.0	8.0	3.0	247.0	77.0	247.0	7.0	6.0	Yes	15.0	75.0%	5.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Group)

Q15 Average distance of transportation route	Q22 Approximate operating cost per square foot (including rent)
Q16 Average number of clients per route	Q23 Is recordkeeping included in direct service time
Q17 Do groups participate in outings	Q24 Recordkeeping time, per staff (hours)
Q18 Average number of outings (per week)	Q25 Program preparation time, per staff member (hours)
Q19 Average distance traveled during an outing	Q26 Non-direct service time, for each staff member (hours)
Q20 Average costs for supplies per client, per day	Q27 Annual training time provided by employer, for each staff member, first year (hours)
Q21 Approximate square footage per client	Q28 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Provider # 9	35.0	12.0	Yes	1.5	30.0	\$0.54	200.6	\$4.86	Yes	1.5	0.5	1.3	40.0	22.0
Provider # 5	33.0	6.4	Yes	1.0	18.0	\$1.10	66.0	\$20.30	Yes	0.3	0.3	0.5	56.0	16.0
Provider # 3	30.0	3.0	Yes	1.0	30.0	\$5.00	85.0	\$21.00	No	0.8	1.5	1.0	20.0	20.0
Provider # 107	30.0	7.0	Yes	20.0	25.0	\$2.50	100.0	\$2.75	Yes	1.5	0.3	1.5	34.0	30.0
Provider # 199	40.0	5.0	Yes	2.0	35.0	\$3.00	150.0	\$8.00	No	1.5	0.5	1.5	46.0	16.0
Provider # 226	0.0	0.0	Yes	15.0	30.0				No	1.0	0.5	1.5	16.0	16.0
Provider # 47		10.0	YES	10.0	15.0	\$2.07	307.4	\$38.94	NO	1.3	1.5	1.5	40.0	16.0
Provider # 52	55.0	10.0	Yes	3.0	18.0	\$4.50	106.5	\$24.29	Yes	0.5	0.5	1.0	43.0	33.0
Provider # 53														
Provider # 68	25.0	10.0	yes	2.0	20.0	\$3.00	106.0	\$24.00	yes	1.5	1.0	1.5	37.0	16.5
Provider # 66			Yes	12.0	20.0	\$2.00	400.0	\$5.00	No	1.5	0.3	1.5	56.0	24.0
Provider # 73	20.0	9.0	Yes	1.0	12.0					0.8	0.5	1.0	40.0	28.0
Provider # 79	5.0	2.0	Yes	5.0	12.0	n/a	n/a	n/a	No	1.0	0.5	1.5	71.0	27.5
Provider # 81														
Provider # 84			Yes	2.0	10.0	\$2.25	345.0		Yes	0.5	0.5	0.0	22.0	16.0
Provider # 87	40.0	4.0	Yes	1.0	20.0	\$10.00	100.0	\$12.00	Yes	1.0	0.5	1.0	20.0	16.0
Provider # 88	0.0	0.0	Yes	5.0	20.0	\$5.00	40.0	\$115.08	Yes	1.0	0.5	0.3	70.0	20.0
Provider # 98	NA	NA	YES	37.0	10.0	\$1.08	117.0	\$58.73	YES	1.5	1.0	0.0	25.0	18.0
Provider # 103		6.0	YES	6.0	30.0	\$3.00			NO	0.5	0.3	0.3	100.0	81.0
Provider # 108	5.6	1.0	yes	see below	see below	n/a	n/a	n/a	yes	0.5	0.3	0.0	40.0	8.0
Provider # 120	45.0	5.0	Yes	34.0	10.0	\$1.20	153.0	\$15.61	No	1.5	0.5	1.5	48.0	17.0
Provider # 122	47.0	9.0	Yes	50.0	15.0	\$2.00	172.0	\$43.71	Yes	0.8	0.5	1.0	40.0	30.0
Provider # 128	24.0	5.0	Yes	21.0	20.0	\$1.40	119.2	\$1,519.06	Yes	1.5	0.3	0.8	108.0	56.0
Provider # 134	25.0	4.0	yes	3.0	3.0	\$3.50	220.0	\$12.00	Yes	0.8	0.3	1.0	40.0	20.0
Provider # 139	40.0	10.0	yes	3.0	15.0				yes	1.0	0.5	1.0	30.0	25.0
Provider # 241														
Provider # 149														
Provider # 150	24.0	12.0	Yes	5.0	25.0	\$1.06	61.0	\$122.73	Yes	1.0	0.5	0.5	100.0	55.0
Provider # 156	45.0	9.0	Yes	4.0	30.0	\$0.80	137.0	\$24.81	Yes	1.0	1.0	0.0	32.0	25.0
Provider # 158	36.0	1.0	Yes	10.0	15.0	\$1.76	180.0	\$5.82	Yes	1.5	1.0	1.5	25.0	25.0
Provider # 159			Yes	3.0	35.0	\$10.00	125.0	\$75.00	Yes	0.3	0.3	1.0	8.0	8.0
Provider # 162	0.0	0.0	Yes	3.0	3.0	\$3.62	345.0	\$46.00	Yes	1.3	0.5	0.3	40.0	20.0
Provider # 166	80.0	5.0	Yes	9.0	20.0	\$3.00	180.0	\$5.00	No	1.5	0.5	1.5	86.5	18.0
Provider # 172	40.0	8.0	Yes	2.0	56.0	\$2.00	213.0	\$4.25	Yes	1.5	1.0	1.5	74.0	23.0
Provider # 176	34.0	18.0	Yes	2.0	48.0	\$2.00	46.0	\$62.34	Yes	1.5	0.5	1.0	25.0	16.0
Provider # 177	0.0	0.0	Yes	5.0	20.0	\$3.00	150.0	\$48.60	Yes	1.5	0.8	1.0	30.0	20.0
Provider # 138	20.0	12.0	Yes	2.0	36.0	\$0.00	0.0	\$0.00	Yes	1.0	1.5	1.5	15.0	15.0
Provider # 189	NA	NA	Yes	5.0	30.0	\$2.00	NA	NA	Yes	0.3	0.0	0.0	48.0	16.0
Provider # 192	25.0	10.0	Yes	25.0	25.0				No	1.5	1.0	1.0	35.0	24.0
Provider # 67	30.0	11.0	Yes	25.0	30.0	\$0.16	139.0	\$6.91	Yes	1.0	0.5	0.5	40.0	20.0
Provider # 203			Yes	3.0	25.0	\$5.00				0.3				
Provider # 208	50.0	6.0	Yes	1.0	2.0	\$2.25	39.0	\$10.00	Yes	1.5	0.5	1.5	36.0	16.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Community Access (Group)

Q15 Average distance of transportation route	Q22 Approximate operating cost per square foot (including rent)
Q16 Average number of clients per route	Q23 Is recordkeeping included in direct service time
Q17 Do groups participate in outings	Q24 Recordkeeping time, per staff (hours)
Q18 Average number of outings (per week)	Q25 Program preparation time, per staff member (hours)
Q19 Average distance traveled during an outing	Q26 Non-direct service time, for each staff member (hours)
Q20 Average costs for supplies per client, per day	Q27 Annual training time provided by employer, for each staff member, first year (hours)
Q21 Approximate square footage per client	Q28 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Provider # 213	35.0	9.0	Yes	7.0	20.0	\$2.00	119.0		Yes	0.8	0.3	0.5	16.0	16.0
Provider # 215	10.0	10.0	Yes	1.0	15.0				No	1.0	1.0	1.0	24.0	16.0
Provider # 218	40rt	4.0	Yes	each	40rt	\$1.25	130.0	\$10.50	Yes	1.0	0.5	0.0	50.0	16.0
Provider # 182	45.0	10.0	Yes	10.0	25.0	\$5.00	17.0	\$23.00	No	1.5	0.5	0.5	56.0	32.0
Provider # 57	42.0	12.0	Yes	32.0	10.0	\$3.50	14,000.0		Yes	0.5	0.5	0.5	48.0	32.0
Provider # 194	40.0	8.0	Yes	1.0	50.0	\$2.14	245.0	\$9.02	No	1.0	0.3	1.0	75.0	35.0
Provider # 221														
Provider # 129	75.0	8.0	Yes	2.0	40.0	\$3.00			No	1.0	0.5	1.5	40.0	30.0
Provider # 137	50.0	5.0	Yes	2.0	30.0	\$5.00	125.0		No	1.0	0.8	1.5	20.0	24.0
Provider # 148	60.0	12.0	Yes	7.0	15.0	\$1.00	123.5		No	1.5	0.5	1.5	35.0	20.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Prevocational Services (Facility)

Q1 Average number of groups operated by your organization	Q8 Typical annual attendance for a client (days)
Q2 Average number of groups with scheduled staff to individual ratio of: '<1:3	Q9 Length of typical program (hours)
Q3 Average number of groups with scheduled staff to individual ratio of: '> 1:3 and ≤1:5	Q10 Average attendance time for a client
Q4 Average number of groups with scheduled staff to individual ratio of: '> 1:5 and ≤1:7	Q11 Does your organization provide transportation to and from the program
Q5 Average number of groups with scheduled staff to individual ratio of: '> 1:7	Q12 Typical vehicle size (in terms of passengers)
Q6 Number of days the program operates	Q13 Estimated percentage of clients your organization transports to & from the program
Q7 Average number of individuals served by your organization	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13
Provider # 9	7.0		1.0	6.0		235.0	102.0	235.0	8.0	6.0	Yes	15.0	90.0%
Provider # 5	3.0	0.0	0.0	3.0	0.0	250.0	20.0	245.0	6.0	6.0	Yes	7.0	61.0%
Provider # 199	32.0	0.0	9.0	23.0	0.0	250.0	60.0	210.0	6.0	6.0	Yes	6.0	70.0%
Provider # 226	16.0	0.0	8.0	0.0	8.0	250.0	81.0	250.0	6.0	6.0	No	15.0	0.0%
Provider # 47	8.0				8.0	240.0	54.0	240.0	8.0	6.0	Yes	15.0	70.0%
Provider # 52	10.0	2.0	1.0	0.0	7.0	245.0	58.0	240.0	6.0	7.0	Yes	15.0	70.0%
Provider # 68						249.0	46.0		6.0	5.5	Yes	15.0	0.0%
Provider # 66	2.0	1.0		2.0		40.0	16.0	40.0	1.0	2.0	No	0.0	0.0%
Provider # 73	49.0	0.0	38.0	0.0	11.0	252.0	299.0	245.0	8.0	7.0	Yes	12.0	68.0%
Provider # 88	8.0	0.0	0.0	8.0	0.0	252.0	15.0	252.0	8.0	6.0	No	7.0	0.0%
Provider # 103	40.0					240.0	310.0	285.0	7.5	5.5	YES	6.0	85.0%
Provider # 120	17.0	3.0	5.0	9.0	0.0	231.0	27.0	231.0	6.0	6.0	Yes	14.0	53.0%
Provider # 122													
Provider # 128	6.0	0.0	0.0	6.0	0.0	245.0	84.0	204.0	6.0	5.8	Yes	8.0	20.0%
Provider # 134	0.0												
Provider # 139	1.0	1.5	1.5			240.0		220.0	10.0	6.5	yes	10.0	100.0%
Provider # 150	10.0	0.0	0.0	10.0	0.0	244.0	88.0	235.0	6.0	5.5	Yes	13.0	90.0%
Provider # 156	15.0	0.0	0.0	10.0	14.0	250.0	79.0	240.0	6.0	6.0	Yes	12.0	100.0%
Provider # 158	4.0	0.0	1.0	3.0	0.0	244.0	35.0	244.0	6.0	6.0	No	0.0	0.0%
Provider # 159	7.0				7.0	260.0	68.0	250.0	6.0	6.0	No		
Provider # 162	3.0	0.0	3.0	0.0	0.0	247.0	10.0	247.0	6.0	6.0	No	6.0	0.0%
Provider # 166	15.0	0.0	1.0	2.0	15.0	320.0	193.0	160.0	7.0	6.0	yes	14.0	22.0%
Provider # 172	1.0	0.0	0.0	3.0	0.0	250.0	39.0	200.0	6.0	6.0	Yes	16.0	95.0%
Provider # 176	2.0	0.0	0.0	1.0	2.0	250.0	17.0	240.0	6.0	6.0	Yes	15.0	10.0%
Provider # 138	6.0	0.0	6.0	0.0	0.0	250.0	25.0	210.0	8.0	6.0	Yes	15.0	26.0%
Provider # 182	5.0	10.0	4.0	9.0	12.0	248.0	197.0	248.0	6.0	6.0	Yes	15.0	45.0%
Provider # 189	0.0	0.0											
Provider # 192	10.0	2.0	7.0	1.0	0.0	240.0	46.0	0.0	6.0	6.0	Yes	16.0	80.0%
Provider # 67	21.0	0.0	0.0	21.0	0.0	248.0	70.0	240.0	6.5	6.0	Yes	15.0	85.0%
Provider # 208	1.0			1.0		245.0	12.0	205.0	6.0	4.0	Yes	15.0	100.0%
Provider # 215	3.0		1.0	1.0	1.0	250.0	83.0	225.0	8.0	6.0	Yes	10.0	7.0%
Provider # 218	15.0	0.0	0.0	0.0	15.0	240.0	43.0	240.0	2.4	2.4	Yes	5.0	100.0%
Provider # 57	5.0	0.0	0.0	1.5	0.0	249.0	39.0	249.0	6.0	4.5	Yes	14.0	60.0%
Provider # 148	14.0	2.0	1.0	8.0	3.0	247.0	77.0	247.0	7.0	6.0	Yes	15.0	75.0%
Provider # 194	32.0	2.0	2.0	27.0	1.0	260.0	207.0	232.0	6.0	6.0	Yes	15.0	100.0%

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Prevocational Services (Facility)

Q14 Average number of transportation routes operated by your organization	Q20 Is recordkeeping included in direct service time
Q15 Average distance of transportation route	Q21 Recordkeeping time, per staff (hours)
Q16 Average number of clients per route	Q22 Program preparation time, per staff member (hours)
Q17 Average costs for supplies per client, per day	Q23 Non-direct service time, for each staff member (hours)
Q18 Approximate square footage per client	Q24 Annual training time provided by employer, for each staff member, first year (hours)
Q19 Approximate operating cost per square foot (including rent)	Q25 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	14	15	16	17	18	19	20	21	22	23	24	25
Provider # 9	16.0	35.0	12.0	0.6	201.0	4.9	No	1.5	0.5	0.0	40.0	22.0
Provider # 5	16.0	33.0	6.4	0.5	15.0	17.3	Yes	0.3	0.3	0.5	56.0	16.0
Provider # 199	4.0	25.0	5.0	2.5	200.0	7.5	No	0.8	0.5	1.0	46.0	16.0
Provider # 226	0.0	0.0	0.0				No	0.5	1.5	1.5	16.0	16.0
Provider # 47	8.0		10.0	207.0	307.0	38.9	No	0.3	0.5	1.5	40.0	16.0
Provider # 52	17.0	55.0	10.0	3.0	104.0	36.0	Yes	1.5	0.5	0.5	43.0	33.0
Provider # 68	0.0	0.0	0.0		106.0	24.0	Yes			1.0	37.0	16.5
Provider # 66	0.0	0.0	0.0	1.0	400.0	5.0	No	0.5	0.3	1.5	56.0	24.0
Provider # 73	1.0	20.0	9.0				No				40.0	28.0
Provider # 88	2.0	25.0	4.0	5.0	40.0	115.1	Yes	1.0	0.5	0.3	70.0	20.0
Provider # 103	22.0		6.0	3.0			NO	0.5	0.3	0.3	100.0	81.0
Provider # 120	14.0	45.0	5.0	1.2	153.0	15.6	No	0.5	0.3	0.5	48.0	17.0
Provider # 122												
Provider # 128	5.0	24.0	5.0	1.4	119.0	21.4	Yes	1.5	0.3	0.8	108.0	56.0
Provider # 134												
Provider # 139	4.0	40.0	10.1				yes	0.5	0.5	1.0	30.0	25.0
Provider # 150	14.0	24.0	12.0	1.4	54.0	149.5	No	1.5	0.5	1.0	100.0	55.0
Provider # 156	15.0	40.0	9.0	0.8	137.0	24.8	Yes	1.0	1.0	0.0	32.0	25.0
Provider # 158	0.0	0.0	0.0	1.8	185.0	5.8	Yes	1.5	1.0	1.0	25.0	25.0
Provider # 159					125.0	75.0	Yes	0.3	0.3	1.0	8.0	8.0
Provider # 162	0.0	0.0	0.0	4.4	1,000.0	46.0	Yes	1.3	0.5	0.3	40.0	20.0
Provider # 166	5.0	70.0	6.0	3.0	130.0	10.7	No	1.5	0.5	1.5	86.5	18.0
Provider # 172	5.0	28.0	7.0	2.0	203.0	4.8	Yes	1.5	1.5	1.5	16.0	5.0
Provider # 176	0.0	0.0	0.0	2.5	46.0	62.3	Yes	1.5	0.5	1.0	25.0	16.0
Provider # 138	1.0	40.0	5.0	2.5	125.0	12.0	Yes	0.3	0.5	1.0	25.0	15.0
Provider # 182	25.0	45.0	12.0	5.0	17.0	23.0	No	0.5	0.5	1.0	40.0	24.0
Provider # 189												
Provider # 192	22.0	25.0	10.0				No	1.5	1.0	1.0	35.0	24.0
Provider # 67	10.0	35.0	12.0	0.3	265.0	6.9	Yes	1.3	0.5	1.0	40.0	20.0
Provider # 208	2.0	86.0	8.0	2.3	39.0	10.0	Yes	1.5	0.5	1.0	36.0	16.0
Provider # 215	2.0	10.0	10.0				No	1.0	1.0	1.0	24.0	16.0
Provider # 218	75.0	40.0	1.0	1.3	130.0	10.5	Yes	1.0	0.5	0.0	50.0	16.0
Provider # 57	9.0	42.0		3.5	14,000.0		Yes	0.5	0.5	0.3	48.0	32.0
Provider # 148	5.0	60.0	12.0	1.0	123.5		No	1.5	0.5	1.5	35.0	20.0
Provider # 194	27.0	40.0	8.0	2.1	245.0	9.0	No	1.0	0.3	1.0	75.0	35.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Prevocational Services (Crew)

Q1 Average number of groups operated by your organization	Q8 Typical annual attendance for a client (days)
Q2 Average number of groups with scheduled staff to individual ratio of: '<1:3	Q9 Length of typical program (hours)
Q3 Average number of groups with scheduled staff to individual ratio of: '> 1:3 and ≤1:5	Q10 Average attendance time for a client
Q4 Average number of groups with scheduled staff to individual ratio of: '> 1:5 and ≤1:7	Q11 Does your organization provide transportation to and from the program
Q5 Average number of groups with scheduled staff to individual ratio of: '> 1:7	Q12 Typical vehicle size (in terms of passengers)
Q6 Number of days the program operates	Q13 Estimated percentage of clients your organization transports to & from the program
Q7 Average number of individuals served by your organization	

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13
Provider # 9													
Provider # 5	5.0	0.0	0.0	5.0	0.0	250.0	31.0	245.0	6.0	6.0	Yes	7.0	61.0%
Provider # 199	3.0	0.0	1.0	2.0	0.0	250.0	56.0	200.0	6.0	6.0	Yes	15.0	10.0%
Provider # 226													
Provider # 47													
Provider # 52													
Provider # 68						0.0	12.0		3.0	5.5	Yes	15.0	100.0%
Provider # 66													
Provider # 73													
Provider # 88	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	0.0	0.0%
Provider # 103	12.0			48.0	4.0								
Provider # 120													
Provider # 122	22.0			22.0		245.0	132.0	233.0	8.0	6.0	Yes	15.0	50.0%
Provider # 128													
Provider # 134	3.0			3.0		250.0	18.0	250.0	6.0	6.0	Yes	6.0	72.0%
Provider # 139	1.0												
Provider # 150	5.0	0.0	0.0	5.0	0.0	244.0	29.0	235.0	6.0	5.5	Yes	13.0	90.0%
Provider # 156													
Provider # 158	1.0	1.0	0.0	0.0	0.0	244.0	6.0	244.0	6.0	6.0	Yes	9.0	100.0%
Provider # 159	3.0			3.0		260.0	16.0	250.0	6.0	6.0	No		
Provider # 162													
Provider # 166													
Provider # 172	3.0	0.0	1.0	0.0	0.0	250.0	39.0	200.0	6.0	6.0	Yes	16.0	95.0%
Provider # 176	1.0	1.0	0.0	0.0	0.0	250.0	3.0	48.0	2.5	2.5	Yes	15.0	10.0%
Provider # 138	6.0	0.0	6.0	0.0	0.0	250.0	48.0	210.0	8.0	6.0	Yes	15.0	26.0%
Provider # 182	1.0	1.0	0.0	0.0	0.0	248.0	4.0	248.0	6.0	6.0	Yes	15.0	100.0%
Provider # 189	2.0	1.0	0.0	0.0	0.0	240.0	2.0	220.0	7.0	6.0	Yes	4.0	100.0%
Provider # 192													
Provider # 67	2.0	0.0	0.0	2.0	0.0	250.0	10.0	240.0	6.5	6.0	Yes	15.0	85.0%
Provider # 208	2.0			2.0		245.0	13.0	210.0	6.0	4.5		15.0	
Provider # 215	1.0			1.0			15.0	225.0	8.0	6.0	Yes	10.0	7.0%
Provider # 218													
Provider # 57	3.0	0.0	0.0			52.0	18.0	52.0	5.0	4.0	Yes	6.0	6.0%
Provider # 148													
Provider # 194	1.0			1.0		260.0	6.0	232.0	6.0	6.0	Yes	6.0	100.0%

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Prevocational Services (Crew)

Q14 Average number of transportation routes operated by your organization	Q20 Is recordkeeping included in direct service time
Q15 Average distance of transportation route	Q21 Recordkeeping time, per staff (hours)
Q16 Average number of clients per route	Q22 Program preparation time, per staff member (hours)
Q17 Average costs for supplies per client, per day	Q23 Non-direct service time, for each staff member (hours)
Q18 Approximate square footage per client	Q24 Annual training time provided by employer, for each staff member, first year (hours)
Q19 Approximate operating cost per square foot (including rent)	Q25 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	14	15	16	17	18	19	20	21	22	23	24	25
Provider # 9												
Provider # 5	16.0	33.0	6.4	0.5			Yes	0.3	0.3	0.5	56.0	16.0
Provider # 199	2.0	40.0	4.0	3.0			No	1.5	0.5	1.5	46.0	16.0
Provider # 226												
Provider # 47												
Provider # 52												
Provider # 68	1.0	15.0	6.0				Yes			1.0	37.0	16.5
Provider # 66												
Provider # 73												
Provider # 88	0.0	0.0	0.0	0.0			No	0.0	0.0	0.0	0.0	0.0
Provider # 103												
Provider # 120												
Provider # 122	12.0	47.0	9.0	2.0			Yes	0.8	0.5	1.0	40.0	30.0
Provider # 128												
Provider # 134	7.0	27.0	4.0	2.0			No	0.3	0.3	0.5	40.0	20.0
Provider # 139												
Provider # 150	14.0	24.0	12.0	1.4			No	1.5	0.5	1.0	100.0	55.0
Provider # 156												
Provider # 158	5.0	5.0	6.0	1.8			Yes	1.5	1.0	1.0	25.0	25.0
Provider # 159												
Provider # 162												
Provider # 166												
Provider # 172	5.0	28.0	7.0	2.0			Yes	1.5	1.5	1.5	16.0	5.0
Provider # 176	1.0	15.0	3.0	3.5			Yes	0.5	0.5	1.0	25.0	16.0
Provider # 138	1.0	8.0	5.0	2.5			Yes	0.3	0.5	1.0	25.0	15.0
Provider # 182	2.0	30.0	4.0	5.0			No	0.5	0.3	1.0	56.0	32.0
Provider # 189	2.0	30.0	1.0	2.0			Yes	0.3	0.3	0.0	48.0	16.0
Provider # 192												
Provider # 67	2.0	35.0	12.0	2.2			Yes	1.3	0.5	1.0	40.0	20.0
Provider # 208	2.0	86.0	8.0	2.3								
Provider # 215	2.0	10.0	10.0				No	1.0	1.0	1.0	24.0	16.0
Provider # 218												
Provider # 57	3.0	15.0		1.5			Yes	0.5	0.5	0.3	48.0	32.0
Provider # 148												
Provider # 194	1.0	68.0	6.0	2.1			No	1.0	0.0	0.5	75.0	35.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Individual)

Q1 Average number of individuals served by your organization	Q8 In a job - billed as job maintenance
Q2 Average number of individuals in a job	Q9 -
Q3 Pre-employment assessment and counseling	Q10 -
Q4 Pre-employment job training	Q11 Average caseload per staff (excluding staff providing only transportation/ personal assistance):
Q5 Job search and readiness	Q12 Pre-employment assessment and counseling
Q6 Job placement	Q13 Pre-employment job training
Q7 In a job - not billed as job maintenance	Q14 Client specific

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 9	3.0	3.0					3.0				3.0			
Provider # 5	1.0	1.0						1.0			1.0			
Provider # 3	5.0	5.0	0.0	0.0	0.0	0.0	2.0	3.0	0.0	0.0	15.0	0.0	0.0	0.1
Provider # 107	57.0	15.0	57.0	57.0	57.0	57.0	0.0	57.0			10.0	0.1	0.1	0.2
Provider # 199	150.0	3.0	0.0	0.0	1.0	1.0	0.0	3.0			5.0	0.0	0.0	0.2
Provider # 226	14.0	9.0	0.0	0.0	5.0	0.0	9.0				14.0	0.2	0.2	0.2
Provider # 47	10.0	10.0					10.0				4.0			0.8
Provider # 52	8.0	7.0	1.0	1.0	1.0	1.0	7.0	0.0			2.0	0.1	0.0	0.1
Provider # 68	36.0	28.0	2.0	10.0	4.0	12.0	4.0	4.0			4.0	0.1	0.3	0.4
Provider # 66	8.0	6.0			2.0		2.0		6.0		8.0		0.2	0.3
Provider # 73	35.0	33.0	35.0	35.0	35.0	33.0	23.0	10.0			11.0			
Provider # 79	34.0	24.0	3.0	1.0	4.0	3.0	18.0	8.0			8.5	0.0	0.1	0.2
Provider # 87														
Provider # 88	12.0	12.0	5.0	3.0	1.0	0.0	1.0	2.0			6.0	0.1	0.2	0.2
Provider # 98	13.0	12.0	1.0				12.0				12.0			
Provider # 103														
Provider # 122	1.0	1.0												
Provider # 128	25.0	14.0	11.0	11.0	11.0	4.0	14.0	0.0	0.0	0.0	8.0	0.1	0.2	0.2
Provider # 134	12.0	1.0	0.0	0.0	2.0	10.0	1.0	8.0	1.0	1.0	4.0	0.0	0.0	0.1
Provider # 139	7.0	1.0	5.0	4.0	5.0	1.0		5.0			10.0	0.1	0.2	0.1
Provider # 150	15.0	8.0	2.0	0.0	2.0		3.0	6.0	0.0	0.0	9.0	0.1	0.1	0.2
Provider # 156	7.0	7.0	0.0	0.0	0.0	0.0	7.0	0.0	0.0	0.0	3.0	0.0	0.0	0.0
Provider # 158	1.0	1.0	0.0	0.0	0.0	1.0	1.0	0.0			1.0	0.0	0.0	0.0
Provider # 159	6.0	6.0												
Provider # 162	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0			1.0			
Provider # 166	74.0	41.0	27.0	30.0	7.0	6.0	4.0	0.0			23.0	0.3	0.4	0.4
Provider # 172	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 176	9.0	9.0	2.0	4.0	2.0	0.0	3.0	0.0	0.0	0.0	25.0	0.1	0.2	0.1
Provider # 138	5.0	1.0	5.0	5.0	5.0	1.0	5.0	0.0	0.0	0.0	5.0	0.1	0.1	0.1
Provider # 189	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 192	3.0	3.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	0.0	1.0	0.0	0.2	0.0
Provider # 67	14.0	14.0	0.0	0.0	0.0	9.0	5.0	0.0	0.0	0.0	4.0	0.1	0.1	0.2
Provider # 208	18.0	12.0			6.0						18.0			
Provider # 213	14.0	5.0		3.0	6.0		4.0	1.0			7.0		0.1	
Provider # 215	11.0	11.0						11.0			13.0			0.1
Provider # 182	10.0	10.0	20.0	10.0	5.0	10.0	10.0	0.0	0.0	0.0	15.0	0.1	0.3	0.2
Provider # 57	6.0	6.0	6.0	6.0	6.0	6.0	3.0	3.0	0.0	0.0	6.0	0.1	0.1	0.2
Provider # 194	10.0	9.0			1.0			3.0						
Provider # 57	6.0	6.0	6.0	6.0	6.0	6.0	3.0	3.0	0.0	0.0	6.0	0.1	0.1	0.2
Provider # 129	10.0	4.0		6.0				4.0			6.0		0.2	
Provider # 137	27.0	18.0	9.0	27.0	9.0			4.0			30.0	0.1	0.2	0.3
Provider # 148	23.0	23.0	0.0	0.0	0.0	0.0	13.0	10.0			11.0	0.0	0.0	0.0

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Supported Employment (Individual)

Q1 Average number of individuals served by your organization	Q8 In a job - billed as job maintenance
Q2 Average number of individuals in a job	Q9 -
Q3 Pre-employment assessment and counseling	Q10 -
Q4 Pre-employment job training	Q11 Average caseload per staff (excluding staff providing only transportation/ personal assistance):
Q5 Job search and readiness	Q12 Pre-employment assessment and counseling
Q6 Job placement	Q13 Pre-employment job training
Q7 In a job - not billed as job maintenance	Q14 Client specific

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 194	10.0	9.0			1.0			3.0						

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Individual)

Q15 Non-client specific	Q22 Average weekly one-on-one supervision time for each staff member (hours)
Q16 Job search and readiness	Q23 Is recordkeeping included in direct service time
Q17 Job placement	Q24 Recordkeeping time, per staff (hours)
Q18 In a job - not billed as job maintenance	Q25 Non-direct service time, for each staff member (hours)
Q19 In a job - billed as job maintenance	Q26 Annual training time provided by employer, for each staff member, first year (hours)
Q20 Transportation	Q27 Annual training time provided by employer, for each staff member, after first year (hours)
Q21 Personal assistance	

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 9					1.0			0.5	No	1.5	1.0	40.0
Provider # 5					0.1	0.1		1.0	No	0.3	0.5	56.0
Provider # 3	0.1	0.0	0.0	0.6	0.4	0.0	0.0	1.0	No	0.8	1.0	20.0
Provider # 107		0.3	0.1		0.2	0.2	0.1	1.0	Yes	0.8	5.0	34.0
Provider # 199	0.0	0.0	0.0	0.8	1.0	0.0	0.0	12.0	No	1.5	2.0	15.0
Provider # 226	0.1	0.1	0.1			0.1	0.1	2.0	No	0.5	5.0	16.0
Provider # 47	0.3					0.1		2.0	No	1.0	3.0	40.0
Provider # 52	0.1	0.1	0.1	0.1	0.0	0.0	0.1	0.5	No	0.3	1.0	43.0
Provider # 68	0.3	0.1	0.1	0.0	0.1	0.1	0.0	4.0	yes	1.0	1.0	37.0
Provider # 66		0.2	0.1			0.1	0.1	1.0	Yes	1.0	7.0	56.0
Provider # 73								1.0	No	1.0	1.0	40.0
Provider # 79	0.1	0.2	0.1	0.2	0.8	0.0	0.1	2.0	No	1.0	1.0	71.0
Provider # 87												
Provider # 88	0.1	0.1	0.1	0.1	0.1	0.1	0.1	1.0	Yes	1.0	0.5	70.0
Provider # 98								30.0	yes	1.5	10.0	
Provider # 103												100.0
Provider # 122									Yes	0.8	1.0	40.0
Provider # 128	0.1	0.2	0.1	0.2	0.0	0.0	0.0	4.0	No	1.0	1.0	108.0
Provider # 134	0.0	0.1	0.1	0.1	0.0	0.0	0.0	0.0	Yes	0.3	1.0	20.0
Provider # 139		0.1	0.0		0.1	1.0	0.2	2.0	yes	0.3	1.0	25.0
Provider # 150	0.1	0.1	0.1	0.4	0.2	0.1	0.1	1.0	No	1.5	1.0	100.0
Provider # 156	0.0	0.0	0.0	0.8	0.0	0.1	0.2	0.0	No	0.5	0.5	32.0
Provider # 158	0.0	0.0	0.0	1.0	0.0	0.3	0.8	1.0	Yes	0.3	0.0	25.0
Provider # 159								2.0	No	1.5	0.0	8.0
Provider # 162						0.1		3.0	Yes	1.5	0.5	40.0
Provider # 166	0.0	0.2	0.1	0.2	0.8	0.2	0.1	2.0	yes	0.3	1.0	86.5
Provider # 172	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	No	0.0	0.0	0.0
Provider # 176	0.1	0.1	0.1	0.1	0.1	0.1	0.1	1.0	Yes	1.5	1.0	25.0
Provider # 138	0.2	0.2	0.1	1.0	0.0	0.2	0.1	6.0	Yes	0.3	1.0	15.0
Provider # 189	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Yes	0.3	0.0	48.0
Provider # 192	0.0	0.0	0.0	0.0	0.3	0.3	0.4	2.0	No	1.5	10.0	35.0
Provider # 67	0.0	0.2	0.1	0.0	0.0	0.1	0.1	2.0	Yes	0.5	1.0	40.0
Provider # 208		0.4	0.3			0.2	0.1					36.0
Provider # 213		0.8		0.1	0.0			1.0	Yes	1.5	3.0	16.0
Provider # 215	0.1	0.1	0.1		0.4	0.1	0.2	1.0	No	1.0	1.0	24.0
Provider # 182	0.1	0.2	0.1	0.1	0.0	0.1	0.0	3.0	No	0.3	1.0	40.0
Provider # 57	0.1	0.1	0.1	0.1	0.2	0.2	0.1	2.0	Yes	0.5	0.5	48.0
Provider # 194		0.1				0.2	0.0	1.0	No	1.0	10.0	60.0
Provider # 57	0.1	0.1	0.1	0.1	0.2	0.2	0.1	2.0	Yes	0.5	0.5	48.0
Provider # 129	0.1	0.1	0.1			0.2	0.2	0.5	No	1.0	8.0	48.0
Provider # 137		0.2				0.1		1.0	No	1.0	5.0	20.0
Provider # 148	0.0	0.0	0.0	0.2	0.2	0.0	0.1	2.0	No	1.0	7.5	35.0

Georgia Department of Behavioral Health and Developmental Disabilities

Productivity Factors Provided within Survey Responses

Service = Supported Employment (Individual)

Q15 Non-client specific	Q22 Average weekly one-on-one supervision time for each staff member (hours)
Q16 Job search and readiness	Q23 Is recordkeeping included in direct service time
Q17 Job placement	Q24 Recordkeeping time, per staff (hours)
Q18 In a job - not billed as job maintenance	Q25 Non-direct service time, for each staff member (hours)
Q19 In a job - billed as job maintenance	Q26 Annual training time provided by employer, for each staff member, first year (hours)
Q20 Transportation	Q27 Annual training time provided by employer, for each staff member, after first year (hours)
Q21 Personal assistance	

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 194		0.1				0.2	0.0	1.0	No	1.0	10.0	60.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Individual)

Q30 Average number of client visits per staff per day
Q31 Average visit length
Q32 Average miles traveled transporting clients each day
Q33 Average miles traveled between client visits each day
Q34 Average time spent traveling between client visits each day (hours)
Q35 Average number of appointments missed by clients, per staff member
Q36 Average number of individuals receiving personal assistance
Q37 For clients receiving personal assistance, average number of hours of received per individual

Provider	27	30	31	32	33	34	35	36	37	30	31	32	33	34	35	36	37
Provider # 9	22.0	Data not A	Data not A	Data not A	Data not A	Data not A	Data not A	Data not A	Data not A	Data not A							
Provider # 5	16.0	0.7	0.5	35.0	0.0	0.0	0.0	0.0	0.0								
Provider # 3	20.0	1.0	1.0	5.0	10.0	0.5	0.0	0.0	0.0	1.0	1.0	5.0	10.0	0.5	0.0	0.0	0.0
Provider # 107	30.0	2.0	1.0	152.0	152.0	3.0	1.5	20.0	4.0								
Provider # 199	10.0	3.0	1.5	7.0	0.0	0.5	0.0	0.0	0.0	2.0	2.0	40.0	15.0	2.0	1.0	0.0	0.0
Provider # 226	16.0	2.0	1.5	70.0	35.0	1.0	0.0	14.0	10.0								
Provider # 47	16.0									1.0	1.5	20.0	20.0	0.5			
Provider # 52	36.0									0.3	1.5	0.0	2.0	15.0	0.0	4.0	1.0
Provider # 68	16.5	3.0	2.0	8.0	4.0	1.0	1.0	0.0	0.0	4.0	2.0	2.0	2.0	1.0	1.0	0.0	0.0
Provider # 66	24.0	1.0	1.0	10.0	10.0	1.0	0.0	0.0	0.0	1.0							
Provider # 73	28.0	3.0	1.5	15.0	10.0	0.5	0.0	0.0	0.0								
Provider # 79	27.5	1.0	1.0	70.0	50.0	1.3	0.5	6.0	1.0	3.0	1.0	86.0	60.0	1.5	1.0	14.0	1.0
Provider # 87																	
Provider # 88	20.0	1.0	1.0	5.0	10.0	1.0	0.0	3.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 98										3.0							
Provider # 103	81.0									1.0	1.0	40.0	0.0	0.0	0.0	0.0	0.0
Provider # 122	30.0																
Provider # 128	56.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.8	9.0	9.0	0.3	0.0	0.0	0.0
Provider # 134	10.0	2.0	1.0	10.0	10.0	1.0	0.5	n/a	n/a								
Provider # 139	12.0	2.0		10.0	15.0	2.0	1.0		6.0								
Provider # 150	55.0	4.0	1.0	5.0	10.0	1.5	1.0	10.0	0.5								
Provider # 156	25.0	7.0	2.0	20.0	10.0	0.5	0.0	7.0	6.0								
Provider # 158	25.0									1.0	0.5	2.0	0.0	0.0	0.0	1.0	0.8
Provider # 159	8.0	2.0	1.0	25.0	8.0	2.0	1.0	3.0	1.0	4.0							
Provider # 162	20.0	1.0	1.0	30.0	30.0	1.0	0.0	0.0	0.0								
Provider # 166	18.0	2.0	1.0	40.0	10.0	1.0	0.0	1.0	2.0	3.0	1.0	50.0	10.0	1.0	0.0	0.0	0.0
Provider # 172	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 176	16.0	1.0	2.0	30.0	7.0	0.5	1.0	4.0	2.0	1.0	2.0	30.0	7.0	0.5	1.0	2.0	2.0
Provider # 138	15.0	1.0	0.5	83.0	3.0	0.3	0.0	1.0	5.0								
Provider # 189	16.0									1.0	0.0	18.0	0.0	0.0	0.0	0.0	0.0
Provider # 192	24.0	1.0	1.5	15.0	15.0	1.0	0.0	3.0	5.0								
Provider # 67	20.0	8.0	1.5	15.0	25.0	1.0	0.0	5.0	3.0	1.0	1.0	6.0	5.0	0.3	0.0	2.0	1.0
Provider # 208	16.0																
Provider # 213	16.0									2.0	2.0	25.0	10.0	0.3	1.0		
Provider # 215	16.0	1.0	1.0	5.0	5.0	1.0	0.0	8.0	2.0	1.0	1.0	5.0	5.0	1.0	0.0	3.0	2.0
Provider # 182	24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	1.0	0.0	7.0	0.5	1.0	4.0	7.0
Provider # 57	32.0	4.0	1.0	59.0	30.0	1.0	0.0	20.0	20.0	3.0	1.0	25.0	15.0	1.0	2.0	1.0	1.0
Provider # 194	25.0	2.0	1.0	45.0	10.0												
Provider # 57	32.0	4.0	1.0	59.0	30.0	1.0	0.0	20.0	20.0	3.0	1.0	25.0	15.0	1.0	2.0	1.0	1.0
Provider # 129	30.0	2.0	0.8	20.0	15.0	0.5	0.5	8.0	4.0	2.0	0.8	20.0	15.0	0.5	0.5	8.0	4.0
Provider # 137	24.0	5.0	0.5	7.0	15.0	1.5	0.0			4.0	1.5	7.0	15.0	1.5	0.0		
Provider # 148	20.0	1.0	0.5	90.0	5.0	1.0	0.0	10.0	0.5	2.0	0.5	110.0	5.0	1.0	0.0	13.0	0.5

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Individual)

Q30 Average number of client visits per staff per day
Q31 Average visit length
Q32 Average miles traveled transporting clients each day
Q33 Average miles traveled between client visits each day
Q34 Average time spent traveling between client visits each day (hours)
Q35 Average number of appointments missed by clients, per staff member
Q36 Average number of individuals receiving personal assistance
Q37 For clients receiving personal assistance, average number of hours of received per individual

Provider	27	30	31	32	33	34	35	36	37	30	31	32	33	34	35	36	37
Provider # 194	25.0	2.0	1.0	45.0	10.0												

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Group)

Q1 Average number of individuals served by your organization	Q9 -
Q2 Average number of individuals in a job	Q10 -
Q3 Pre-employment assessment and counseling	Q11 Not billed as job maintenance
Q4 Pre-employment job training	Q12 Billed as job maintenance
Q5 Job search and readiness	Q13 Average caseload per staff (excluding staff providing only transportation/ personal assistance):
Q6 Job placement	Q14 Pre-employment assessment and counseling
Q7 In a job - not billed as job maintenance	Q15 Pre-employment job training
Q8 In a job - billed as job maintenance	

Provider	1	2	3	4	5	6	7	8	11	12	13	14	15
Provider # 9	25.0	25.0						20.0			7.0		
Provider # 5	51.0	31.0	0.0	26.0	4.0	0.0		1.0	5.0	0.0	6.0	0.0	0.5
Provider # 3	3.0	3.0	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0	15.0	0.0	0.0
Provider # 107	17.0	17.0	17.0	17.0	17.0	17.0		17.0		17.0	4.0	0.2	0.1
Provider # 199	163.0	8.0	0.0	0.0	2.0	6.0	6.0	0.0	1.0	0.0	5.0	0.0	0.0
Provider # 226													
Provider # 47	21.0	21.0					21.0		4.0		5.0		
Provider # 52	22.0	22.0	0.0	0.0	0.0	0.0	0.0	22.0	0.0	22.0	4.4	0.0	0.0
Provider # 68	147.0	45.0	17.0	60.0	10.0	20.0	20.0	10.0	147.0	0.0	6.0	0.1	0.3
Provider # 66	13.0	5.0					13.0			3.0	7.0		
Provider # 73	6.0	0.0											
Provider # 79	5.0	5.0							2.0		2.0		
Provider # 87	4.0	4.0						4.0		4.0	4.0		
Provider # 88	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	0.0	8.0	8.0	0.1	0.2
Provider # 98	8.0	8.0					8.0		1.0		8.0		
Provider # 103	332.0	5.0			4.0	5.0	5.0	0.0	0.0	0.0	2.0	0.1	0.1
Provider # 122	2.0	2.0											
Provider # 128	9.0	4.0	5.0	5.0	5.0	0.0	4.0	0.0	4.0	0.0	9.0	0.1	0.2
Provider # 134													
Provider # 139	44.0	1.0	5.0	10.0	10.0	20.0	1.0	7.0	1.0	2.0		0.1	0.2
Provider # 150	17.0	6.0	0.0	0.0	0.0	0.0	0.0	6.0		1.0	6.0	0.0	0.0
Provider # 156	48.0	48.0	0.0	0.0	0.0	0.0	48.0	0.0	4.0	0.0	7.0	0.0	0.0
Provider # 158	3.0	3.0	0.0	0.0	0.0	0.0	3.0	0.0	1.0	0.0	1.0	0.0	0.0
Provider # 159	7.0	7.0					5.0	2.0			1.0		
Provider # 162													
Provider # 166	74.0	30.0	27.0	30.0	7.0	6.0	30.0	0.0	1.0	1.0	15.0	0.1	0.1
Provider # 172	14.0	12.0	0.0	0.0	2.0	0.0	12.0	0.0	5.0	0.0	7.0	0.0	0.0
Provider # 176	18.0	18.0	5.0	5.0	5.0	0.0	10.0	7.0	10.0	7.0	20.0	0.1	0.3
Provider # 138	5.0	4.0	5.0	5.0	5.0	5.0	4.0	1.0	4.0	1.0	5.0	0.1	0.1
Provider # 189	1.0	1.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	1.0	0.0	0.0
Provider # 192	58.0	58.0	0.0	0.0	0.0	0.0	0.0	58.0	0.0	10.0	4.5	0.0	0.0
Provider # 67	59.0	59.0	5.0	5.0	5.0	6.0	15.0	20.0	3.0	7.0	6.0	0.1	0.1
Provider # 208													
Provider # 213	1.0	1.0						1.0		1.0	1.0		
Provider # 215	12.0	11.0			1.0			11.0			15.0		
Provider # 182	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 194													
Provider # 57	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	0.0	6.0	32.0	0.1	0.2
Provider # 129	24.0	18.0		6.0							8.0		0.1

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Group)

Q16 Client specific	Q23 Personal assistance
Q17 Non-client specific	Q24 Average weekly one-on-one supervision time for each staff member (hours)
Q18 Job search and readiness	Q25 Is recordkeeping included in direct service time
Q19 Job placement	Q26 Recordkeeping time, per staff (hours)
Q20 In a job - not billed as job maintenance	Q27 Non-direct service time, for each staff member (hours)
Q21 In a job - billed as job maintenance	Q28 Annual training time provided by employer, for each staff member, first year (hours)
Q22 Transportation	Q29 Annual training time provided by employer, for each staff member, after first year (hours)

Provider	16	17	18	19	20	21	22	23	24	25	26	27	28	29
Provider # 9		0.1				0.9			0.5	No	1.5	1.0	40.0	22.0
Provider # 5	0.1	0.1	0.1	0.0	0.0	0.0	0.2	0.1	0.5	Yes	0.8	2.5	56.0	16.0
Provider # 3	0.0	0.0	0.0	0.0	0.6	0.4	0.0	0.0	1.0	No	0.5	2.0	20.0	20.0
Provider # 107	0.1		0.1	0.2		0.2	0.2		1.0	Yes	1.5	5.0	34.0	30.0
Provider # 199	0.0	0.0	0.0	0.8	0.8	0.0	0.3	0.0	2.0	No	1.5	1.0	46.0	16.0
Provider # 226														
Provider # 47	0.6	0.2					0.1		4.0	No	0.3	2.5	40.0	16.0
Provider # 52	0.0	0.0	0.0	0.0	0.0	1.0	0.0	0.0	1.5	No	0.3	1.0	43.0	36.0
Provider # 68	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.1	2.5	yes	1.0	1.0	37.0	16.5
Provider # 66	0.1	0.1			0.7		0.1	0.1	0.5	No	1.0	2.0	56.0	24.0
Provider # 73														
Provider # 79					1.0		0.3	0.1	1.0	No	0.5	0.5	27.5	
Provider # 87						1.0			2.0	Yes	0.3	1.0	20.0	16.0
Provider # 88	0.1	0.2	0.1	0.1	0.1	0.1	0.1	0.1	1.0	Yes	1.0	0.5	70.0	20.0
Provider # 98	0.9	0.1							2.0	NO	0.3			
Provider # 103	0.2	0.0	0.1	0.0	0.0	0.1	0.1	0.1	20.0	NO	0.5	0.0	100.0	81.0
Provider # 122										Yes	0.8	1.0	40.0	30.0
Provider # 128	0.2	0.2	0.2	0.0	0.2	0.0	0.0	0.0	4.0	No	1.0	1.0	108.0	56.0
Provider # 134														
Provider # 139	0.3		0.2	0.0			0.2		1.5	yes	0.3	3.0	25.0	20.0
Provider # 150	0.0	0.0	0.0	0.0	0.7	0.0	0.3	0.0	0.5	No	1.5	0.0	100.0	55.0
Provider # 156	0.1	0.0	0.0	0.0	0.5	0.0	0.1	0.4	0.0	No	1.0	1.0	32.0	25.0
Provider # 158	0.0	0.0	0.0	0.0	1.0	0.0	0.2	0.8	1.0	Yes	0.3	2.0	25.0	25.0
Provider # 159	0.1			0.1			0.1		2.0	No	0.5	0.0	8.0	8.0
Provider # 162														
Provider # 166	0.2	0.1	0.1	0.1	0.1	0.2	0.3	0.1	2.0	yes	0.5	1.0	86.5	18.0
Provider # 172	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	1.0	Yes	1.5	1.0	48.0	33.0
Provider # 176	0.2	0.0	0.2	0.1	0.2	0.2	0.3	0.1	1.0	Yes	1.5	2.0	25.0	16.0
Provider # 138	0.1	0.2	0.2	0.1	0.8	0.2	0.2	0.1	6.0	Yes	1.5	1.0	15.0	15.0
Provider # 189	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Yes	0.3	0.0	48.0	16.0
Provider # 192	0.0	0.0	0.0	0.0	0.0	0.2	0.3	0.2	2.0	No	1.5	10.0	35.0	24.0
Provider # 67	0.1	0.0	0.1	0.1	0.4	0.3	0.1	0.1	2.0	Yes	1.0	0.5	40.0	20.0
Provider # 208														
Provider # 213						0.1			1.0	Yes	0.3	1.0	16.0	16.0
Provider # 215	0.1	0.1	0.1	0.1		0.5	0.1	0.2	1.0	No	1.0	1.0	24.0	16.0
Provider # 182	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	Yes	0.0	0.0	0.0	0.0
Provider # 194														
Provider # 57	0.2	0.1	0.2	0.2	0.1	0.2	0.1	0.2	8.0	Yes	0.5	1.5	48.0	32.0
Provider # 129		0.1					0.2	0.2	0.5	No	1.0	2.0	48.0	30.0

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Group)

Q30 -	Q37 (excluding staff providing only transportation/ personal assist): > 1:7
Q31 -	Q38 Average number of individuals receiving personal assistance
Q32 Average length (hours) of group employment (excluding transportation to/ from worksite)	Q39 For clients receiving personal assistance, average number of hours of received per individual
Q33 Average number of groups in group employment without a job	Q40 Estimated percentage of clients your organization transports to/ from the program
Q34 (excluding staff providing only transportation/ personal assist): <=1:3	Q41 Average number of transportation routes operated by your organization
Q35 (excluding staff providing only transportation/ personal assist): > 1:3 and <=1:5	Q42 Average distance of transportation route
Q36 (excluding staff providing only transportation/ personal assist): > 1:5 and <=1:7	Q43 Program preparation time, per staff member (hours)

For groups with a job billed as job maintenance

Provider	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Provider # 9			5.0				1.0		5.0	12.0	0.8	3.0	25.0	0.5
Provider # 5														
Provider # 3			6.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	1.0
Provider # 107			6.0			6.0			0.0	0.0	1.0	6.0	30.0	1.0
Provider # 199														
Provider # 226														
Provider # 47														
Provider # 52			6.0		5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 68			0.0											
Provider # 66														
Provider # 73														
Provider # 79					2.0				3.0	1.5	0.9	15.0	14.0	0.5
Provider # 87			5.5				1.0		2.0	8.0	0.0			0.5
Provider # 88			5.0		0.0	0.0	0.0	8.0	3.0	5.0	0.0	2.0	26.0	0.5
Provider # 98														
Provider # 103			0.0		5.0				5.0	5.0	0.0	2.0	40.0	1.0
Provider # 122														
Provider # 128			0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 134														
Provider # 139					1.3				24.0		1.0	4.0	40.0	35.0
Provider # 150														
Provider # 156			3.0		0.0	0.0	0.0	7.0	48.0	47.0	1.0	4.0	30.0	0.5
Provider # 158														
Provider # 159														
Provider # 162														
Provider # 166			0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 172			0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 176			6.0		0.0	0.0	0.0	0.0	1.0	0.0	0.1	2.0	15.0	0.5
Provider # 138														
Provider # 189			0.0											
Provider # 192														
Provider # 67			6.0		0.0	2.0	2.0	2.0	10.0	2.0	0.7	4.0	50.0	1.0
Provider # 208														
Provider # 213			0.5		1.0						0.0	3.0	15.0	0.3
Provider # 215			5.0		4.0				12.0		0.5	1.0	80.0	0.5
Provider # 182			0.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 194														
Provider # 57			8.0		6.0	0.0	0.0	0.0	3.0	3.0	0.1	3.0	45.0	0.5
Provider # 129			2.0			1.0	1.0		20.0	8.0	0.9	2.0	50.0	0.5

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Group)

Q30 -	Q37 (excluding staff providing only transportation/ personal assist): '> 1:7
Q31 -	Q38 Average number of individuals receiving personal assistance
Q32 Average length (hours) of group employment (excluding transportation to/ from worksite)	Q39 For clients receiving personal assistance, average number of hours of received per individual
Q33 Average number of groups in group employment without a job	Q40 Estimated percentage of clients your organization transports to/ from the program
Q34 (excluding staff providing only transportation/ personal assist): '<1:3	Q41 Average number of transportation routes operated by your organization
Q35 (excluding staff providing only transportation/ personal assist): '> 1:3 and ≤1:5	Q42 Average distance of transportation route
Q36 (excluding staff providing only transportation/ personal assist): '> 1:5 and ≤1:7	Q43 Program preparation time, per staff member (hours)

For groups with a job not billed as job maintenance

Provider	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Provider # 9			5.0				6.0		20.0	12.0	0.8	3.0	25.0	0.5
Provider # 5			3.0		0.0	0.0	5.0	0.0		?	0.6	16.0	33.0	0.3
Provider # 3			6.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	1.0
Provider # 107			n/a		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Provider # 199			4.0		0.0	2.0	0.0	0.0	0.0	0.0	0.1	2.0	40.0	0.5
Provider # 226														
Provider # 47			5.0			2.0	2.0				0.2	2.0	25.0	0.5
Provider # 52														
Provider # 68			2.5						47.0	6.0	1.0	1.0	10.0	0.5
Provider # 66			3.0			1.0			1.0		1.0		15.0	50.0
Provider # 73														
Provider # 79			4.0						2.0	0.1	0.0	6.0	10.0	0.1
Provider # 87														
Provider # 88			5.0		0.0	0.0	0.0	8.0	3.0	5.0	0.0	2.0	26.0	0.5
Provider # 98			2.0		1.0					4.0	0.0	0.0	0.0	0.5
Provider # 103			0.0											
Provider # 122														
Provider # 128			3.5		4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Provider # 134														
Provider # 139														
Provider # 150			4.0				1.0				1.0	1.0	50.0	0.5
Provider # 156														
Provider # 158			10.0		1.0	0.0	0.0	0.0	3.0	3.0	1.0	5.0	5.0	0.5
Provider # 159						5.0								
Provider # 162														
Provider # 166			2.0		0.0	0.0	1.0	0.0	2.0	2.0	0.1	1.0	20.0	0.5
Provider # 172			5.0		0.0	1.0	0.0	1.0	0.0	0.0	1.0	2.0	65.0	0.5
Provider # 176			8.0		2.0	2.0	20.0	1.0	4.0	6.0	0.3	3.0	30.0	1.0
Provider # 138			5.0		1.0	20.0	2.0		5.0	6.0	1.0	4.0	4.0	1.0
Provider # 189			0.5		1.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	25.0	0.3
Provider # 192			1.5	2.0	2.0	9.0	0.0	0.0	25.0	0.0	0.8	11.0	25.0	1.0
Provider # 67			6.0		2.0	9.0	1.0	0.0	5.0	5.0	0.9	9.0	35.0	1.0
Provider # 208														
Provider # 213														
Provider # 215														
Provider # 182														
Provider # 194														
Provider # 57			1.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Provider # 129			2.0			1.0	1.0		20.0	8.0	0.9	2.0	50.0	0.5

Georgia Department of Behavioral Health and Developmental Disabilities
 Productivity Factors Provided within Survey Responses
 Service = Supported Employment (Group)

Q30 -	Q37 (excluding staff providing only transportation/ personal assist): > 1:7
Q31 -	Q38 Average number of individuals receiving personal assistance
Q32 Average length (hours) of group employment (excluding transportation to/ from worksite)	Q39 For clients receiving personal assistance, average number of hours of received per individual
Q33 Average number of groups in group employment without a job	Q40 Estimated percentage of clients your organization transports to/ from the program
Q34 (excluding staff providing only transportation/ personal assist): <=1:3	Q41 Average number of transportation routes operated by your organization
Q35 (excluding staff providing only transportation/ personal assist):> 1:3 and <=1:5	Q42 Average distance of transportation route
Q36 (excluding staff providing only transportation/ personal assist): > 1:5 and <=1:7	Q43 Program preparation time, per staff member (hours)

For groups without a job

Provider	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Provider # 9			5.0				1.0		5.0	12.0	0.8	3.0	25.0	0.5
Provider # 5														
Provider # 3														
Provider # 107														
Provider # 199														
Provider # 226														
Provider # 47														
Provider # 52														
Provider # 68														
Provider # 66														
Provider # 73														
Provider # 79														
Provider # 87														
Provider # 88														
Provider # 98														
Provider # 103														
Provider # 122														
Provider # 128														
Provider # 134														
Provider # 139														
Provider # 150														
Provider # 156														
Provider # 158														
Provider # 159														
Provider # 162														
Provider # 166														
Provider # 172														
Provider # 176														
Provider # 138														
Provider # 189														
Provider # 192														
Provider # 67														
Provider # 208														
Provider # 213														
Provider # 215														
Provider # 182														
Provider # 194														
Provider # 57														
Provider # 129														

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of
Admin & Program Support Expenses
Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Support Coordinator Survey Data Analysis

Summary of Administrative and Program Support Costs Reported

	Average of Provider's Percent of Revenue						Weighted Average by Fiscal Year 2010 Claims Revenue					
	All Reporting Providers		Providers Reporting ≤ 25% Expenses		Providers Reporting ≤ 50% Expenses		All Providers		Providers Reporting ≤ 25% Expenses		Providers Reporting ≤ 50% Expenses	
	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers	With Outliers	Without Outliers
Administration	11.1%	11.1%	5.8%	-	11.5%	11.5%	11.1%	11.1%	5.8%	-	11.4%	11.4%
Program Support	37.3%	37.3%	17.0%	-	21.0%	21.0%	35.7%	35.7%	17.0%	-	20.2%	20.2%
Administration and Program Support	48.4%	48.4%	22.8%	-	32.5%	32.5%	46.8%	46.8%	22.8%	-	31.7%	31.7%

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Admin & Program Support Expenses
Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Summary of Administrative & Program Support Costs

Provider	Total Admin	% Admin	Total Program Support	% Program Support	Total Admin & Program Support	% Admin & Program Support	DD Revenue Total
Provider # 62	\$352,895	5.8%	\$1,039,225	17.0%	\$1,392,121	22.8%	\$6,100,716
Provider # 157	\$299,708	12.2%	\$595,422	24.3%	\$895,130	36.5%	\$2,451,228
Provider # 183	\$901,900	19.3%	\$1,008,476	21.6%	\$1,910,376	41.0%	\$4,662,341
Provider # 56	\$553,577	9.9%	\$4,836,512	86.4%	\$5,390,089	96.3%	\$5,597,418

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 62	\$150,000	\$60,000	\$28,935	\$600	\$500	\$500			\$800	\$5,000	\$1,000	\$900	\$52,000	\$10,000
Provider # 157	\$52,500	\$83,050	\$40,665	\$3,272		\$4,320		\$465	\$5,298	\$35,700	\$3,892	\$2,601	\$28,180	\$911
Provider # 183	\$325,000	\$150,000	\$133,000	\$7,500	\$10,000	\$15,000	\$85,000			\$103,800	\$1,500	\$5,000		
Provider # 56	\$87,120	\$149,276	\$59,673	\$64,983		\$14,165			\$13,779	\$22,417	\$1,102		\$25,707	\$24,634

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 62	\$8,300	\$5,200	\$2,600	\$4,300	\$550	\$5,260	\$14,400	\$2,050				
Provider # 157	\$6,301	\$8,800	\$13,038	\$625	\$10,090							
Provider # 183	\$20,000		\$13,200	\$500	\$18,000		\$14,400					
Provider # 56	\$37,946	\$20,091	\$10,288	\$19,672	\$2,724							

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs as a Percentage of Total Revenue

Q1 Compensation of Officers	Q8 Certification Fees
Q2 Wages for Non-Officer Admin Staff	Q9 Depreciation
Q3 Employee related expenses (Admin Staff)	Q10 Rent Payments for Admin Office(s)
Q4 Advertising	Q11 Dues and subscriptions
Q5 Board Expense	Q12 Repairs and Maintenance for Admin Office(s)
Q6 Computer Expense	Q13 Insurance
Q7 Consultant Fees	Q14 Interest Expense (Excluding Mortgage)

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Provider # 62	2.5%	1.0%	0.5%	0.0%	0.0%	0.0%			0.0%	0.1%	0.0%	0.0%	0.9%	0.2%
Provider # 157	2.1%	3.4%	1.7%	0.1%		0.2%		0.0%	0.2%	1.5%	0.2%	0.1%	1.1%	0.0%
Provider # 183	7.0%	3.2%	2.9%	0.2%	0.2%	0.3%	1.8%			2.2%	0.0%	0.1%		
Provider # 56	1.6%	2.7%	1.1%	1.2%		0.3%			0.2%	0.4%	0.0%		0.5%	0.4%

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Administrative Costs as a Percentage of Total Revenue

Q15 Legal and Accounting	Q21 Other #2
Q16 Office Supplies	Q22 Other #3
Q17 Telephone/Communications/Postage	Q23 Other #4
Q18 Taxes and Licenses	Q24 Other #5
Q19 Utilities for Admin Office(s)	Q25 Other #6
Q20 Other #1	Q26 Other #7

Provider	15	16	17	18	19	20	21	22	23	24	25	26
Provider # 62	0.1%	0.1%	0.0%	0.1%	0.0%	0.1%	0.2%	0.0%				
Provider # 157	0.3%	0.4%	0.5%	0.0%	0.4%							
Provider # 183	0.4%		0.3%	0.0%	0.4%		0.3%					
Provider # 56	0.7%	0.4%	0.2%	0.4%	0.0%							

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs

Q1 Compensation for Professional Support Staff	Q6 Depreciation
Q2 Wages for Non-Professional Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # 62	\$136,500	\$634,697	\$112,678	\$2,250		\$3,700	\$29,500	\$4,500	\$4,600	\$22,500
Provider # 157	\$346,075	\$89,500	\$130,673	\$6,480		\$2,988				\$3,772
Provider # 183	\$780,059		\$218,417	\$10,000						
Provider # 56	\$3,009,207	\$237,400	\$1,163,069	\$43,792	\$34,016	\$34,062	\$110,592	\$300	\$4,800	\$51,914

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # 62	\$49,500	\$4,950	\$15,400	\$18,450					
Provider # 157	\$15,935								
Provider # 183									
Provider # 56	\$147,360								

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q1 Compensation for Professional Support Staff	Q6 Depreciation
Q2 Wages for Non-Professional Support Staff	Q7 Rent Payments for Program Support Office
Q3 Employee Related Expenses (Program Support)	Q8 Dues and subscriptions
Q4 Computer Expense	Q9 Repairs and Maintenance for Program Support Office(s)
Q5 Consultant Fees	Q10 Office Supplies

Provider	1	2	3	4	5	6	7	8	9	10
Provider # 62	2.2%	10.4%	1.8%	0.0%		0.1%	0.5%	0.1%	0.1%	0.4%
Provider # 157	14.1%	3.7%	5.3%	0.3%		0.1%				0.2%
Provider # 183	16.7%		4.7%	0.2%						
Provider # 56	53.8%	4.2%	20.8%	0.8%	0.6%	0.6%	2.0%	0.0%	0.1%	0.9%

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data

Program Support Costs as a Percentage of Total Revenue

Q11 Telephone/Communications/Postage	Q16 Other #4
Q12 Utilities for Program Support Office(s)	Q17 Other #5
Q13 Other #1	Q18 Other #6
Q14 Other #2	Q19 Other #7
Q15 Other #3	

Provider	11	12	13	14	15	16	17	18	19
Provider # 62	0.8%	0.1%	0.3%	0.3%					
Provider # 157	0.7%								
Provider # 183									
Provider # 56	2.6%								

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of ERE
Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Support Coordinator Survey Data Analysis

Reported Benefits Compared to State Employees Benefits

Benefit	State Data¹	Survey Response²
PTO (days per year)	42.0	30.0
Annual and Sick Leave	30.0	20.5
Holidays	12.0	9.5
EIB (days per year)	0	0.0
Retirement Plan	10.41%	-
401k / 403b Plan	-	2.32%
Health Insurance	\$723.73 ³	\$308.63
Dental	\$0.00	-
Vision	\$0.00	-
Life	-	-
Long Term Disability	-	\$0.00
Short Term Disability	-	\$0.00
Employee Asst Prog	-	\$0.00
Other	-	\$0.00
Unemployment Insurance ⁴	0.29% ⁵	3.73%
Social Security/ Medicare ⁶	7.65%	7.65%
Workers Compensation	1.66%	0.36%
Total ERE Rate	58.78%	

¹Data taken from Georgia State Personnel Administration's Total Rewards calculator (http://www.spa.ga.gov/greatplacetowork/total_comp.asp)

²Survey responses are averages for participating employees (i.e. not adjusted for no-offering employers or non-participating employees) weighted by total revenue excluding outliers

³State reports average health insurance costs of 22.84%; this figure is based on the State's average salary of \$38,024.39 (http://www.spa.ga.gov/employees/HR_Analytics.asp)

⁴Federal unemployment insurance tax applies only to the first \$7,000 of wages paid to each employee; the State tax applies to the first \$8,500 in wages

⁵The Total Rewards calculator reports that the State pays, on average, \$25 per employee per year; however, this translates to less than just the federal unemployment insurance tax of 0.8 percent

⁶Applies only to the first \$106,800 of wages paid

Georgia Department of Behavioral Health and Developmental Disabilities

Support Coordinator Survey Data Analysis

Summary of Benefits Reported

Benefit	Measurement	Provide Benefit			Unweighted Average		Average, Weighted by Revenue	
		Number of Providers	Percent of Respondents	Waiting Period	With Outliers	Without Outliers	With Outliers	Without Outliers
PTO	Days per Year	3	75.0%	-	19.3	19.3	20.5	20.5
Holidays	Days per Year	3	75.0%	-	9.3	9.3	9.5	9.5
EIB	Days per Year	1	25.0%	-	30.0	-	30.0	0.0
Retirement (401k / 403b) Plan	Employer Contribution	4	100.0%	12 Month(s)	2.33%	2.33%	2.32%	2.32%
	Participation				54.09%	54.09%	57.28%	57.28%
Health Insurance ¹	Employer Contribution	4	100.0%	1 Month(s)	\$318.21	\$318.21	\$308.63	\$308.63
Dental	Employer Contribution	1	33.3%		\$21.98	-	\$21.98	-
Vision	Employer Contribution	1	33.3%		\$8.37	-	\$8.37	-
Life	Employer Contribution	1	33.3%		\$6.45	-	\$6.45	-
Long Term Disability	Employer Contribution	0	0.0%					
Short Term Disability	Employer Contribution	0	0.0%					
Employee Asst Prog	Employer Contribution	0	0.0%					
Other	Employer Contribution							
State Unemployment Insurance	Rate				2.85%	2.85%	2.93%	2.93%
Workers Compensation	Rate				0.39%	0.39%	0.36%	0.36%

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
ERE

Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Paid Time Off Questions

Q1.1 Are Support Coordination Staff Eligible for Holiday pay? (Yes/No)	Q3.1 Does your organization definition/use of EIB differ from that defined in this survey (see instructions)? (Yes/No)
Q1.2 If Support Coordination Staff are Eligible for Holiday pay, what is the waiting period before staff are eligible?	Q3.2 If so, briefly explain the difference:
Q1.3 For Full-Time Support Coordination Staff, how many holidays do employees receive? (Days per year)	Q3.3 Are Support Coordination Staff Eligible to Receive EIB? (Yes/No)
Q2.1 Are Support Coordination Staff Eligible to Receive PTO, in addition to Holidays? (Yes/No)	Q3.4 If Support Coordination Staff are Eligible for EIB, what is the waiting period before staff are eligible?
Q2.2 If Support Coordination Staff are Eligible for PTO, what is the waiting period before staff are eligible?	Q3.5 For Full-Time Support Coordination Staff, what is the minimum amount of EIB received? (Days per year)
Q2.3 For Full-Time Support Coordination Staff, what is the minimum amount of PTO received? (Days per year)	Q3.6 For Full-Time Support Coordination Staff, what is the maximum amount of EIB received? (Days per year)
Q2.4 For Full-Time Support Coordination Staff, what is the maximum amount of PTO received? (Days per year)	Q3.7 For Full-Time Support Coordination Staff, what is the average amount of EIB received? (Days per year)
Q2.5 For Full-Time Support Coordination Staff, what is the average amount of PTO received? (Days per year)	

Provider	1.1	1.2	1.3	2.1	2.2	2.3	2.4	2.5	3.1	3.2	3.3	3.4	3.5	3.6	3.7
Provider # 157	Yes	After 90 Days Employment	10	Yes	After 180 Days Employment	15	15	15	No		Yes	After 1 Year or More Employment	30	30	30
Provider # 62	Yes	From Start Date	12	Yes	After 90 Days Employment	24	24	24	No		No				0
Provider # 183	Yes		6	Yes	From Start Date	19	19	19	No		No				0
Provider # 56	No		0	No		0	0	0	No		No				0

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Health Insurance and Retirement Questions

Q4.1 Are Support Coordination Staff Eligible to Receive Health Insurance? (Yes/No)	Q6.1 Does your organization contribute to a 401k or 403b plan for your Support Coordination Staff?
Q4.2 If Support Coordination Staff are Eligible for Health Insurance, what is the waiting period before staff are eligible?	Q6.1A (A) Is the amount a fixed dollar amount or a percentage of salary?
Q4.3 Indicate the approximate percentage of Support Coordination Staff (eligible and not eligible) that utilize Health Insurance.	Q6.1B (B) What is the fixed dollar amount or percentage of salary?
Q5.1 Does your organization contribute to a privately funded retirement plan for your Support Coordination Staff?	Q6.1C (C) What length of service is required for participation (in months)?
Q5.2A (A) Is the amount a fixed dollar amount or a percentage of salary?	Q6.1D (D) Approximately what percentage of the total Support Coordination Staff (eligible and not eligible) participate in this benefit?.
Q5.2B (B) What is the fixed dollar amount or percentage of salary?	Q7 What is your Georgia state unemployment insurance rate for 2010?
Q5.2C (C) What length of service is required for participation (in years)?	Q8 What is your workers' compensation cost for Support Coordination Staff under your 2010 policy period (express as a rate for each \$100 in wages paid)?
Q5.2D (D) Approximately what percentage of Support Coordination Staff (eligible and not eligible) participate in this benefit?	

Provider	4.1	4.2	4.3	5.1	5.2A	5.2B	5.2C	5.2D	6.1	6.1A	6.1B	6.1C	6.1D	7	8
Provider # 157	Yes	After 1 Year or More Employment	44%	No					Yes	Percentage	3.0%	12	30.0%	2.4%	\$0.48
Provider # 62	Yes	After 30 Days Employment	83%	No					Yes	Fixed Dollar		12	30.0%	2.8%	\$0.32
Provider # 183	Yes	After 30 Days Employment	74%	No					Yes	Percentage	1.0%	3	74.0%	3.0%	
Provider # 56	Yes	After 90 Days Employment	67%	No					Yes	Percentage	3.0%	6	82.4%	3.2%	\$0.36

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Health Insurance																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157	16			\$250												
Provider # 62	38	\$314	100%	\$314	2	\$628	50%	\$314	11	\$566	56%	\$314	0	\$943	33%	\$314
Provider # 183	35	\$616		\$456	3	\$1,293		\$781	8	\$1,170		\$722	4	\$1,847		\$1,105
Provider # 56	40	\$211		\$134	5	\$421		\$127	5	\$400		\$120	7	\$632		\$190

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Dental																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157																
Provider # 62	61	\$22	0%	\$0	10	\$41	0%	\$0	11	\$50	0%	\$0	12	\$75	0%	\$0
Provider # 183	35	\$29		\$9	4	\$89		\$39	10	\$89		\$39	12	\$89		\$39
Provider # 56	35	\$24			6	\$48			10	\$46			5	\$76		

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Vision																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157																
Provider # 62	0	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0
Provider # 183	45	\$7		\$7	4	\$11		\$11	12	\$12		\$12	4	\$16		\$16
Provider # 56	36	\$9			6	\$15			5	\$17			5	\$25		

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Employee Assistance Program																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157																
Provider # 62	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Provider # 183																
Provider # 56																

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 1																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157																
Provider # 62	38	\$349	90%	\$314	7	\$698	45%	\$314	9	\$629	50%	\$314	1	\$1,048	30%	\$314
Provider # 183	10	\$482		\$394	1	\$1,012		\$736	4	\$915		\$669		\$475		
Provider # 56	1	\$159		\$134		\$317		\$127		\$301		\$120		\$190		

Georgia Department of Behavioral Health and Developmental Disabilities
 Provider Survey Data
 Employee Related Expenses

Other 2																
Provider	Single Coverage				Employee + Spouse				Employee + Child				Family Coverage			
	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157																
Provider # 62	0	\$326	96%	\$314	0	\$653	48%	\$314	0	\$587	53%	\$314	1	\$979	32%	\$314
Provider # 183																
Provider # 56																

Georgia Department of Behavioral Health and Developmental Disabilities

Provider Survey Data
Employee Related Expenses

Life Insurance/LT Disability/ST Disability												
	Life Insurance - Single				Long Term Disability - Single				Short Term Disability - Single			
Provider	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion	Enrolled	Total Premium	% ER Portion	\$ ER Portion
Provider # 157	0	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0
Provider # 62	125	\$6	100%	\$6	NA	NA	NA	NA	NA	NA	NA	NA
Provider # 183	92	\$384	0%	\$0	92	\$1,299	0%	\$0	92	\$1,983	0%	\$0
Provider # 56	95	\$0	0%	\$0	0	\$0	0%	\$0	0	\$0	0%	\$0

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of Wages
Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Support Coordinator Survey Results

Summary of Average Wages

Service		Non-Supervisors			Supervisors	
		w/ Outliers	w/o Outliers		w/ Outliers	w/o Outliers
Support Coordination		\$17.30	\$17.30		Not surveyed	

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Wages

Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities

Analysis of Wages
Support Coordinators Only

Support Coordinators FTEs and Salary

Employees

Provider	Title	Annual Turnover	FTE	OT FTE	% of Time in DD Support Coordination	Wgtd DD Support Coordination FTE	Min per Hour	Max Per Hour	Avg Per Hour	Avg Wage Outlier
Provider # 157	Support Coordinator Level 1	21 - 40%	24.0	0.0	90.0%	21.6	\$15.39	\$15.39	\$15.39	-
Provider # 157	Support Coordinator Level 2	21 - 40%	6.0	0.0	90.0%	5.4	\$16.83	\$16.83	\$16.83	-
Provider # 157	Support Coordinator Level 3	< 20%	7.0	0.0	90.0%	6.3	\$17.91	\$17.91	\$17.91	-
Provider # 157	SIS Trainer/Support Coordinator	< 20%	0.6	0.0	90.0%	0.54	\$18.03	\$18.03	\$18.03	-
Provider # 157	SIS Trainer/Support Coordinator	< 20%	0.6	0.0	90.0%	0.54	\$17.30	\$17.30	\$17.30	-
Provider # 157	Supervisor	< 20%	0.1	0.0	90.0%	0.09	\$20.20	\$20.20	\$20.20	-
Provider # 157	Supervisor	< 20%	0.1	0.0	90.0%	0.09	\$20.92	\$20.92	\$20.92	-
Provider # 157	Supervisor	< 20%	0.1	0.0	90.0%	0.09	\$17.79	\$17.79	\$17.79	-
Provider # 157	Supervisor	21 - 40%	0.1	0.0	90.0%	0.09	\$17.79	\$17.79	\$17.79	-
Provider # 62	Support Coordinator	< 20%	99.0	0.0	100.0%	99	\$14.42	\$19.40	\$16.91	-
Provider # 62	Mentor Support Coordinator	< 20%	13.0	0.0	80.0%	10.4	\$19.29	\$24.13	\$21.00	-
Provider # 62	Support Coordinator/QA Assistant /Master Trainee	< 20%	1.0	0.0	60.0%	0.6	\$18.19	\$18.19	\$18.19	-
Provider # 183	Corporate Staff (6)	< 20%	6.0	0.0	0.0%	0	\$17.40	\$17.40	\$17.40	-
Provider # 183	Administrative (3)	< 20%	3.0	0.0	0.0%	0	\$13.94	\$13.94	\$13.94	-
Provider # 183	Regional Managers (3)	< 20%	3.0	0.0	0.0%	0	\$27.68	\$27.68	\$27.68	-
Provider # 183	Computer Technician (1)	< 20%	1.0	0.0	0.0%	0	\$20.19	\$20.19	\$20.19	-
Provider # 183	Quality Enhancement Coordinator (3)	< 20%	3.0	0.0	0.0%	0	\$17.47	\$17.47	\$17.47	-
Provider # 183	Team Leaders (8)	< 20%	8.0	0.0	40.0%	3.2	\$18.51	\$18.51	\$18.51	-
Provider # 183	Support Coordinators (69)	21 - 40%	69.0	0.0	100.0%	69	\$18.01	\$18.01	\$18.01	-
Provider # 56	Support Coordinator	21 - 40%	85.0	0.0	70.0%	59.5	\$15.38	\$18.75	\$17.07	-

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Summary of Productivity
Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities
 Support Coordinator Survey Data Analysis
 Turnover Summary

	Support Coordination
Annual Turnover	
By FTE	
< 20%	44.1%
21 - 40%	55.9%
41 - 60%	0.0%
61 - 80%	0.0%
81 - 100%	0.0%
100% +	0.0%
Cumulative	
< 20%	44.1%
21 - 40%	100.0%
41 - 60%	100.0%
61 - 80%	100.0%
81 - 100%	100.0%
100% +	100.0%

Georgia Department of Behavioral Health and Developmental Disabilities
 Support Coordinator Survey Data Analysis
 Productivity Summary

Productivity Measure	Support Coordination
On-site Time: "Billable Hours"	4.00
Travel Time	2.14
Missed Appointments	0.68
Employer Time	0.65
One-on-One Supervision	0.38
Training	0.14
<i>Productivity Adjustment</i>	<i>2.00</i>
Total Mileage Cost	\$15.44
- Number of Miles, Travel Between Visi	30.9
- Amount per Mile	\$0.500

Georgia Department of Behavioral Health and Developmental Disabilities
 Support Coordinator Survey Data Analysis
 Productivity Summary

Productivity Measure	Number of Providers	Wgt'd by FTE w/o outliers	Unweighted Average		Average, Weighted by FTEs	
			With Outliers	Without Outliers	With Outliers	Without Outliers
Support Coordinator Caseload			37.8	37.8	37.2	37.2
Lost Time Due to Missed Appointments			0.6	0.6	0.7	0.7
Number of SCs per Supervisor			9.8	9.8	10.2	10.2
One-on-One Supervision (Hours/ Day)			0.4	0.4	0.4	0.4
Travel Miles per Day			28.5	28.5	20.3	30.9
Travel Hours per Day			1.8	1.8	1.4	2.1
Employer Time per Day			0.5	0.5	0.6	0.6
Annual Training Hours			34.7	34.7	36.8	36.8
Office Space						
Provided?	2	54.0%				
Shared?	2	54.0%				
Number of SCs per Work Station			12.5	12.5	12.8	12.8
Square Footage per Work Station			250.0	250.0	243.3	243.3
Computers						
Provided?	2	54.0%				
Shared?	1	25.8%				
Number of SCs per Computer			10.0	10.0	10.0	10.0
Mobile Phones						
Provided?	1	28.2%				

**Georgia Department of Behavioral Health &
Developmental Disabilities**

Raw Provider Survey Results
Productivity

Support Coordinators Only

October 21, 2010

Georgia Department of Behavioral Health and Developmental Disabilities
Productivity - Support Coordinators Only

Q1 Average Number of Individuals Assigned to Agency	Q13 Average number of Support Coordinators sharing each work station
Q2 Average Number of Individuals per Full Time Support Coordinator (Average Caseload)	Q14 Average amount of square footage per work station
Q3 Average Number of Full Time Support Coordinators per Supervisor	Q15 Are computers provided for Staff?
Q4 One on One Supervision time provided to each Support Coordinator (hours)	Q16 If so, are the computers 'shared'?
Q5 Average Travel Time (hours)	Q17 Average number of Support Coordinators sharing each computer
Q6 Average Travel Distance (miles)	Q18 Are mobile phones provided for Staff?
Q7 Average "lost time" because of missed appointments (hours)	Q19 Other Factors to Consider #1
Q8 Employer Time, for each staff member (hours)	Q20 Other Factors to Consider #2
Q9 Annual Training time provided by employer, for each staff member, 1st year (hours)	Q21 Other Factors to Consider #3
Q10 Annual Training time provided by employer, for each staff member, after 1st year (hours)	Q22 Other Factors to Consider #4
Q11 Is office space provided for Staff?	Q23 Other Factors to Consider #5
Q12 If so, is the space 'shared'?	Q24 Other Factors to Consider #6

Provider	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Provider # 157	1,550	38	9	1.5	2	98	1	0.5	54	14	No				No			No
Provider # 62	3,392	31	14	3	25	300	4	5	172	144	No				No			No
Provider # 183	3,240	42	10	1.5	15	200	5	5	60	20	Yes	Yes	20	100	Yes	No	0	Yes
Provider # 56	3,000	40	6	1	10	130	2	0.25	50	50	Yes	Yes	5	400	Yes	Yes	10	No